



ALPINE ONTARIO ALPIN

ANNUAL REPORT





ALPINE ONTARIO ALPIN

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MISSION STATEMENT

VISION

Promote enjoyment and excellence in ski racing

MISSION

Provide leadership and structure for high quality, sustainable and affordable programming, and communicate the competitive, recreational and lifestyle benefits of ski racing to the community

CORE VALUES

Excellence, Passion, Competition, Fun,
Sportsmanship, Fair Play and Safety



WELCOME

MESSAGE FROM THE EXECUTIVE DIRECTOR AND CHAIRMAN OF THE BOARD

The 2015/16 season was a year filled with on and off-snow achievements. Ontario was the host to the U18 Nationals, and alpine, para-alpine and ski cross all posted some fantastic results.

Alpine Ontario Alpin continues to promote the lifelong enjoyment of, and excellence in ski racing. Our partners, our athletes and all of our members are a testament to this philosophy and I would like to thank them for their commitment to helping AOA build one program across the province that builds grassroots participation through to high performance.

This year AOA focused on three important areas: quality programs, organizational capability, and community engagement. We have made great strides in each of these areas. We continue to increase programming for all age groups from grassroots through to masters and coaching; as well we have increased our oversight and transparency in all of our activities involving the Board and governance; and lastly we continue to engage and educate all of our stakeholders to ensure that AOA is truly working on behalf of the entire province and all of its young athletes.

Of course, without our dedicated partners much of what we do as a community and our ability to have a profound impact on our athletes would not be possible. I would like to thank the Ministry of Tourism, Culture, and Sport, Mackenzie Investments, Karbon, Sporting Life, Aviva Canada, Oxford Properties, Cadillac Fairview, Dream

Reality, May-McConville Insurance, The Toronto Star, Blake Farrow Project and last but certainly not least the NZ Foundation for the continuing pursuit of safety advancements and athlete development not only here in Ontario but across the country.

We will continue to build on our success from the 2015/2016 season and inspire youth at all ages to participate in both recreational and competitive skiing. The lessons and skills that are developed through competition and training include but are not limited to determination, team work, independence, confidence and time management – all skills that will propel our athletes to be successful in any field, throughout their lives.

Thank you to all for your continued support.



Scott Barrett

Executive Director, Alpine Ontario Alpin

“Peter-Paul E Du Vernet”

Chairman of the Board, Alpine Ontario Alpin



ALPINE ONTARIO ALPIN

2016-2020 STRATEGIC PLAN OVERVIEW

2020 OBJECTIVES

QUALITY PROGRAMS

- ✓ Retain more athletes at all levels / all stages
- ✓ Increase pipeline of accredited coaches and officials
- ✓ Have the highest level of provincial participation on the National Alpine Ski Team

ENGAGED COMMUNITY

- ✓ Be recognized and valued by the Ontario alpine ski community for the services we provide as an organization

ORGANIZATION CAPABILITY

- ✓ Create long term financial and organizational sustainability to ensure consistent year over year programming
- ✓ Continue to focus on the establishment and adherence to robust governance in Management and Board practices

CORE STRATEGIES

- 1 Athlete Development
- 2 Growth Of Coaches And Officials
- 3 Stakeholder Engagement
- 4 Provincial Consistency
- 5 Revenue Sustainability
- 6 Not-For-Profit / PSO Best Practices



AOA STRATEGIC PRIORITIES

2015-2016

- A** AOA created a four year strategic plan with corresponding yearly operational plans outlining the key initiatives that will strengthen organizational capacity, build sport programming and increase community engagement.
- B** AOA is in the process of redefining the overall structure of the organization to increase athlete development and high performance expertise. In an effort to provide more clarity and transparency between the Divisions and the PSO, AOA entered into agreements with each of the Divisions. As well, the Southern Ontario Division has been re-established with its own management committee and program manager.
- C** AOA has embarked on a provincial promotion campaign on the benefits of AOA membership. By conducting Provincial Club Calls, and province-wide education opportunities, AOA has made strides towards achieving One Province, One Program. The ultimate goal of this initiative will be to create a solid collaborative approach to sport development for AOA across the province.
- D** AOA underwent a revenue audit and has identified areas for cost savings and current gaps in funding. During the 2015/2016 season AOA reduced expenses by relocating the office (now fully accessible), and reduced general admin costs, all while addressing the technical and recreational needs of our athletes.
- E** AOA put in place four new provincial committees tasked to create programming opportunities for province-wide club coach development, recreational program development and potential Ontario High Performance Sport Initiative inclusion.



FINANCIALS

ALPINE ONTARIO ALPIN Statement of Financial Position

As at May 31	2016	2015
Assets		
Current		
Cash	\$ 59,498	\$ 141,968
Accounts receivable	218,983	147,192
Sponsorships receivable	-	35,000
Inventory	16,246	11,688
Prepaid expenses	9,657	23,908
	304,384	359,756
Capital assets (note 3)	73,155	105,045
	\$ 377,539	\$ 464,801
Liabilities		
Current		
Accounts payable and accrued liabilities (note 4)	\$ 229,636	\$ 261,577
Deferred revenue	36,000	36,000
	265,636	297,577
Deferred sponsorships (note 6)	24,881	48,112
	290,517	345,689
Net Assets		
Unrestricted net assets	87,022	119,112
	\$ 377,539	\$ 464,801
Commitments (note 8)		



FINANCIALS

ALPINE ONTARIO ALPIN

Statement of Operations and Changes in Net Assets

Year ended May 31	2016	2015
Revenues		
Alpine Ontario programs and events (schedule 1)	\$ 1,055,393	\$ 998,932
Advertising and sundry sales	43,263	40,246
Fundraising (schedule 1)	47,112	74,849
Ontario ski team	614,630	375,068
Provincial grants	98,569	207,545
Southern Ontario Division programs and events (schedule 1)	693,025	382,168
Sponsorships and donations	434,089	417,801
	2,986,081	2,496,609
Expenses		
Alpine Canada memberships	325,117	304,272
Alpine Ontario programs and events (schedule 2)	353,611	386,415
Athlete funding	-	1,378
Fundraising	13,291	18,357
Ontario ski team (schedule 2)	1,101,553	682,872
Operations, general and administration (schedule 2)	713,289	697,466
Southern Ontario Division programs and events (schedule 2)	447,529	174,911
Sponsorship	63,781	52,715
	3,018,171	2,318,386
Excess of revenues over expenses (expenses over revenues) before other item	(32,090)	178,223
Forgiveness of debt by Alpine Canada	-	92,005
Excess of revenues over expenses (expenses over revenues) for the year	\$ (32,090)	\$ 270,228
Unrestricted net assets (deficit), beginning of year	119,112	(151,116)
Unrestricted net assets, end of period	\$ 87,022	\$ 119,112



ALPINE ONTARIO ALPIN
Statement of Cash Flows

Year ended May 31	2016	2015
Cash provided by (used in)		
Operating activities		
Excess of revenues over expenses (expenses over revenues) for the year	\$ (32,090)	\$ 270,228
Charges not affecting cash		
Amortization	57,451	57,317
Gain on disposals of capital assets	-	(3,845)
Forgiveness of debt by Alpine Canada	-	(92,005)
	25,361	231,695
Changes in non-cash working capital items:		
Accounts and sponsorships receivable	(40,550)	(159,354)
Inventory	(4,558)	6,411
Prepaid expenses	14,251	(18,587)
Accounts payable and accrued liabilities	(28,182)	(13,977)
Deferred revenue and sponsorships	(23,231)	58,116
	(82,270)	(127,391)
Net cash provided (used) by operating activities	(56,909)	104,304
Financing and investing activities		
Redemption of investment	-	39,500
Purchase of capital assets	(25,561)	(66,172)
Proceeds on disposition of capital assets	-	20,336
Net cash used by financing and investing activities	(25,561)	(6,336)
Increase (decrease) in cash during the year	(82,470)	97,968
Cash, beginning of year	141,968	44,000
Cash, end of year	\$ 59,498	\$ 141,968



FINANCIALS

ALPINE ONTARIO ALPIN

Notes to Financial Statements
May 31, 2016

1 Nature of Operations

Alpine Ontario Alpin ("AOA") is the Provincial Sport Organization for alpine ski racing in Ontario. AOA is a member of Alpine Canada Alpin ("ACA"), the National Sport Organization for alpine ski racing in Canada. AOA is a non-profit organization incorporated without share capital. Its activities include providing leadership and structure for training, coaching, and other programs for alpine competitive events for ski racers in Ontario. As a non-profit organization, Alpine Ontario Alpin is exempt from income taxes provided certain conditions are met.

