



ANNUAL REPORT 2023-24

ALPINE ONTARIO ALPIN





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A PLACE OF BELONGING THROUGH POSITIVE EXPERIENCE FOSTERING GROWTH,
INCLUSIVENESS, AND COLLABORATION

OUR VISION A THRIVING SKI COMMUNITY FOR ALL

OUR MISSION LEAD, SUPPORT, AND PROMOTE THE JOYS OF SKI RACING WHILE DELIVERING A
TRUSTED PATHWAY TO PODIUMS, COMMUNITY, COMPETITIONS, AND CAREERS

OUR CORE VALUES • RESPECT • INTEGRITY • PASSION • ACCOUNTABILITY • INCLUSIVITY





MESSAGE FROM PATRICK BIGGS, EXECUTIVE DIRECTOR

Dear Alpine Ontario Alpin Community,

It is an immense honour, as both a lifelong participant and passionate fan of alpine skiing, to lead Alpine Ontario Alpin. This past year has powerfully highlighted the strength we hold when we work together. By uniting our efforts and focusing on shared goals, we have witnessed great advances this past year. Each of our member clubs, our partners, and the broader ski community plays a vital role in shaping the future of alpine skiing in Ontario, and I am truly grateful for your unwavering dedication and contributions to our sport system.

Guided by our new five-year strategic plan, we have laid the foundation for the future. Our focus this past year centered around three key themes: safety and safeguarding, inclusivity, and innovation.

Safeguarding is not just a concept for us—it is a commitment to the safety, rights, and well-being of our members. In the past year we have implemented

a comprehensive new safe sport framework, enhanced by third-party supports, secured dedicated safe sport reserves, and provided clubs with critical information and training to ensure a positive experience for all involved.

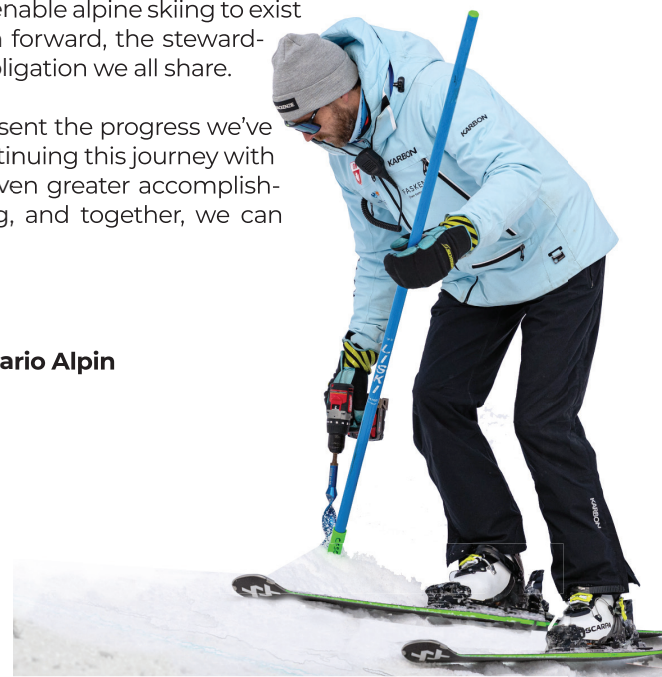
Inclusivity remains a cornerstone of our vision. We are proud to have made significant strides through programs like Ontario Para Alpine Ski Team, the Women in Coaching initiative, and equity-driven projects such as Community Sport For All, which our work focused on Canadian newcomers, indigenous communities, and para-sport awareness.

Innovation continues to be a key driver of how we advance to achieve our goals. As the alpine landscape and the needs of the community evolve, we continually explore new approaches to enhance athlete, coach, and official development. We've witnessed noteworthy achievements from both athletes and coaches this past year. While there is much work ahead, I am confident we are moving in the right direction.

Looking ahead, we stand on the brink of a new era. After a winter we have just witnessed, snowsport sustainability is no longer optional—it is a responsibility. Climate change has had a direct impact on our sport and threatened the very winters and snow that enable alpine skiing to exist in Ontario. As we plan our path forward, the stewardship of our environment is an obligation we all share.

In this report, I am proud to present the progress we've made, and I look forward to continuing this journey with all of you as we strive toward even greater accomplishments. Together, we are strong, and together, we can achieve remarkable things.

