

2024-25 AOA KEY PRIORITIES



PTSO ROLES AND RESPONSIBILITIES





Ontario's Sport Recognition Policy sets out the mandatory requirements provincial sport organizations and multi-sport organizations must meet to be recognized by the province.

PSO RESPONSIBILITIES

- √ developing their sports
- ✓ providing a competitive pathway for athlete development
- ✓ selecting provincial teams
- ✓ recruiting and training coaches, officials and volunteers
- ✓ conducting provincial championships
- ✓ ensuring they operate within their National Sport Organization (NSO) rules

FOR THE PUBLIC, A PROVINCIALLY RECOGNIZED PSO/MSO PROVIDES

Assurance the organization operates in a safe and effective manner

- follows national standards when developing and offering a sport
- offers high quality programs to their members
- has certified coaches and officials
- has established risk management policies (discipline, harassment, anti-doping, screening for volunteers etc.)
- is working to promote participation from under-represented populations in Ontario

https://www.ontario.ca/page/sport-recognition-policy-provincial-and-multi-sport-organizations

WHAT HAVE WE SET OUT TO DO?





STRATEGIC PLAN – KEY PRIORITIES





As an organization we must drive forward with resolve and agility, under-standing that our tactics and progress will be continuously assessed, adjusted and improved. A good plan is simply just the beginning.

The AOA strategic plan interval report is aimed to help showcase progress against the priorities set forth in our 2023-2028 strategic plan.

AREAS OF FOCUS



PRIMARY OBJECTIVES

- A growing ski racing community that embraces inclusiveness and belonging
- II. A trusted growth and development pathway that delivers value and performance success
- II. AOA supporting coach and officials development across the province
- IV. Commitment to excellence in governance, financials and operations

STRAT PLAN ADVISORY GROUP



29 KEY ACTIONS

ONTARIO UNITED - ALPINE ONTARIO ALPIN STRATEGIC 2023-2028



A PLACE OF BELONGING THROUGH POSITIVE EXPERIENCES FOSTERING GROWTH, INCLUSIVENESS, AND COLLABORATION



Inspired Community Identify and support the diverse needs among clubs and athletes to provide programming that fosters participation and retention.

Proactively safeguarding participants through robust Safe Sport policy and promoting safe and inclusive environments.

Athletic Development Enhance Skill Development and physical preparation by offering turnkey tools and resources aligned with ACA and accessible to all clubs and levels.

Increase access & exposure to SX and Super-G environments.

Coaches + Officials Education and mentorship opportunities to develop and advance high performance coaches.

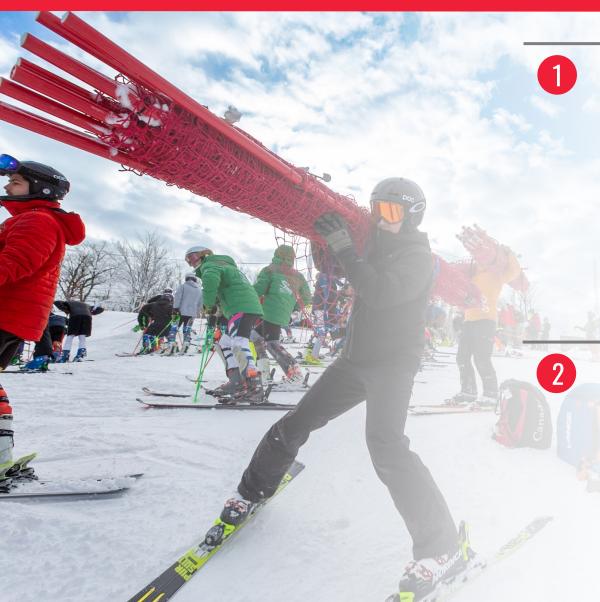
Increase recognition, valuing and belonging amongst officials & coaches within the community.

Organizational Excellence

Strengthen Alpine Ontario governance practices and align with current strategic plan.

Establishing clear roles, responsibilities and lines of communication to ensure the achievement of AOA's vision.





Identify and support the diverse needs among clubs and athletes to provide programming that fosters participation and retention.

STATUS 24/25 FOCUS

BENEFITS

- A community that provides programing for varying skill, development, and performance levels across all divisions
- New models of access and entry to ski programs

CURRENT ACTIVITIES

- ☐ Host second annual Canadian University Championships
- ☐ Schedule U18 events that unite racers and offer an alternative to FIS
- ✓ Integrate team racing component in SCUP series (SOD)

Proactively safeguarding participants through robust Safe Sport policy and promoting safe and inclusive environments.



BENEFITS

A growing ski racing
Community that embraces
Inclusiveness and belonging

CURRENT ACTIVITIES

- ☐ Developing new safe sport policy suite
- ✓ Securing independent third-party Safe Sport case manager
- ✓ Safe Sport training for participants





Enhance Skill Development and physical preparation by offering turnkey tools and resources aligned with ACA and accessible to all clubs and levels.



BENEFITS

Programs supporting "Healthy Humans" addressing performance, fitness, mental health, and educational requirements for athletes and coaches

CURRENT ACTIVITIES

- ☐ Train club/division reps on ACA smart-a-base fitness combine uploads
- ☐ Provide Fitness Combine guidelines and benchmark standards

Increase access & exposure to SX and Super-G environments.



BENEFITS

- Pathways and programs that allow Ontario athletes to progress to the highest level of the sport.

CURRENT ACTIVITIES

- ☐ Develop annual plan of SX and SG camps and comps
- ☐ Collaborate with ON Snowboard to offer SX race series
- ☐ U16 SG Camp in Quebec/USA