2 Significant accounting policies

These financial statements have been prepared by management in accordance with Canadian accounting standards for not-for-profit organizations.

a) Cash

AOA's cash consists of cash on hand and on deposit with financial institutions.

b) Inventory

Inventory primarily consists of clothing items which are primarily distributed to the Ontario Ski Team at no charge and others representing Alpine Ontario for a charge included in their event fee. The inventory is valued at the lower of cost and replacement cost, with the cost being determined on a first-in, first-out basis.

c) Capital assets

Capital assets are recorded at cost. Cost comprises the purchase price and any directly attributable cost of preparing the asset for its intended use.

A capital asset is tested for impairment whenever events or changes in circumstances indicate that its carrying amount may not be recoverable. An impairment loss is recognized in the statement of operations when the carrying amount of the asset exceeds the sum of the undiscounted cash flows resulting from its use and eventual disposition. The impairment loss is measured as the amount by which the carrying amount of the capital asset exceeds its fair value. An impairment loss is not reversed if the fair value of the capital asset subsequently increases. As at May 31, 2016, no such impairment exists.

Capital assets are amortized over their estimated useful lives using the following rates and methods. All additions are amortized for 1/2 year.

Furniture and fixtures, Equipment	20%, declining balance basis
Computers and software	3 years, straight line basis
Gates, panels and flags, Bibs	3 years, straight line basis
Trailer	5 years, straight line basis

d) Revenue recognition

Program and event revenues are recognized in the year in which AOA delivers services or provides the program. AOA follows the deferral method of accounting for contributions. Unrestricted contributions are recognized as revenue in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Restricted contributions are recognized in the year to which they relate.

e) Contributed services

Volunteers contribute significant hours per year to AOA. Because of the difficulty in determining the fair market value of the contributed services, they are not recognized in the financial statements.

ALPINE ONTARIO ALPIN
Notes to Financial Statements
May 31, 2016

2 Significant accounting policies continued

f) Financial instruments

i) Measurement

AOA initially measures its financial assets and financial liabilities at fair value, adjusted by, in the case of a financial instrument that will not be measured subsequently at fair value, the amount of transaction costs directly attributable to the instrument. AOA subsequently measures all its financial assets and financial liabilities at amortized cost.

Financial assets measured at amortized cost consists of cash, accounts receivable and sponsorships receivable. Financial liabilities measured at amortized cost consists of accounts payable and accrued liabilities.

ii) Impairment

At the end of each reporting period, AOA assesses whether there are any indications that a financial asset measured at amortized cost may be impaired. When there is an indication of impairment, management determines whether a significant adverse change has occurred during the period in the expected timing or amount of future cash flows from the financial asset and reduces the carrying amount of the asset. The amount of the reduction is recognized as an impairment loss in the statement of operations.

g) Use of estimates

The preparation of financial statements in accordance with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. The principal estimates used in the preparation of these financial statements are the determination of the allowance for doubtful accounts and useful lives of capital assets. Actual results could differ from management's best estimates as additional information becomes available in the future. All estimates are reviewed periodically and adjustments are made in the statement of operations as appropriate in the year they become known.

3 Capital assets

As at May 31	2016		2015	
	Cost	Accumulated Amortization	Cost	Accumulated Amortization
Furniture and fixtures	\$ 8,833	\$ 7,555	\$ 7,900	\$ 7,352
Computers and software	22,618	20,430	20,640	18,203
Equipment	40,979	18,910	26,858	15,158
Gates, panels and flags	48,511	41,063	43,689	31,606
Bibs	131,703	97,672	130,746	57,717
Trailer	10,160	4,019	7,410	2,162
	\$ 262,804	\$ 189,649	\$ 237,243	\$ 132,198
Net book value		\$ 73,155		\$ 105,045

4 Accounts payable and accrued liabilities

Included in accounts payable and accrued liabilities at May 31, 2016 is \$15,063 (2015 - \$21,539) of payroll withholdings owing to the Receiver General, \$Nil (2015 - \$501) workers' safety insurance premiums and \$Nil (2015 - \$3,579 GST/HST payable).



FINANCIALS

ALPINE ONTARIO ALPIN

Notes to Financial Statements

May 31, 2016

5 Line of credit

AOA has available a line of credit facility of \$68,000 with interest charged at the bank's prime rate plus 2.05%. The credit facility is secured by a General Security Agreement on all property of AOA.

6 Deferred sponsorships

Deferred sponsorships includes amounts received for the purpose of funding capital asset purchases. The deferred sponsorships are recognized as revenue at the same rate as the related assets are amortized.

	2016	2015
Balance, beginning of the year	\$ 48,112	\$ 24,916
Amounts received for purchase of capital assets	-	39,795
Transferred to sponsorship income	(23,231)	(16,599)
Balance, end of year	\$ 24,881	\$ 48,112

7 Southern Ontario Division

Southern Ontario Division ("SOD") is one of four divisions in Ontario responsible for managing alpine ski racing at the regional level. The division has approximately 27 member clubs and 3,012 member athletes in Southern Ontario who participate in recreational ski racing through leagues, training camps and various race series.

SOD has an agreement with AOA to manage the operations of the division. The operations of SOD are managed by AOA and currently SOD operates as a division of AOA. The assets, liabilities, revenues and expenditures of SOD are consolidated in these financial statements. The unconsolidated financial operating statement for SOD is as follows:

	2016	2015
Revenues		
Membership and Programs		
U10 / U12	\$ 150,590	\$ 149,975
U14 / U16	233,132	246,445
U18 / U21	22,292	22,738
Masters	3,975	4,425
	409,989	423,583
Camps	28,445	37,991
	\$ 438,434	\$ 461,574
Expenses		
Membership and Programs		
ACA fees	\$ 125,950	\$ 130,895
AOA fees	172,090	178,038
Direct program costs	57,920	66,701
	355,960	375,634
Camps	12,936	25,253
AOA allocation of overhead	69,538	60,687
	\$ 438,434	\$ 461,574

ALPINE ONTARIO ALPIN
Notes to Financial Statements
May 31, 2016

8 Lease commitment

The organization has entered into a five year lease for office space expiring October 31, 2020. Future minimum lease payments for the next five years is as follows: 2017 to 2019 - \$43,404 per year, 2020 - \$18,085.

9 Financial instruments

AOA is exposed to various risks through its financial instruments. The following analysis provides a measure of the risk exposure and concentrations.

Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss to the other party by failing to discharge an obligation. AOA is exposed to credit risk through its cash and accounts receivable.

Credit risk related to cash is minimal as funds are fully insured and held by credit-worthy parties. Accounts receivable are diversified, but unsecured.

Liquidity risk

Liquidity risk is the risk that AOA will not be able to meet a demand for cash or fund its obligations as they come due. AOA meets its liquidity requirements by monitoring forecasts of cash flows from operations, anticipating investing and financing activities.

Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk is comprised of currency risk, interest rate risk and other price risk.

Currency risk

Currency risk reflects the risk that the AOA's earnings will decline due to fluctuations in foreign exchange rates. AOA regularly enters into transactions to purchase goods and services denominated in Euro's and US dollars relating to the Ontario Ski Team activities. These expenses are directly impacted by the exchange rates in effect on the dates the goods and services are paid for. There is \$8,738 in USD denominated accounts payable as at May 31, 2016 (2015 - \$9,819).

Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. AOA is not currently exposed to interest rate risk as no amount is owing on the line of credit (note 5).

Other price risk

Other price risk refers to the risk that the fair value of financial instruments or future cash flows associated with the instruments will fluctuate because of changes in market prices (other than those arising from currency or interest rate risk). AOA is not exposed to other price risk.

Changes in risk

There have been no significant changes in AOA's risk exposures from the prior year.