**Warm regards,
Patrick Biggs
Executive Director, Alpine Ontario Alpin**



BOARD OF DIRECTORS 2023-24

Linsey Ferguson
Stephanie Warner
Brian Silveira
Channing Huang
Dave Bradley
John Prosperi
Doug Milne
David Wasserman
Charles Powell

Chair
Vice Chair, Fundraising Committee
NCD Representative, Governance Committee
SOD Representative
LSDA Representative
NOD Representative, Finance Committee
Partner Rep, Marketing Committee
Treasurer
Legal



STAFF, COACHES & DIVISION CHAIRS 2023-24

Patrick Biggs
Angela Hobbs
Duncan Gibson-Mclean
Suki Chapman
Maria Burton
Sarah Edwards
Jacques Reid
Mark Camenzuli

Executive Director
Accounting Manager
High Performance Manager
Program and Member Services Manager
Director Marketing and Partnerships
Manager Coach Education and Delivery
Manager Coach Development
Sponsor and Event Activations

COACHING & TECHNICAL LEADERSHIP

Kip Harrington
Cam McKenzie
Cam Stephen
Nick Kwasniak
Henry Yeigh
Rachel Topping
Curtis Eades

VP, High Performance
Ontario Ski Team Men's Head Coach
Ontario Ski Team Women's Head Coach
Ontario Para Alpine Ski Team Head Coach
Ontario Development Ski Team Men's Head Coach
Ontario Development Ski Team Women's Head Coach
Southern Ontario Ski Team Head Coach

Division Chairs
NCD: Brian Ivay
SOD: Jen Gillard and Jason Manning
NOD: Alan Chute
LSDA: Nancy Petrick



ATHLETIC COMMITTEE

The Alpine Ontario Athletic Committee (AOAC)'s mandate is to contribute to the province's strategic athletic direction by providing insight and expertise on various levels of planning and programming from U12 to the Ontario Ski Team.

Alpine Ontario would like to thank three long-term AOAC members as they step down, **Heather Metzger** (U16 representative), **Nathalene Hagar** (Officials representative) and **Mike Schneider** (SOD representative). Each have been instrumental in the direction of ski racing in Ontario over the past years.

The Athletic Committee is proud of the two major undertakings that were completed this past year. The AOAC worked diligently to bring together the **Provincial Competition Rulebook**, and the **Major Event Rotation Document**.

A major focus of the AOAC over the past year was to bring forward a **Provincial Competitions Rule Book**. The Provincial Competition Rules (PCR) is paramount to centralize all necessary rules that ensure safety, aligned development, and efficient race operations in the province. The PCR covers specifics required for racing at younger ages that are not defined in the International Competition Rules (ICR) or the National Competition Rules (NCR). Some key elements included are start order, course setting, and selection for major provincial and national events. Notably, the committee implemented a new start format for U14 and U16 aimed at building resiliency and community and helping to improve athlete retention. The method uses a randomization of all competitors, blocking them into groups that will be rotated through different segments of the start order throughout the season or race series. This aligns with a national approach to better develop athletes with the skills and character sets to prepare athletes for FIS competition.

Major Event Rotation - With the expiration of the provincial rotation document, the committee developed a set of guiding principles to determine how we would move forward with rotation of major events within the province. These consisted of: (1) hill conformity and event quality, (2) balancing schooling requirements for accessibility of participants, (3) ability for all divisions to maintain major event hosting capacity & officials development opportunities, and (4) balancing costs for accessibility of participants. Along with these guiding principles, a provincial hill inventory was developed assessing the conformity to national guidelines, and appropriateness of racetracks for different ages.

Athletic Committee Chair:

Kip Harrington
– AOA VP High-Performance

AOA Representatives:

Patrick Biggs
– AOA Executive Director
Duncan Gibson-MacLean
– AOA High Performance Mgr

Age Group Representatives:

Joey Lavigne – FIS
Heather Metzger – U16
Nick Bubela – U14

Divisional Representatives:

Jeremy Ramshaw – NOD
Shawn Banfield – NCD
Geneviève Fortin-Robinson – LSDA
Mike Schneider – SOD

Officials Representative:

Nathalene Hagar



23-24 STRATEGIC OBJECTIVES

ONTARIO UNITED - ALPINE ONTARIO ALPIN STRATEGIC 2023-2028



A PLACE OF BELONGING THROUGH POSITIVE EXPERIENCES FOSTERING GROWTH, INCLUSIVENESS, AND COLLABORATION



Inspired Community

2023/24 OBJECTIVES

Create and define strong partnerships and alignment with Divisions and member Clubs

Grow and enhance the racing community through inclusive offerings and creating safe environments

2023/24 STRATEGIC ACTIONS

- Clear division MOUs, roles and responsibilities
- Safe Sport education
- New event series to engage a broader range of ski racers (U19/ENL/UNI)
- Increase community engagement and participation through organized and meaningful events & competitions.

Athletic Development

Continued assessment of gaps in performance infrastructure, supported by action

Focus on U14 development and preparedness
Pathway and Retention Marketing

- Provincial Spring Training opportunities at U14
- Increased SX & SG camp initiatives
- Supporting FIS programming across 4 divisions
- New parent resources and ski racing education tools
- Additional U16HPP opportunities

Coaches + Officials

Clear coach pathways and courses for career development

Opportunities for 'on hill learning'
Recruiting and fostering coaches

- Flexible DL delivery model implementation
- Increased camp modules for coaches
- Develop marketing material to attract coaches and officials
- Developing the next gen of Ontario coach leaders and facilitators (professional, accountable, inspiring)

Organizational Excellence

Multi-year action plan
Revenue generation
Lead by example through diverse organizational leadership

- Community shared annual KPI reviews
- \$100K new partnership revenue, +20% membership participation
- Code of Conduct alignment PSO/divisions/club

STRATEGIC PLAN INTERVAL REPORT



STRATEGIC PLAN INTERVAL REPORT SEPT / 24



VISION A THRIVING SKI COMMUNITY FOR ALL

MISSION LEAD, SUPPORT, AND PROMOTE THE JOYS OF SKI RACING WHILE DELIVERING A TRUSTED PATHWAY TO PODIUMS, COMMUNITY, COMPETITIONS, AND CAREERS

CORE VALUES RESPECT, INTEGRITY, PASSION, ACCOUNTABILITY, INCLUSIVITY

ONTARIO UNITED – A PLACE OF BELONGING THROUGH POSITIVE EXPERIENCES FOSTERING GROWTH, INCLUSIVENESS, AND COLLABORATION



PTSO ROLES AND RESPONSIBILITIES



Ontario's Sport Recognition Policy sets out the mandatory requirements provincial sport organizations and multi-sport organizations must meet to be recognized by the province.

PSO RESPONSIBILITIES

- ✓ developing their sports
- ✓ providing a competitive pathway for athlete development
- ✓ selecting provincial teams
- ✓ recruiting and training coaches, officials and volunteers
- ✓ conducting provincial championships
- ✓ ensuring they operate within their National Sport Organization (NSO) rules

FOR THE PUBLIC, A PROVINCIALLY RECOGNIZED PSO/MSO PROVIDES

Assurance the organization operates in a safe and effective manner

- follows national standards when developing and offering a sport
- offers high quality programs to their members
- has certified coaches and officials
- has established risk management policies (discipline, harassment, anti-doping, screening for volunteers etc.)
- is working to promote participation from under-represented populations in Ontario

<https://www.ontario.ca/page/sport-recognition-policy-provincial-and-multi-sport-organizations>



STRATEGIC PLAN INTERVAL REPORT SEPT / 24



As an organization we must drive forward with resolve and agility, understanding that our tactics and progress will be continuously assessed, adjusted and improved. A good plan is simply just the beginning.

The AOA strategic plan interval report is aimed to help showcase progress against the priorities set forth in our 2023-2028 strategic plan.

AREAS OF FOCUS



PRIMARY OBJECTIVES

- I. A growing ski racing community that embraces inclusiveness and belonging
- II. A trusted growth and development pathway that delivers value and performance success
- III. AOA supporting coach and officials development across the province
- IV. Commitment to excellence in governance, financials and operations

STRAT PLAN ADVISORY GROUP



29 KEY ACTIONS



ACTION PLAN ITEMS UPDATE

SEPT / 24



1

Identify and support the diverse needs among clubs and athletes to provide programming that fosters participation and retention.

STATUS | ON TRACK

BENEFITS

- A community that provides programming for varying skill, development, and performance levels across all divisions
- New models of access and entry to ski programs

CURRENT ACTIVITIES

- ✓ Host the first ever Canadian University Championships
- ☐ Schedule U18 events that unite racers and offer an alternative to FIS
- ✓ Integrate team racing component in SCUP series (SOD)

2

Proactively safeguarding participants through robust Safe Sport policy and promoting safe and inclusive environments.

STATUS | ON TRACK

BENEFITS

- A growing ski racing Community that embraces Inclusiveness and belonging

CURRENT ACTIVITIES

- ✓ Securing independent third-party Safe Sport case manager
- ✓ Safe Sport training for participants
- ☐ Developing new safe sport policy suite



ACTION PLAN ITEMS UPDATE

SEPT / 24



3

Providing relevant and clear information & resources for clubs to onboard new families into the ski community.

STATUS | ON TRACK

BENEFITS

- A growing ski racing Community that embraces Inclusiveness and belonging

CURRENT ACTIVITIES

✓ Develop equipment gear guide for families
✓ Develop parent information video series

6

More Cowbell - Increase community engagement and participation through organized and meaningful events & competitions.

STATUS | ON GOING

BENEFITS

- A growing ski racing Community that embraces Inclusiveness and belonging

CURRENT ACTIVITIES

✓ Develop events that excite and draw fans and engagement – 2024 NorAms



ACTION PLAN ITEMS UPDATE

SEPT / 24



8

Identifying critical gaps in performance infrastructure and athlete pool (location, education, \$) and collaboratively developing short/medium/long term solutions.