FINANCIALS

ALPINE ONTARIO ALPIN

Schedule 1

Schedule of Selected Revenues

Year ended May 31	2016	2015
Alpine Ontario Programs and Events		
Alpine Canada and Alpine Ontario registration fees	\$ 646,017	\$ 638,554
Canadian Ski Coaches Federation course fees	95,540	106,250
FIS event fees	21,905	12,035
Tremblant development camp	52,250	74,149
U14 Can Ams	47,800	38,400
U16 Can Ams	96,740	74,692
U18 Nationals	55,140	10,000
Whistler Cup	40,001	44,852
	\$ 1,055,393	\$ 998,932
Fundraising		
Ontario Snow Sports	\$ 5,404	\$ -
Other	10,000	12,799
World championship cocktail tour	31,708	62,050
	\$ 47,112	\$ 74,849
Southern Ontario Division Programs and Events		
Camps	\$ 28,445	\$ 37,991
Events	6,120	-
U14 Provincial Championships	42,900	-
U16 Provincial Championships	53,655	-
Program registration fees	259,590	277,430
SOD ski team	302,315	66,747
	\$ 693,025	\$ 382,168



ALPINE ONTARIO ALPIN

Schedule 2

Schedule of Selected Expenses

Year ended May 31	2016	2015
Alpine Ontario Programs and Events		
Alpine Ontario program expenses	\$ 8,951	\$ 11,479
Canadian Ski Coaches Federation courses	94,168	84,171
FIS events	32,588	53,175
Fitness testing	4,389	-
Tremblant development camp	43,389	61,732
U14 Can Ams	19,289	26,047
U16 Can Ams	60,528	99,847
U18 Nationals	57,679	-
Whistler Cup	32,630	49,964
	\$ 353,611	\$ 386,415
Ontario Ski Team		
Airfare and ground transportation	\$ 228,686	\$ 128,424
Coaching salaries	359,837	254,314
Communication	7,325	6,356
Dryland/fitness	24,049	7,987
Equipment	1,545	581
Lodging	241,982	124,515
Meals	60,247	44,286
Regular season training and starts	177,882	114,609
Uniforms	-	1,800
	\$ 1,101,553	\$ 682,872
Operations, General and Administration		
Amortization	\$ 57,451	\$ 57,317
Audit and accounting	16,884	15,585
Bank charges and interest	53,067	70,517
Communications	9,327	12,665
General office	115,950	91,994
Insurance	6,124	5,396
Meetings	4,856	4,660
Occupancy	41,702	34,588
Photocopying	2,652	2,751
Postage and courier	3,184	4,307
Salaries and benefits	373,277	380,382
Starting Gate Magazine	3,144	7,273
Travel	16,409	9,466
Uncollectible receivables	9,262	565
	\$ 713,289	\$ 697,466



FINANCIALS

ALPINE ONTARIO ALPIN
Schedule 2 Continued
Schedule of Selected Expenses

Year ended May 31	2016	2015
Southern Ontario Division Programs and Events		
Camps	\$ 12,936	\$ 25,253
Direct program costs	64,977	76,806
Events	7,697	913
SOD ski team	266,806	61,934
U14 Provincial Championships	46,785	4,648
U16 Provincial Championships	48,328	5,357
	\$ 447,529	\$ 174,911



PARA ALPINE

A REPORT FROM PARA CHAIR GWEN BINSFELD



PARA-ALPINE
ONTARIO

The 2015/16 para season was one of rebuilding and regrouping, with our high performance athletes moving to the National Level, or retiring from racing. Emphasis has been put on developing our rising stars for the next Canada Games and Paralympics.

HIGH PERFORMANCE - PARA PROVINCIAL TEAM

The members of the Para Provincial Team joined their local club teams, appropriate to their ski level, and had the opportunity to race para as well as train with able-bodied peers - the most effective means to develop our high performance athletes. In addition the Para Provincial Team athletes attended Para Specific camps and races.

CLASSIFICATION

Classification was done in November 2015 at Panorama, and will not be available for Canadian athletes again for two years. This is a huge deterrent for developing athletes, who will not have an opportunity to be classified before the 2016 Nationals.

PARA CAMPS

The first training camp was held in November at Panorama for high performance athletes preparing for December IPCAS. Christmas camps were integrated with local U18, U16 and U14 at various destinations. Carving the future training camps were hosted by Alpine Canada in Collingwood and Ottawa. The end-of season training camp was held in Kimberley, BC in March.

PARA RACES

Para races continue to be few and far between, so athletes raced with their able bodied teams, without their factors, and fore ran as many FIS races as possible. There were no para points races available in Eastern Canada. ParaSport Championships were hosted at Craigleith in February, for entry level racers.

High performance athletes competed at the Annual Para Games at Whiteface Lake Placid, in February, and at US Nationals at Loon Mountain in March. One of our U14 athletes chose to do the able bodied National Championships at Whistler, instead of the Para Nationals, as para racing is aimed at athletes who are 15 and over. Ontario para athletes did not enter any speed races this season, but initiated training to prepare for the Canadian National Speed Races February 2016, in Kimberley, BC.



DIVISION UPDATE



ALPINE ONTARIO™



ALPINE ONTARIO™
National Capital
Division



ALPINE ONTARIO™
Northern Ontario
Division



ALPINE ONTARIO™
Lake Superior
Division



ALPINE ONTARIO™
Southern Ontario
Division



LAKE SUPERIOR DIVISION ALPINE

MESSAGE FROM THE CHAIR OF LSDA TIM FLYE

"The 2015/16 ski season was a success in many ways for LSDA, from outstanding performances of our athletes, to the successful hosting of the Lake Superior Division FIS series races in March. Our region benefitted from early snow and ski area openings to kick start our season, along with favourable climates that took our local training opportunities well into April. Stemming from this we are carrying positive momentum into the 2016/17 season.

We are very excited to be showcasing our community this upcoming winter by hosting the U16 Nationals, and are making preparations to produce a world-class event. Stay tuned for communications announcing key information and details via our website and regular email updates.



ALPINE ONTARIO™

Lake Superior
Division

Our eyes are set on the future with exciting young faces working their way through our entry programs, along with an emerging coaching staff leading the charge. U16 Head Coach Matt Fisher will be returning for 2016/17 as LSDA Head Coach. Retiring athlete and United States Collegiate Ski Association overall Champion and 2016 graduate of Lakehead University, North Johnston (formerly of Osler Bluff Ski Club), is returning to Thunder Bay after four years of University/FIS racing to take over our FIS program. We are very excited to have two locally developed coaches at the helm of our programs for 2016/17."

LSDA 2015-16 DEVELOPMENT ACTIVITIES

NORTHERN KIDS SPIRIT CAMP

The Northern Kids Spirit camp is held on a Friday in early-February for U14 and under athletes. The purpose of the one day camp is to introduce developing skiers to full size GS turns in a controlled environment involving various skills stations. It is facilitated by the LSDA with the help of local club coaches. If U10 and U12 skiers' skill level is adequate, skiers are invited to participate in a special Entry Level Category in the Lydia Kutra Memorial GS event held at Mount Baldy each year. This is a great ski-up opportunity for LSDA youngsters offering great exposure to older high performing athletes.

THE LSDA FUN DAY!

The LSDA Fun Day has been running since 1994. It brings U8/U10/U12 skiers together from LSDA clubs to a fun Snowstars focused event. A traditional GS type event runs in the morning. In the afternoon groups roam the mountain looking for Snowstars skills stations, hot chocolate, on-snow games. Loot bags and awards are presented at the end of the day which involved a camp fire and Bannock-on-a-stick this year.



U10/U12/U14 CHALLENGE

This is a ski-up opportunity for youngsters of appropriate skill level from 8-years-old and up. The kids had the opportunity to race full GS and SL type courses on moderate terrain. The youngsters race against the best 12 and 13 –year-olds who are racing hard for king or queen of the mountain status that day (i.e. no big kids in the race!). U16 and U18 athletes are on the hill helping with course inspection and forerunning. It is a great opportunity for our developing skiers to get a feel for racing in the big leagues. The Challenge is held on a Friday afternoon on a dedicated race hill with LSDA coaches running the show. It is often the first time a youngster will race in a speed suit which gets everyone really fired up! Prizes are usually things like bananas, apples and oranges; or cupcakes or bags of cookies. The skiers love being able to eat their prize.

SPRING DEVELOPMENT CAMPS

Skiing pushed very late in Thunder Bay region last year until the 3rd week of April. At Lutsen we were skiing into May. One four-day skills camp followed by another two-day skills camp was hosted for all LSDA athletes at Lutsen, Minnesota. A separate three-day skills camp was hosted simultaneously at Loch Lomond. Our mid-March camp focused on our U14 athletes and encouraged our younger U10 and U12 athletes to excel and chase the U14.

HIGH PERFORMANCE – THE 2015-16 LSDA FIS/U18 AND U16 TEAMS

LSDA Training Group programs offer 75 to 100 days on snow for relatively low training fees. The fall pre-season started out with a coordinated community based dryland training program on weekends that augments individual and club based programs running mid-week. LSDA ran its first division-run fall camp in several years at Sun Peaks resort in November of 2015. Sun Peaks proved to be an excellent venue for athletes of all levels. We enjoyed participation of a group from Calabogie Peaks Ski Club (NCD) as well as Lakehead University and St. Lawrence College

ski teams. For those LSDA athletes that did not participate at Sun Peaks or Winter Park Camps, a technical free ski camp occurred in Lutsen, Minnesota and at Loch Lomond.