STATUS | ON TRACK

BENEFITS

- Pathways and programs that allow Ontario athletes to progress to the highest level of the sport.

CURRENT ACTIVITIES

- ✓ Community outreach meeting and surveys conducted
- ✓ System expert/consultant hired to analyze and make recommendations
- Publish actionable steps

12

Increase access & exposure to SX and Super-G environments.

STATUS | ON TRACK

BENEFITS

- Pathways and programs that allow Ontario athletes to progress to the highest level of the sport.

CURRENT ACTIVITIES

- ✓ Develop annual plan of events for AOA supported SX and SG camps
- ✓ Collaborate with Ontario Snowboard to offer SX race series
- U16 SG Camp in Quebec/USA



ACTION PLAN ITEMS UPDATE

SEPT / 24



13

Enhance Skill Development and General preparation for more U14 athletes through AOA led initiatives

STATUS | TO BE STARTED

BENEFITS

- Pathways and programs that allow Ontario athletes to progress to the highest level of the sport.

CURRENT ACTIVITIES

- ☐ U14 Summer Development Camp
- ☐ U14 mid-season project
- ☐ U14 dryland camp

18

Make coach education and professional development more accessible in the field and to new coaches.

STATUS | ON TRACK

BENEFITS

More opportunities for 'on hill learning'

CURRENT ACTIVITIES

- ✓ Flexible DL delivery model implementation
- ✓ Increased camp modules for coaches



ACTION PLAN ITEMS UPDATE

SEPT / 24



20

Developing a team of learning facilitators that will inspire the next generation of AOA coaches.

STATUS | ON TRACK

BENEFITS

- Increased investment in coaches and officials' development
- Clear pathways to elevate and maximize potential

CURRENT ACTIVITIES

- ✓ Increased focus on coach developer training and recruitment

24

Developing, executing and communicating aligned multi-year actions with clear KPI, roles and responsibilities, and review process.

STATUS | ON TRACK

BENEFITS

- Pathways and programs that allow Ontario athletes to progress to the highest level of the sport.

CURRENT ACTIVITIES

- ✓ Development of AOA Action Plan update through tracker
- ✓ Ministry Tracked KPIs



ACTION PLAN ITEMS UPDATE

SEPT / 24



26

Develop a robust and transparent revenue generation plan with fiscal responsibility to create a sustainable stream of revenue for the organization.

STATUS | ON
TRACK

BENEFITS

- Strong finances with revenue growth
- Transparency to stakeholders aligned with ethical behavior

CURRENT ACTIVITIES

- ✓ 150k growth in new sponsorship revenue and Value In Kind
- ❑ 50k Growth in new grant funding
- ❑ Fundraising Revenue Generation Plan

27

Strengthen Alpine Ontario governance practices and align with current strategic plan.

STATUS | ON
TRACK

BENEFITS

- Stable and sustainable best-in-class athletic leadership and programming

CURRENT ACTIVITIES

- ✓ Bylaws update in alignment with ONCA
- ❑ Code of Conduct policy update and Club/Division policy review
- ❑ Division MOU updates





REPORT ON ONTARIO HP TEAMS

ONTARIO SKI TEAM (OST)

Elli Clark – Toronto Ski Club
 Gabby Wall – Alpine Ski Club
 Kyle Blandford – Toronto Ski Club
 Jayden Buckrell – Osler Bluff Ski Club
 Colton Bartholomew – Craigleith Ski Club
 Filip Armstrong – Craigleith Ski Club

ONTARIO DEVELOPMENT SKI TEAM (ODST)

Emma James – Osler Bluff Ski Club
 Madeleine Newall – Georgian Peaks
 Robyn Gingerich – Osler Bluff Ski Club
 Kenzie Wall – Alpine Ski Club
 Logan Lefevre – Osler Bluff Ski Club
 Tadas Valadka – Georgian Peaks
 Hayden Copp – Craigleith Ski Club
 Jasper Williams – Georgian Peaks
 Sawyer Jonasson – Devil's Glen Country Club

ONTARIO PARA ALPINE SKI TEAM (OPAST)

Andrea Nelson
 James Budrow
 Janie Duguay
 Jessica McPhee

Overview – The 2023-24 season offered numerous highlights to celebrate, alongside a few areas we are actively working to improve. For the second consecutive year, an Ontario athlete has earned a spot on the Canadian National Ski Team. Additionally, we've seen an athlete graduate to a Tier 1 NCAA program and another progress to the ACA Next Gen team within the Para system. These accomplishments reflect the strength and development within our programs

Kyle Blandford - named to **Canadian Alpine Development Ski Team**, World Junior Championships 4th team dual, 5X U21 Nor-Am Podiums, 3rd GS National Championships

Jayden Buckrell - signed to **New Hampshire Wildcats (NCAA)**, 6 FIS wins

Andrea Nelson – named to **Alpine Canada Alpin Next Gen team**. 3rd USA SG NC, 2nd SG (FIS race)

Our work with our partners at the **Canadian Sport Institute of Ontario**, and partnership with **Active Life fitness** have yielded higher standards in fitness and fewer injuries, which has helped provide stability and consistency in progress on snow.

The critical mass of athletes within our teams has posed challenges over the past seasons, particularly if injuries sideline team members. In the short-term, AOA has worked to address this by collaboration with other provincial teams to help bring the right daily training environments through the preparatory and comp periods.

Other stresses to the program include the rising costs associated with inflation and increasing costs associated with team travel and training.

The ever-moving goal posts in the criteria and operation of the Canadian Alpine Ski Team have presented ongoing challenges to find our laneway of programming. A priority for AOA has been to work with the Project Excel working group to lobby for consistent programming at the national level to create clear pathways within our Canadian Sport System. The inconsistency and fragmentation continue to pose great risk for being able to fulfill our goals as a program in progressing athletes to the highest levels of the sport.



SOD SKI TEAM REPORT

2023-24 SOD Ski Team Roster

Bridget Acton
Brooklyn Hunter
Meredith Scharlach
Michele Horak
Sophia Pfuetzner
Leah Pfuetzner

The SOD Ski Team embodies a shared passion for ski racing, bringing together committed athletes who love the sport and are eager to push their potential.

This year-round program offers structured, high-performance training and competition opportunities led by best-in-class coaching. Supported by Southern Ontario Division (SOD) clubs, the program maximizes training environments and facilities to provide athletes with the tools they need to excel.

- **Pathway to Excellence:** Designed to graduate athletes to the Ontario Development Ski Team, and beyond.
- **Top-Tier Training:** Aligns with Alpine Canada Alpin's (ACA) LTAD Plan, Gold Medal Pathway, and Ski Development Matrix, focusing on optimal training and competition volumes.
- **Academic Support:** Developing resources to assist Grade 11 and 12 athletes in balancing academics with their training demands.

Athletes participated in fitness testing, ongoing conditioning, and camps in El Colorado, Chile (August), Hintertux, Austria (October), and Western Canada/US (November).

The season includes 10 local FIS races in Collingwood, four in Ottawa, and eight in Quebec, with training based primarily in Collingwood. Targeted out-of-region projects focus on GS and SG disciplines, and athletes may opt for additional starts from December to March.

Leadership

Head Coach Curtis Eades brings 14 years of coaching experience, including seven years as U16 OCUP Lead at Toronto Ski Club. DL- certified and a CSIA Level 3 instructor, Curtis focuses on fostering athlete development and success.



CURRENT ONTARIO ATHLETES REPRESENTING CANADA ON THE WORLD STAGE



CANADIAN ALPINE SKI TEAM

Jack Crawford – Toronto (Alpine) - Beijing 3rd, 4th, 6th

Ali Nullmeyer – Toronto (Alpine) - Beijing 21st

Justin Alkier – Toronto - CAST Member, Canadian GS Champion

CANADIAN PARA ALPINE SKI TEAM

Michaela Gosselin – Collingwood (Para) - Beijing 5th, 8th, 5th, 7th

Brian Rowland – Merrickville (Para) - Beijing 12th, 26th, 10th

Katie Combaluzier – Toronto (Para) - Beijing 8th, 6th



SKI CROSS TEAM

Kevin Drury – Toronto - Beijing 12th

ALPINE CANADA NEXTGEN ATHLETES

Declan McCormack – Toronto - Alpine Canada NextGen Team

Rebecca Mideros – Barrie - CPAST NextGen Team



ATHLETIC DEVELOPMENT & PATHWAY

AOA's work in athletic development and pathways has focused around programs, events, education and team support.

Some of the key items include the U16 project-based high-performance programming, national championship level and can-am level team support, and engagement and alignment with our clubs through coach education, meetings and conferences.

Beyond our borders, Alpine Ontario provides experts within our staff and community to represent the province on National led committees:

ACA Snow Stars working group – Jacques Reid

ACA-CSC Coach Education Action Plan working group – Jacques Reid

ACA Project Excel working group – Patrick Biggs

Alpine Canada Alpin Officials Committee – Nathalie Hagar

Work within these committees has helped to progress programming and tools that will benefit those from coast to coast in the country, and improve alignment between clubs, provinces, and our NSO.

In recognition of performance gaps at the U16 Eastern Nationals, and U14 Can-ams, AOA struck a series of meetings to review our pathway and performance. The goal of the workshops is to bring forward and implement strategies aimed at increasing development, engagement, and retention of our athletes. Further Gap analysis was conducted through surveys and workshops with key stakeholders. AOA will launch a series of actionable strategies coming out of these meetings for the 2024-25 season.