Throughout the pre-Christmas, regular season and spring post season, all three local ski hills – Loch Lomond, Mount Baldy and Lutsen (USSA) were used strategically to accomplish our athlete development goals at the club and LSDA Training Group (FIS/U19/U16) levels. During mid-week after school training sessions all of the age groups are often found training together. This is an excellent experience for the younger kids in U10/ U12/U14.

LSDA athlete development is progressing steadily. The team's focus is on creating a pathway for athletes to achieve goals both as athletes and students (High School and Post- Secondary). LSDA TG programs enjoy strong community support, close proximity to excellent terrain, ideal racing conditions and utilizes Lakehead University's elite athletic facilities and support staff. There is a huge effort each year by the community as a whole to provide the resources needed to support LSDA high performance athletes.

LSDA 2015-16 RACE SEASON

LSDA hosted and participated in many races over the 2015/16 race season. We enjoyed continued success from an extremely successful Masters Series of 10+ races hosted at Loch Lomond and Mt. Baldy.

Many of our U12, U14, and U16 athletes participated in USSA Age Class Central Region 1 races and AOA Provincial Championships. LSDA U18 and FIS athletes participated in USSA Central region national points and FIS races, AOA FIS series and ACA National U18 Championships events.

The FIS program was the strongest in years with all eight athletes achieving personal bests and improving their point profiles. North Johnston had career best results earning his first FIS race victory among other podium visits and strong

first runs. Olivia Petrick-Bradley had multiple podium visits in Slalom both in USSA and Ontario FIS races. Alex Robinson and Petrick-Bradley represented LSDA in the Canadian U18 Championships in Collingwood. At U16, Sophie Robinson (2001) returned as Ontario Champion and Aaron Puskas (also 2001) remains consistently in the top 5 on the boy's side.

LAKEHEAD UNIVERSITY SKI TEAM

Lakehead University Ski Team competes in the Lake Superior Division of the United States Collegiate Ski and Snowboard Association Midwest Conference which includes 34 universities

and colleges. The USCSA circuit include high performing FIS athletes right down to students with little racing experience. The tour has a great vibe and keeps students out on the hill enjoying the sport while in post-secondary education at relatively little cost and offers students an education in a mainstream Canadian university.

In his senior year, North Johnston won the overall Midwest Conference title and qualified for Nationals at Lake Placid. Kyle Yates in his freshman year enjoyed podium results including gold in one GS event.



NATIONAL CAPITAL DIVISION

A REPORT FROM NCD CHAIR TERRY MCLAUGHLAN



ALPINE ONTARIO™

**National Capital
Division**

“The National Capital Division consists of Camp Fortune Ski Club, Calabogie Peaks Ski Race Club and the Upper Ottawa Valley Ski Zone. Given our close proximity to Quebec, the NCD athletes compete with the Outaouais region of Ski Quebec Alpine in races from U10 – U16. As well, NCD and Outaouais Zone share responsibility for developing and supporting a high performance ski program for U16 and FIS athletes - The National Capital Outaouais Ski Team. Since 1999, the NCO Ski Team has been a preeminent ski program on the National and Provincial scene, consistently moving athletes to the Ontario and Quebec provincial ski teams. The NCD clubs also support a very successful Nancy Greene program that introduces young athletes to ski racing.”

2015/16 RACE SEASON

Despite challenging early season snow conditions for our region, Camp Fortune took advantage of a western Sun Peaks camp and doubled the attendees from the previous year. To end the season, an April Mont Ste-Anne training camp took advantage of the abundance of snow at the end of the season.

The region hosted over 35 races from U10 – FIS this year and 15 of those races were hosted by NCD clubs. There were also two regional speed camps run for U14 and U16 athletes. Both of these camps concluded with Super Combined events. Camp Fortune put together yet another excellent FIS race weekend with two Slalom races down its challenging Canadian piste. Calabogie hosted their annual Dual Slalom in April with great turnout. Many athletes travelled from out of the region to join in on the exciting race atmosphere.

Our club racers had some outstanding performances on the provincial level with athletes qualifying for CanAms in both U14 and U16. Some highlights include:

- U16 Provincials Male overall winner – Sam Duff (Calabogie)
- U16 Provincials Male Top 10 – Jesse Holland (Camp Fortune)
- U16 CanAm Male 3rd overall – Sam Duff (Calabogie)
- Alpine Ontario Male Athlete of the Year – Sam Duff (Calabogie)
- U14 CanAm Female Top 10 – Spencer Watson (Camp Fortune)

NATIONAL CAPITAL OUTAOUAIS SKI TEAM (NCO)

NCD and Outaouais Zone share responsibility for developing and supporting a high performance ski program for U16 and FIS athletes - The National Capital Outaouais Ski Team. Since 1999, the NCO Ski Team has been a preeminent ski program on the National and Provincial scene, consistently moving athletes to the Ontario and Quebec provincial ski teams. In the 2015/16 season, 8 of the 15 athletes were from the NCD clubs. The team held a summer camp in Chile as well as early season camps in Hintertux, Austria and Norquay, Alberta. The U16 team has had quite a busy season with great results at Provincials and CanAms.

The FIS athletes competed in both Canada and the US for great results. 2016/17 team tryouts and selections were held at the end of the season. The team has expanded significantly with 12 athletes in U16 and 15 in FIS with half of the athletes coming from NCD. The team was happy to have an NCO FIS athlete make the Ontario Ski Team for the coming season.

UNIVERSITY RACING

University ski racing entered its first official year competing in the RSEQ University circuit flying the banners of Carleton University and University of Quebec Outaouais. Carleton's Hanna Schmidt boasted victories for Carleton and won the RSEQ rookie of the year, while head coach Gabriel Bouffard won coach of the year. University Ski Team aims to grow to 15+ athletes this season and to have University of Ottawa be accepted into the RSEQ in the coming years.

COACHES AND VOLUNTEERS

The NCD clubs strongly supports their coaches through coach education. We have six NCD coaches in the process of completing their Performance Level coaching certification, four of whom hope to be finished by the upcoming ski season. Congratulations to Olavs Kazaks (Camp Fortune) who won the Alpine Ontario Coach of the Year.

We continue to increase the number of parent volunteers becoming officials and NCD clubs ran multiple Level 1 and 2 courses. NCD relies heavily on parents to volunteer for races and parents have continued to be very engaged in running successful races. All regional races are managed and run by our volunteers.



NORTHERN ONTARIO DIVISION

A REPORT FROM NOD CHAIR

KEITH DUHAN



ALPINE ONTARIO

Northern Ontario
Division

NOD 2015-2016 RACE SEASON

NOD has a total of five clubs: Searchmont in Sault Ste. Marie, Mt. Dufour in Elliott Lake, Adanac in Sudbury, Kamiskotia in Timmins and the two-hill club: Laurentian in North Bay and Mt. Antoine in Mattawa. The division still got its full slate of races in spite of the short season. There were two U10/U12 races and three U12 to U21 races. NOD also had a Fun Ski day in Sudbury that was enjoyed by all. The division added a second race at Mt. Antoine over Easter that was hugely successful with clubs from SOD, NCD, NOD and QSA all in attendance. The division has had strong success with volunteers from all clubs working as a team to provide the best race experience possible for the athletes.

HIGH PERFORMANCE

NOD is looking to implement a U16/U18 travelling team heading into the 2016/2017 season. True high performance can only be accomplished successfully by competing against stronger competition. This key initiative will dovetail perfectly into the implementation of the OCUP Series which is scheduled to kick off this season. Marc Nielsen our division technical delegate along with Dave Hunt will be spearheading this challenge to develop high performance athletes.

PRE-SEASON

NOD continues to have success with a weekly preseason camp at Mt Tremblant in Quebec in early to mid-December. The camp includes all age groups from U6 to U21.

OFFICIALS AND COACHES TRAINING

NOD continues to encourage all coaches to attend the coaching seminars in October at Collingwood and also schedules Level 1 coaching courses before each season. NOD also provides EL Courses through Dave Hunt to ensure coaches keep their credits current. Official's courses are ongoing every season to ensure race quality meets the highest standards.



SOUTHERN ONTARIO DIVISION

REPORT FROM THE SOD COMMITTEE



ALPINE ONTARIO™
Southern Ontario
Division

The 2015/16 season marked some successes for SOD's athlete development initiatives. Of note, the U10 FUNSki/Juniper Jam project, a two year collaborative project with Freestyle Ontario, wrapped up its two-year program with high participation numbers and enthusiasm from kids and parents!

As well, SOD again hosted the Ski Cross (SX) circuit in partnership with Snowboard Ontario. Interest in this discipline continues to grow and SOD is likely to see the SX World Cup Finals being hosted here in Southern Ontario during the 2016/2017 season.