One identified gap for AOA's longterm program success is the number of athletes moving through to FIS, and fewer that are remaining in Ontario through their U18 racing years. AOA continues its work in building streamlined pathways that are flexible with education requirements for athletes within the province. These include supporting project-based U16 high performance camps, alignment with club HP teams and divisional teams, and the Ontario Development Ski Team. AOA has also worked on promoting alternative visible pathways for athletes to strive towards, including Canadian University Racing. Along with Craighleith and Georgian Peaks, AOA was proud to host the first ever Canadian University Championships.



U16 HIGH PERFORMANCE PROGRAM

Since its inception in 2016, the **U16 High Performance Program** continued to offer great development opportunities for our young Ontario racers through on-snow camps, and webinar series workshop sessions. This year the program set off to El-Colorado, Chile in August and Saas Fee, Switzerland in October. The move to Chile was made to help address the growing concerns as to the quality of conditions on the European glaciers in the summer months. Access to summer school credit was provided for all attendees. AOA would like to thank Duncan Gibson McLean for leading the organization of these camps, and the regional coaches that helped make this an incredible learning experience for all.

U14 and U16 OCUP Finals – Despite some incredibly challenging conditions leading up to these two events, both NCD and SOD came through to offer two extremely high-quality events leveraging the experience and hard work of volunteers and race crews at the host venues. AOA's priority to align the OCUP finals over the March break holidays was aimed to help manage the school absenteeism of athletes through the length of the season. Thank you to Craighleith, Alpine, Camp Fortune, Mont Ste Marie, and the Calabogie volunteers for your contributions to make these events happen.



U16 EASTERN REGIONAL CHAMPIONSHIP TEAM ONTARIO

Alpine Ontario Alpin (AOA) had **60 alpine ski racers** who competed as part of **Team Ontario** at the **Eastern Regional Championships** that took place at **Mont Saint Anne March 20-24**.

Ontario's racers and **15 coaches** from around the province were led by **Heather Metzger** and **Thomas Trusler** to compete in a Slalom, Giant Slalom, Super G and an Alpine Canada Skills Combine against the best in from Quebec and the Maritimes.

The Eastern Regionals are part of Alpine Canada's new format that splits the **National Championships** into an eastern and a western championship, and selects the fastest racers from each to attend **Whistler Cup** as the national benchmark.

Over the 4 days of competition, Ontario athletes took home 2 podium finishes. Congratulations to Glacier's Kezik Magill on his 3rd place in the GS, and Liam Losty of Craigleith for his 3rd place in the Slalom.

Alpine Ontario would like to extend a big thank you to **Mackenzie Investments, Skis & Biikes, Karbon, and Fasken** who supported this **Team Ontario** project.



U14 CAN AMS TEAM ONTARIO

Special Thanks to all the Coaches for their leadership and athlete support on the hill!

BANFIELD, Shawn (FORTU)
*Lead BURGESS, Nicole (GEORG)
LESNICK, Mike (SEARC)
RALPH, Stephanie (CRAIG)

BUBELA, Nick (GEORG)
LALONDE, Benny (CRAIG)
PRITCHARD, Matt (DEVGL)
ROBINSON, Doug (TBFAST)

Alpine Ontario Alpin (AOA) congratulates the **31 alpine ski racers** who competed as part of **Team Ontario** at the **U14 Can-Am** in **Sugarloaf, Maine, March 28-31**. This group of athletes qualified to represent Ontario through their strong performances at this year's U14 OCup Finals.

Originally scheduled to compete in a Slalom, Giant Slalom, Super G, and a Skills Combine against the best U14 athletes from Quebec, the Maritimes, and the US's Eastern and Central regions, Ontario's athletes showed great resiliency to compete in the SL and GS. Tough weather conditions shortened the race series.

TEAM ONTARIO 2024

ALEPIAN, Allegra (GEORG)
BENNETT, Reese (ALPIN)
BOUCHARD, Lauren (ADANC)
BROUILLARD, Chloe (FORTU)
DEEKS, Heidi (CRAIG)
ELLISON, Anabelle (DEVGL)
FASANO, Adrienne (CRAIG)
KNEZY, Artina (JOZOW)
LESNICK, Maelee (SEARC)
MANASTERSKY, Ali (OSLER)
NASH, Elle (CRAIG)
NICHOLS, Ella (TBFAST)
ROCKLIFFE, Chanel (CRAIG)
STROUD, Berkeley (GEORG)
WARBURTON, Alice (TSCBM)
YOUNG, Olivia (BEAVR)

BRETT, Harrison (DEVGL)
FREEBURN, Hudson (NAC)
GERRY, William (NAC)
HENDERSON, Hudson (CRAIG)
HYLAND, Tanner (JOZOW)
HYNES, Matthew (CRAIG)
JONASSON, Jake (DEVGL)
JONES, Reid (TBFAST)
KALYNUK, Arlo (FORTU)
KOVATCH, Jack (JOZOW)
MURDOCH, Nico (CRAIG)
ROBERTSON, William (GEORG)
SCHMALHOFER, Elliott (CRAIG)
STACH, Alexander (FORTU)
WEIS, Colton (CRAIG)



2024 WHISTLER CUP

Team Ontario showcased burgeoning talent at **Whistler Cup 2024** with **Top Female U14 & U16** and **Top Male U14 ALL from Ontario!**

At the forefront, in the U16 female category, Sophie Podivinsky (Georgian Peaks) secured the Top Canadian Female position, with an impressive 1st place in GS and 3rd place in the Super-G and Slalom events.

Alexandra Houle (Camp Fortune) claimed a respectable 10th position in GS, while Sophie Qian (Craigleith) captured 13th in Super-G. And teammate Rachel Waril-Macmillan (Craigleith) secured 13th place in Slalom.

In the U14 category, Ella Nichols (TBFAST) secured the Top Canadian Female position and consistently performed, clinching 8th place in Slalom and 10th place in GS. Berkeley Stroud (Georgian Peaks) placed 5th, and Chanel Rockcliffe (Craigleith) placed 8th in GS. Annabelle Ellison (Devil's Glen) clinched 7th in Slalom and 14th in GS.

Liam Losty (Craigleith) had an impressive showing, 2nd in 16 men's SL.

Nico Murdoch (Craigleith) captured the Top Canadian Male U14 category, securing a commendable 7th in Slalom and 14th in GS. In GS, Jake Jonasson (Devil's Glen) grabbed 10th, with teammate Brett Harrison (Devil's Glen) in 13th. In Slalom, Brett Harrison and Tanner Hyland (JOZO) landed 14th & 15th, respectively.



2024 NORAM CUP COLLINGWOOD

The **Women's NorAm Cup** in Ontario was an exciting event with great racing and sunny weather. Ontario was well represented by both experienced and younger athletes who gained valuable race experience.

The event kicked off at **Devils Glen**, with enthusiastic support from local kids and sponsors like **@mackenzieinvest**, **@skiisandbiikes**, **@karbonsports**, and **@normerica.homes**, offering swag and hot chocolate and a **lively spectator area** and **VIP experience** that was enjoyed by many.

The action continued at **Georgian Peaks**, where ideal conditions on Monday made for thrilling Giant Slalom races and a well-prepared course that tested the athletes' technical abilities. The competition was fierce, with impressive performances from Ontario racers and rising stars alike.

However, Tuesday's events were canceled due to lightning and showers after just one run, prioritizing athlete safety. Despite this, it was a well run series, the competition was fierce, with athletes showing remarkable skill and sportsmanship, making for an unforgettable weekend.



2024 CANADIAN UNIVERSITY SKI CHAMPIONSHIPS

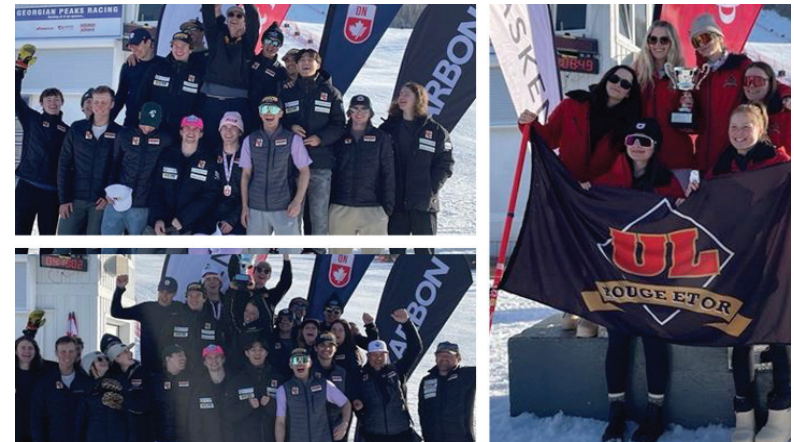
Ontario hosted the **inaugural Canadian University Ski Championships** at **Craigleith Ski Club** and **Georgian Peaks** on **February 21st and 22nd**, bringing together university ski teams from across Canada.

Six universities competed, including Lakehead, University of Ottawa, Dalhousie, University of Montreal, University of Laval, and University of Calgary, with both individual and team scores awarded.

The **University of Calgary Dinos** claimed the overall team title, while **Laval's women's team** and **Calgary's men's team** secured the top spots in their respective categories.