As the season came to an end, SOD Chair and Board member, Scott Mikalachki, after many years of service, stepped away from the SOD committee. Ron Warren has been appointed the new Chair and Nick Kwasniak has been made the SOD Program Manager.

HIGH PERFORMANCE: THE SOUTHERN ONTARIO DIVISION SKI TEAM

During the 2015/2016 season the SOD Ski Team continued with the agenda of supporting 1st and 2nd year FIS athletes. This season saw two SOD Ski Team athletes invited to the OST selection camp in Alberta.

Thank you to SOD Ski Team Head Coach Taylor Martin and his staff: Nigel Cooper and Kevin Checkley for a successful season.

In the 2016/2017 the team will continue to grow - the men's group has 17 athletes and our women's group has grown to six athletes. Both are evenly represented by 1st and 2nd year athletes.

RACES

In a challenging winter, the Southern Ontario Division hosted events at most of our 29 members clubs from U10 – U21, as well as FIS, and Masters races.

SOD was host to the ACA SportChek U18 National Championships at Toronto Ski Club and Georgian Peaks, as well, the U14 and U16 Provincial Championships were held at Osler Bluff Ski Club, Alpine Ski Club, The Georgian Peaks Club and Toronto Ski Club.

CAMPS

SOD hosted 10 technical and speed skill development camps on behalf of AOA, for ages U10/U12/U14. Host clubs included: Caledon, Mt St Louis Moonstone, Georgian Peaks, Devils Glen and Beaver Valley. These projects were well attended and kept the focus on the fundamentals such as balance, pole plant, movement in lower joints and free skiing volume.

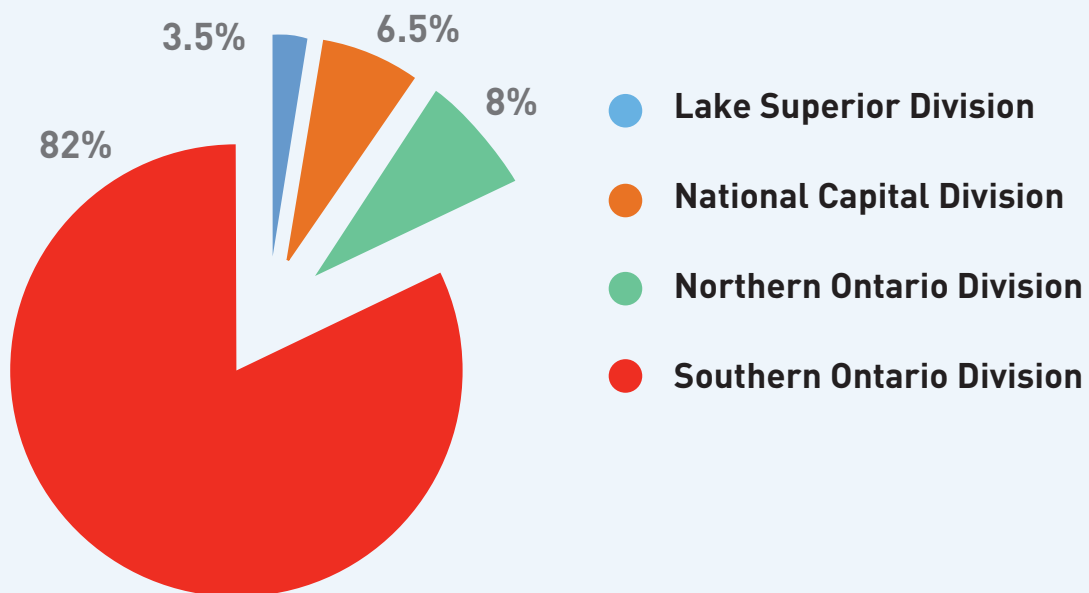
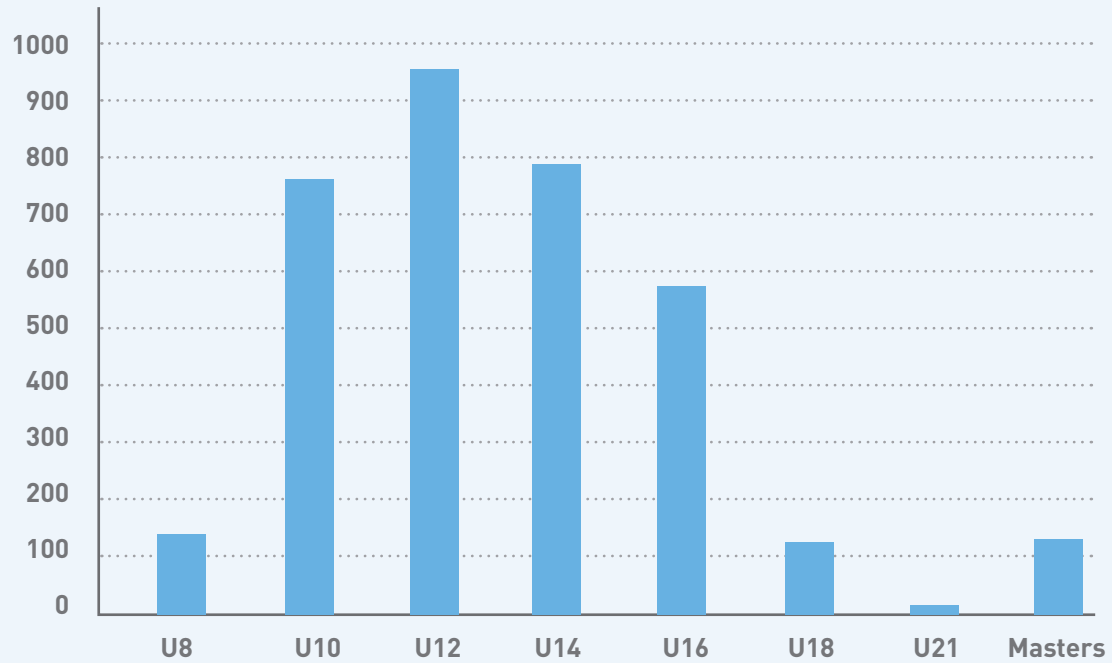


MEMBERSHIP

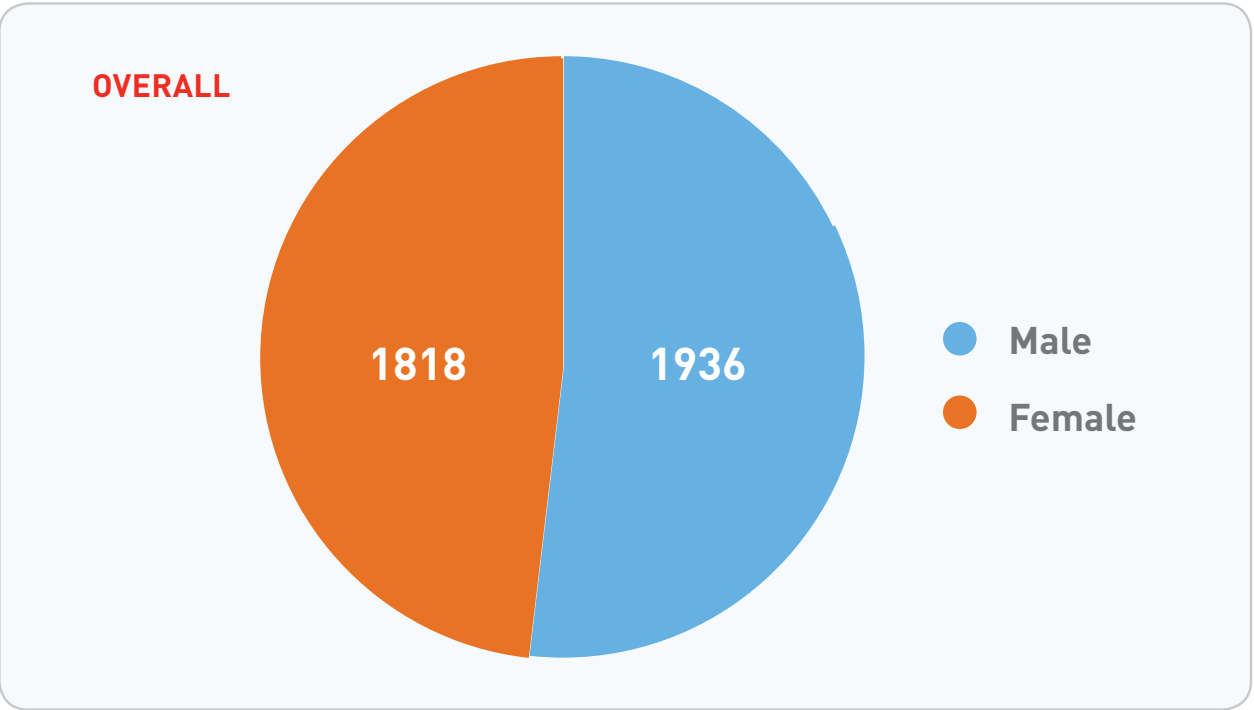
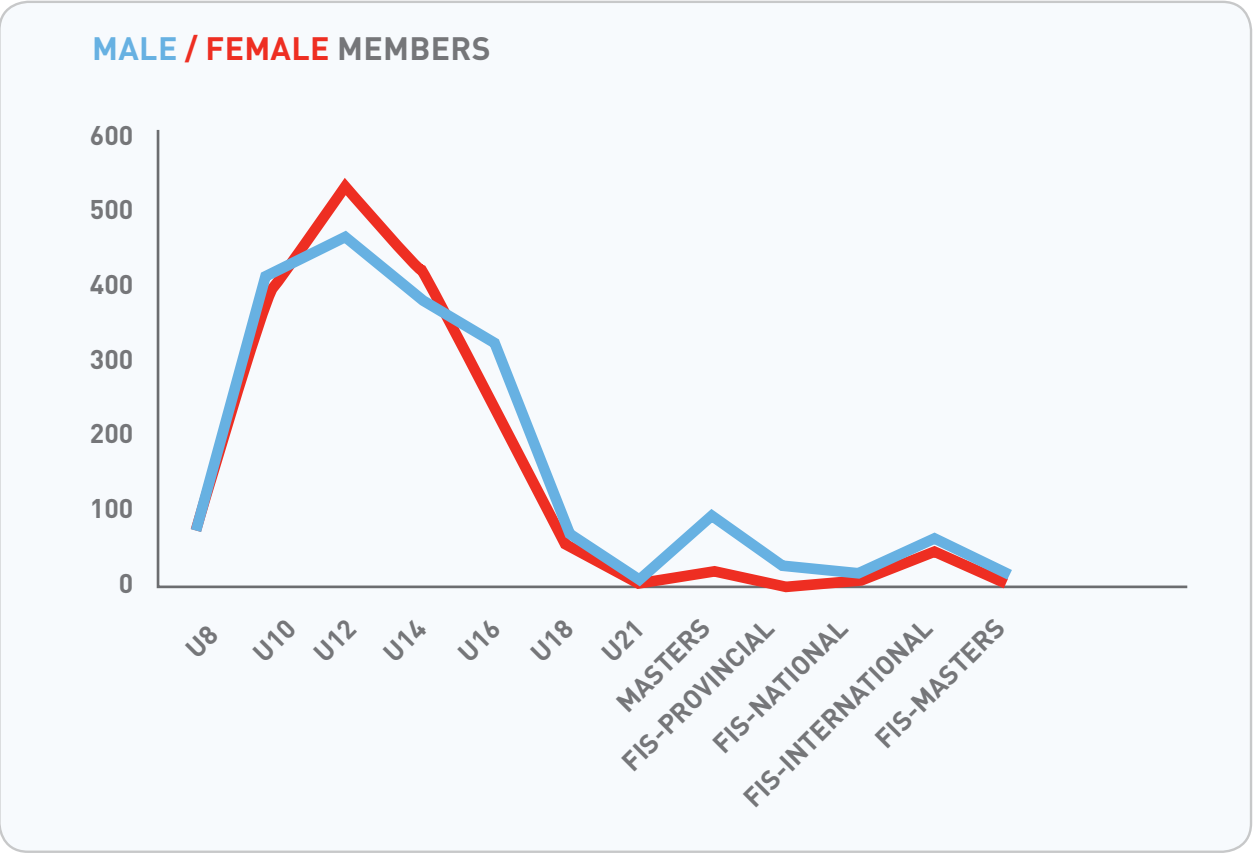
MEMBERSHIP CATGEGORY	NUMBER OF REGISTERED MALE MEMBERS	NUMBER OF REGISTERED FEMALE MEMBERS
U10	405	384
U12	466	526
U14	384	421
U16	323	267
U18	68	56
U21	6	2
Masters	96	21
FIS-Provincial	22	5
FIS-National	15	11
FIS-International	64	48
FIS-Masters	14	4
IPC-International	0	1
IPC-Canadian	0	1
Coaches	296	143
Officials	275	122
General Members	64	63
TOTALS	2571	2083



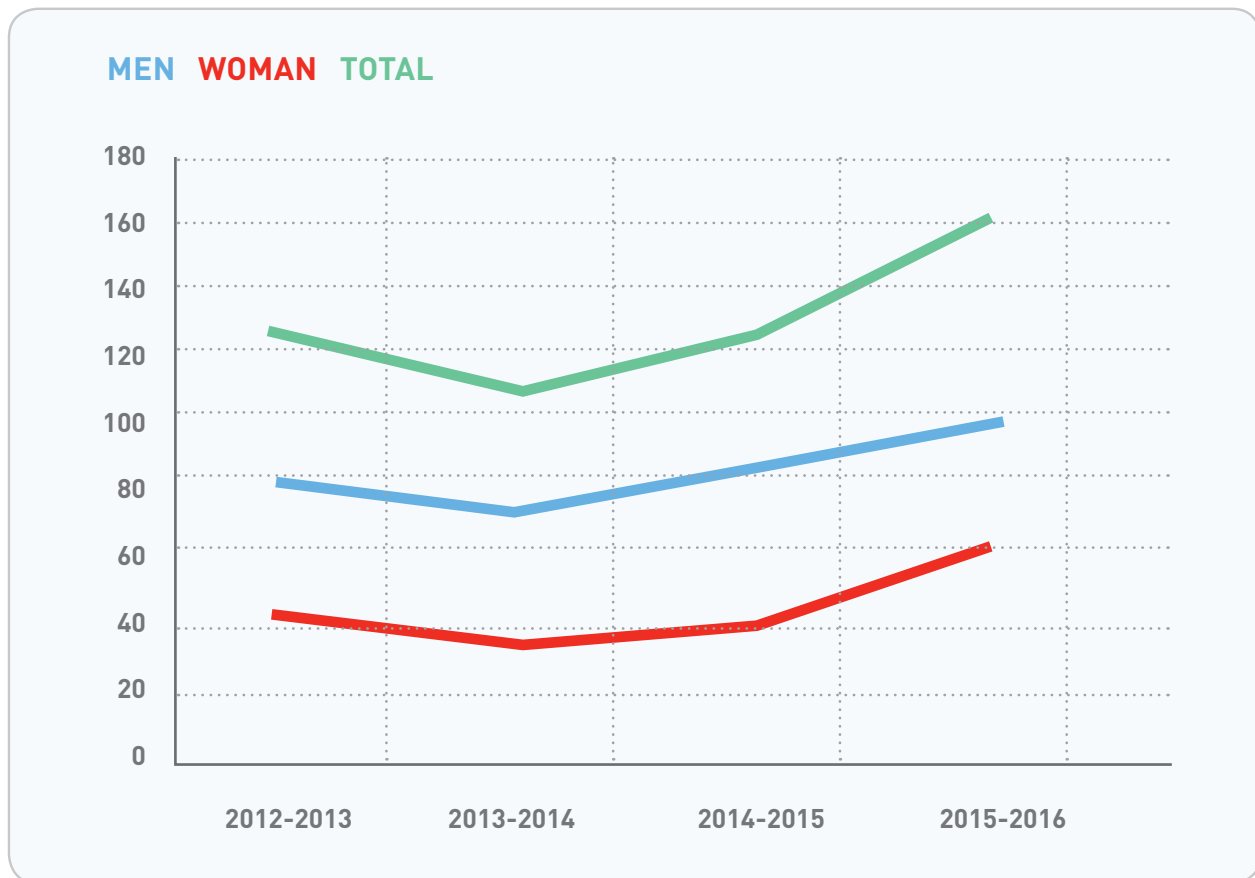
ATHLETES PER AGE GROUP



MEMBERSHIP



FIS MEMBERSHIP



PARTNERSHIPS

ALPINE ONTARIO ALPIN

PREMIER PARTNERS



MACKENZIE

Investments

Mackenzie Investments was founded in 1967, and is a leading investment management firm providing investment advisory and related services. With \$72.2 billion in assets under management as of August 31, 2014, Mackenzie Investments distributes its investment services through multiple distribution channels to both retail and institutional investors. Mackenzie Investments is a member of the IGM Financial Inc. (TSX: IGM) group of companies. IGM Financial is one of Canada's premier financial services companies with approximately \$144 billion in total assets under management as at August 31, 2014. For more information, visit www.mackenzieinvestments.com

Mackenzie Investments provides support to seven premier national snow sport organizations including Alpine Canada Alpin, Biathlon Canada, Canada Snowboard, Canadian Freestyle Ski Association, Cross Country Canada, Nordic Combined Canada and Ski Jumping Canada. Mackenzie Investments is also building on its long history of supporting grassroots alpine skiing in its home province through a new five-year partnership with Alpine Ontario. Mackenzie Investments is the Title Partner of our U10, U12, U14 Series and Title Partner of the Ontario Ski Team.



Ontario

The Sport, Recreation and Community Programs Division continues to champion participation in sport and recreation activities across the province. The Ontario Government provides funding for Alpine Ontario Alpin allowing us to carry out our ski racing program initiatives from grassroots to elite athletes. With the Ontario government supporting AOA is able to fulfill our mandate as the provincial body for fostering and supporting ski racing in this province while maintaining compliance with international, national and provincial regulations. www.mtc.gov.on.ca/en/home.shtml

PLATINUM PARTNERS



Karbon's commitment to winter sport is twofold: we create winter sportswear that has the technical performance to empower the world's best athletes, and we sponsor those athletes to help them show the world that there truly are no limits. We're proud to support athletes at all levels of sport, including our Olympic athletes and also future Olympians through grassroots support. We are privileged to work with elite teams of winter athletes to continuously improve our products. Their feedback allows us to continue to provide the winter sports apparel they need to achieve Olympic gold, and it also lets us share that innovative spirit and performance potential with our customers everywhere. Karbon is the official apparel provider to the Ontario Ski Team and Alpine Ontario. www.karbon.com



The Sporting Life is invigorating, fun, and satisfying and it is ski, après ski and everything in between. It is beach time with the kids or spin class at the club. From perfecting your swing to getting back on the old bike, the Sporting Life is hiking the trails of Algonquin or lounging on a boat in the Andaman Sea. The Sporting Life is the good life, and our customers are living it! Sporting Life is a place where our customers can find the best, quality, brand name fashion and sports equipment that supports the active and energetic lifestyle that our customers live and love. Sporting Life opened in 1979 with the belief that we could offer quality products and well-known brands that enhance our customer's active lifestyle. Sporting Life has experienced consistent growth over the years, which can be attributed to innovation and excellent customer service, becoming a respected retailer who is known for top-of-the-line sports equipment and fashion. www.sportinglife.ca



There are some things you can plan for and some things you can't. At Aviva Canada, we're committed to delivering peace of mind by making sure you have the insurance you need should the unexpected happen. Aviva is one of the country's leading providers of property and casualty insurance, covering homes, cars, recreational vehicles, groups and businesses and has a team of more than 3,000 employees in over 25 locations serves 1,700 broker partners and three million customers. Aviva Canada is the Title Partner of the AOA U16 Series. www.avivacanada.com



PROUD PARTNERS



The Cadillac Fairview Corporation Limited is one of North America's largest owners, operators and developers of commercial real estate. Cadillac Fairview focuses on developing and managing high quality office, retail and mixed-use properties in Canada and the United States, as well as international investments in real estate companies and investment funds. Cadillac Fairview, together with Dream Reality and Oxford are the title sponsors of AOA's FIS Series.

www.cadillacfairview.com



Dream has grown a lot since they started in 1994, becoming one of Canada's leading real estate companies with over 1,000 employees, \$14.6 billion of assets, and over 58 million square feet of office, industrial and retail space. Dream is committed to building better communities. They believe they not only have the ability, but also the responsibility to contribute to and invest in the communities where we work and play. Dream Reality is a co-title partner of our FIS Series.

www.dream.ca



Oxford has played an active role in Canada's major cities since completing our first development in Edmonton in 1960. Today, we have over \$20 billion in assets under management across the country comprising 50 million square feet of Canada's very best office, retail, multi-residential, industrial and hotel real estate. One number we focus on is "1 million". Oxford's Canadian management platform is recognized for innovation, sustainability practices, service excellence and its industry-leading level of tenant satisfaction. Oxford is a co-Title Partner of the AOA FIS Series

www.oxfordproperties.com



The Nik Zoricic (NZ) Foundation strives to support athletes as our ambassadors of Ontario and Canada while supporting the development of ski sport in general and its safety in particular. We envision supporting other registered charities whose missions complement ours in terms of the development of ski sport and safety initiatives. NZ's mission is to support the growth of ski sport in general while minimizing the risk of serious accidents happening due to lack of safe conditions and training. The Nik Zoricic (NZ) Foundation strives to support athletes by facilitating the continuous advocacy of the importance and implementation of safety initiatives in sport.
www.nzfoundation.ca



ALPINE CANADA ALPIN

Alpine Canada Alpine (ACA) is the National Sporting Organisation for alpine ski racing (Alpine, SX and Para-Alpine) and a member of Snow Sports Canada. ACA is the parent organisation to Alpine Ontario Alpin and sets many of the programming and athletic standards and regulations for the country under guidance from the International body for ski racing, FIS. Alpine Ontario enjoys a close relationship with ACA and hopes to include many more joint initiatives between the two organizations as well as with other Provincial Sports Organizations, both within alpine skiing as well as across the snow sports spectrum.
www.alpinecanada.org



COACHES

Tommy Eckfeldt - Head Coach
Michael Necesanek – Women's Coach
Cam McKenzie – Men's Assistant Coach
Will Gyles – Men's Assistant Team Coach
Jill Fujino – Women's Assistant Team Coach

ONTARIO

2015/16 ONTARIO



MEN

Jake Gougeon	The Georgian Peaks Club
Karl Kuus	Toronto Ski Club
Henry Luel	The Georgian Peaks Club
Patrick McConville	Devil's Glen Country Club
Corey McConville	Devil's Glen Country Club
Carter Armstrong	Craigleith Ski Club
Jared Burks	Devil's Glen Country Club
Fabian Denis	Devil's Glen Country Club
Max McVey	Osler Bluff Ski Club
Jake Rosen	Devil's Glen Country Club
Jack Norton	Osler Bluff Ski Club
Scott Ward	Osler Bluff Ski Club

SKI TEAM

SKI TEAM ROSTER



WOMEN

Steph Currie	Osler Bluff Ski Club
Emma Woodhouse	National Ski Academy
Samantha Boughner	Osler Bluff Ski Club
Larkin Casey	Toronto Ski Club
Nicole Clarke	Camp Fortune Ski Club
Emily Field	Devil's Elbow Racing Club
Camryn Metzger	The Georgian Peaks Club
Emma Pownall	Devil's Elbow Racing Club
Camille Vibert	The Georgian Peaks Club



SEASON HIGHLIGHTS

THE 2015/2016 PROGRAM PROVIDED THE OST
WITH GREAT OPPORTUNITIES ON SNOW AND OFF

PROGRAMMING OVERVIEW

- Prep period camps in Les Deux Alpes, France, La Parva, Chile, Nakiska, Alberta 42 days on snow – SL, GS, SG, DH training
- Average of 53 FIS race starts for 2nd year athletes and above (high of 82, low of 43)
- Average of 30 FIS starts for 1st year athletes
- FIS starts in Canada, USA, Chile
- Five first-year women selected to the Ontario Ski Team

COMPETITION HIGHLIGHTS

- **28 FIS victories by seven athletes:**
Patrick McConville - 9, Stephanie Currie - 7, Jake Gougeon - 4, Karl Kuus - 3, Emma Woodhouse - 3, Jared Burks - 1, Camryn Metzger - 1
First career FIS victory for 3 athletes:
Burks, Currie, Metzger
- **6 additional athletes reached FIS podiums:**
Carter Armstrong, Fabian Denis, Emily Field, Henry Luel, Corey McConville, Jake Rosen
First career FIS podium for four athletes:
Denis, Field, Luel, Rosen
- **78 total FIS podiums**
- **Henry Luel crowned overall National U18 Junior Champion - 2nd in GS, 3rd in SL**
- **One National Championships podium -**
Stephanie Currie - 3rd Alpine Combined
- **Carter Armstrong won SL run of National Championship Alpine Combined**
- **OST athletes on all step of National Championships Team Event podium:**
Woodhouse - 1st, Currie - 2nd, Armstrong - 3rd

- **Stephanie Currie crowned overall Super Series champion**
- **One athlete selected to National Development Team selection camp** - Henry Luel - unable to attend due to late season injury
- **Top NorAm result - 5th by Patrick McConville** (Panorama SL)

LOOKING FORWARD

- Expected team of 10-12 male athletes, 8-10 female athletes
- Continue to select first-year female athletes
- Prep period camps in Saas Fee, Switzerland, Stubai, Austria, and Nakiska, Alberta
- Increased days on snow in the prep period
- Race starts: 50-60 starts (30 starts for first-year athletes)
- Targeted races: Nor-Am series, FIS Uni series, National Championships (Quebec), National Junior Championships (for U19 athletes) (Nakiska)

NCAA

The following Ontario athletes raced in the NCAA circuit over the 2016/16 season:

Natalie Knowles, Osler Bluff Ski Club:
University of Denver

Morgan Megarry, Devil's Glen Ski Club:
University of Vermont

Charles (Charlie) McConville,
Devil's Glen Ski Club: University of New Hampshire

Will McConville, Devil's Glen Ski Club:
University of New Hampshire

Randa Teschner, Petawawa Ski Club:
University of New Hampshire

Katie Farrow, Craigleith Ski Club:
University of New Hampshire

Kyle Farrow, Craigleith Ski Club: Plymouth State

Jonny Kellock, Georgian Peaks: Plymouth State

Caroline Bartlett, National Ski Academy: Beaver
Valley: Middelbury College

Meg Currie, Osler Bluff Ski Club:
Dartmouth College

Jak Kennedy, Devil's Glen Ski Club, Boston College

Aaron Taylor, Hollimont Ski Club: Boston College

Tatum Alkier, National Ski Academy:
Boston College

Roni Remme, National Ski Academy:
Alpine Ski Club: University of Utah

Devon Clarke, Craigleith Ski Club:
Westminster College

Darquise Denis, Devil's Glen: UVM





Dear friends of Canadian ski racing,

On behalf of Alpine Canada, I want to thank you for your ongoing support and dedication to our sport. The current success of our alpine, para-alpine and ski cross World Cup athletes, was made possible by the work of coaches, parents, volunteers, clubs, provincial associations and others who helped our athletes reach the top. For this, we are very grateful for your contributions enabling Canada to remain a world-leader in ski racing.

This past season, Alpine Canada athletes, across all disciplines, secured 43 podium results. The Canadian Ski Cross Team claimed the coveted Nations Cup title finishing first in the world. The team will look to replicate that success this year as they head into a World Championship season. Alpine racers such as Erik Guay, Marie-Michèle Gagnon, Manuel Osborne-Paradis, Erin Mielzynski, and others, demonstrated strong results, as we prepare for the 2017 World Championships in St. Moritz. Alpine Canada Development Team athletes led by Valérie Grenier, Jack Crawford and Ali Nullmeyer, among others, proudly represented Canada with podium success at key World Junior Championships, NorAm races and Youth Olympic Game events. The Canadian Para-Alpine Ski Team saw a series of podium finishes, which resulted in Mac Marcoux capturing two Crystal Globes and Kurt Oatway landing career-first podiums leading to a Crystal Global in downhill.

Within Canada, Alpine Canada continues to enhance our work in coaching and athlete development, following the integration of the Canadian Ski Coaches Federation in 2015. In collaboration with provincial ski association partners, we are committed to ensuring that we develop a world-class coaching system, from the grass roots to the national team. Athletic excellence is directly tied to coaching excellence and we will continue to see positive developments in this most important area of our work.

I would like to thank you again for your dedication to Canadian ski racing. Please accept my very best wishes and much success ahead of next season.

Kind Regards,

Mark Rubinstein,
President & CEO, Alpine Canada Alpin

OFFICIALS REPORT

BY PETER DYSON

This past year was an exciting and busy year for Ontario Officials. The dedicated group in the province gives up their personal time to ensure that all events run in Ontario are fair and secure for all athletes. Countless hours of training and education are undertaken prior to the season beginning and continue throughout the winter. These individuals have to ensure that races sanctioned by AOA are run according to the international, national and provincial rules.

The off season saw the retirement of the Officials Chair, John Grell. With John's retirement Peter Dyson was asked to chair and lead this committee into the 2015/16 season. The committee also decided to add an additional position on the committee. Jeff Harvey came on as Vice Chair and was brought on to assist the committee in updating and modernizing their overall structure and operations. Jeff brought with him a wealth of Officials experience from both the National Capital region, but also experience from officiating in the USSA.

The committee is comprised of six members.

- **Peter Dyson** - Chair
- **Jeff Harvey** - Vice Chair
- **David Hopper** - Southern Ontario Officials Chair
- **Ben Kislich-Lemyre** - National Capital Officials Chair
- **Marc Nielsen** - Northern Ontario Chair
- **Glen Swant** - Lake Superior Officials Chair

The committee worked hard over the season to oversee all races, assign technical delegates, and deliver education courses across the province.

Each fall Officials from across North America attend the North American FIS Technical Director (TD) working group meeting where they are educated on the changes to the International rules and changes in our sport of Alpine Ski racing. The Officials that attend then bring this information back to our province where it is disseminated to our regions and club level officials. This annual gathering also gives the officials from Ontario a chance to discuss with their counterparts from Canada and USA and learn from each other.

This season AOA offered the most courses ever across the province. We hope to offer even more courses this coming season and are exploring new and exciting ways to deliver the courses here in Ontario.

Another Level 4 Official was added to the roster in Ontario this year. Jeff Harvey from National Capital Division was awarded his Level 4 Official's level this past season. He joins a strong group of level 4s who continuously give back and educate the next generation of officials. With Jeff's addition to the group of Level 4s, our province now has 24 Level 4 Officials. Of those Level 4s, Ontario is strongly represented with FIS Certified TDs with nine. The committee is actively engaged in searching out and nurturing the next generation of Level 4 and FIS TDs.



This past season the Committee made available an Officials uniform for Level 2s and above. The committee is excited to announce that the Officials jacket and pants will back again this season and we are working on expanding the program.

The Committee would like to thank all the officials across this province that work hard to ensure our athletes can excel and reach their potential in a fair and secure environment. As well, we would also like to thank fellow committee members for the hard work this past season and we look forward to continuing our work to ensure all our athletes in this province have a chance to excel on the field of play. Lastly, on behalf of the committee, and all officials in this province we thank John Grell, past Chair, for his years and years of dedicated to the sport of Alpine Ski Racing in the province



COACHES REPORT

SARAH EDWARDS AOA EL COURSE COORDINATOR/ CSCF SENIOR FACILITATOR

The 2015/16 ski season required a creative approach to coach education opportunities in Ontario with the challenges brought on by the unpredictable conditions and shortened season for many resorts.

ENTRY LEVEL COACHES

Continued encouragement by AOA for home clubs to complete 'in the field' coaching evaluations and achieve certified and certified advanced coaching status in addition to completing required yearly licensing credits

- Snow stars program continues to be model for skill development at entry level
- Alpine Ski Coach and Ski racing Apps updated and continue to offer useful resources for coaches from ACA/CSCF

DEVELOPMENT LEVEL COACHES

- Increased emphasis on completing NCCP modules to achieve certified/certified advanced status
- Increased opportunity for DL coaches to receive mentorship at AOA camps by senior coach staff
- Season proved difficult to offer speed module education opportunities for DL coaches

PERFORMANCE LEVEL COACHES

- ACA/CSCF integration continues to develop NCCP education requirement and technical standards
- Conditions did not allow for in province course
- Pre-season intro courses to be offered early fall 2016 with better communication to coaches

EL/ DL COURSE FACILITATORS

- NCCP Core Facilitator Training was made available to eight facilitators in early fall 2015 and was subsidized by a bursary from CAO
- This three-day event allows collaboration and sharing of ideas from multiple sports who all deliver NCCP material to athletes, continues to strengthen knowledge base of AOA facilitators

15-16 ONTARIO COACHING COURSES AND EVENTS SUMMARY

- Multiple cancelled events due to conditions
- Registration for courses below average
- Entry Level Course Participants – 190
- Development Level Course Participants – 13
- Performance Level Intro 1 Course Participants – 0
- AOA Coaches Conference attendees – 95



ANNEX A

AOA ADMINISTRATIVE STRUCTURE

ALPINE ONTARIO BOARD OF DIRECTORS

Chairman: **Peter-Paul Du Vernet**

Treasurer: **David Morrison**

Governance: **Chris Pepper**

Strategic Initiatives:

**Kent Paisley, Brent Norton, Allan Mihalcin,
Chad Hollington, Keith Duhan**

ALPINE ONTARIO STAFF

Executive Director: **Scott Barrett**

Athletic Director: **Mark Marshall**

Competition Manager: **Robyn Skinner**

Communications Manager: **Stacie Smith**

Accounting Manager: **Angela Hobbs**

SOD Program Manager: **Nick Kwasniak**

DIVISIONAL CHAIRS

NCD Chair: **Terry McLaughlan**

SOD Chair: **Ron Warren**

NOD Chair: **Keith Duhan**

LSDA Chair: **Tim Flye**







ALPINE ONTARIO ALPIN

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