Individual titles went to **Cléa Peter (University of Montreal)** in slalom, **Alyssa Bergeron-Saucier (University of Montreal)** in giant slalom, and **Aleksas Valadka (University of Calgary)** in both events.

The event highlighted the talent and spirit of university athletes from across the country.





SHE CAN. SHE WILL. SHE SKIS.
presented by Mackenzie Investments

Girls in racing mentorship and **empowerment** was in full force. @mackenzieinvest partners with the #CANskiteam and @alpineontario presented "She Skis". Every club across Ontario was invited and girl racers from **21 clubs** were represented.

This event was dedicated to uplifting young female ski racers through education, training, and empowerment. Forty determined girls, ranging from U12 to U16, gathered at @georgianpeaks for workshops, **inspiring speakers**, and **on-hill training** led by **women coaches**, role models, and past and current **#CANskiteam** athletes.

We sincerely hope the girls carry all of this energy and information and share it with their teammates. Gratitude goes to all who contributed, participated, and continue to make a significant impact in the sport we cherish so dearly.



AOA WOMEN IN COACHING

Empowering and advancing female coaches in Ontario's skiing community has taken a significant leap forward thanks to the generous support of key sponsors and the collaborative efforts of the NorAm community. The Women in Coaching initiative brought 15 women from clubs across Ontario together simultaneous to the Women's NorAm cup this past weekend. Aimed to break barriers and foster inclusivity within the coaching realm, paving the way for a more diverse and equitable landscape in the sport.

Central to the initiative's mission is the creation of access and opportunities for female coaches to gain invaluable insights and exposure to coaching at the provincial level. By breaking down barriers and providing platforms for learning, skill development and mentorship, the initiative aims to cultivate a pipeline of talented and empowered women coaches who can lead with confidence and competence.

Several of the women coaches stepped up as mentors and coaches for the She Skis initiative, which focuses on developing girls in racing. As leaders, they demonstrate fostering and supporting inclusive environments crucial for nurturing the next generation of ski racers and women coaches

In its now fourth edition, the network of support, mentorship, and resources continues to strengthen and grow, and it's amazing to witness these women coaches thrive and inspire others to pursue their passion for coaching, thus perpetuating a cycle of empowerment and advancement within the skiing community.



ONTARIO MASTERS

2024 FIS World Criterium Masters & FIS Masters Cup

For the first time ever in Canada, a FIS World Criterium Masters Alpine Skiing event was held from March 1-7, 2024, at Kimberley Alpine Resort, BC. **Eight Ontario Masters** were amongst the 148 athletes from 15 different nations.

The opening ceremony included a piper leading the parade of nations, country flags carried by local school kids, dignitaries including Elder Sophie from The Ktunaxa Nation, Mayor Don McCormick, and the Race Organizing Committee. The video produced by Lukas Nemeth Films captures the spirit of the event.

The **six-day competitions** included slalom, giant slalom, and super giant slalom events; the participants ranged from three men in the 30-34 age group to seven men and one woman in the 80-84 age group. **Five of the eight Ontario Masters** brought home five golds, three silvers, and six bronzes.

CONGRATULATIONS to Mike Robbins!

The First Ever Canadian to WIN the top Overall Crystal Globe for his age class. Mike Robbins, now in his seventies, is a top performer at the FIS Masters Cup level. In his steadfast quest to achieve his personal best Mike posted stellar FIS results in ARG, ITA, SUI, SLO, USA and CAN during the current season as he continued to focus on the ultimate Overall World Masters title in his age category.



COMMUNITY SPORT FOR ALL INITIATIVES

Alpine Ontario was proud to support increased participation from under-represented groups across the province by offering targeted programs through Community Sport for All funding. For the 2023-24 season, three specific initiatives were designed to broaden access and engagement within these communities.

Indigenous Community Ski Day – In partnership with Fort William First Nation, Mount Baldy Ski Area, and Port Arthur Ski Club, this event introduced 35 participants, aged 4 to 50, most of whom had never skied before. Held at Mount Baldy, participants enjoyed free lift tickets, rentals, and ski/snowboard lessons, with the support of the mountain operator and Port Arthur Ski Club.

Persons with a Disability Ski Day and Awareness Campaign – Collaborating with Track3 and CADS, this event at Craighleith Ski Club focused on para-skiing awareness and training sit-ski guides. Participants received lift tickets and hands-on training for supporting sit-skiers on the hill.

New Canadians and Low-Income Learn-to-Ski Day – In collaboration with the Canadian Ski Council, this initiative took place at Blue Mountain Resort. Participants received a "Never Ever Day" comeback offer, which included a lift ticket and rental package. Alpine Ontario also developed a toolkit, ambassador program, and marketing materials to promote skiing among new Canadians. These resources will be available in future years to continue encouraging participation from under-represented populations in Ontario.

COMMUNITY DEVELOPMENT

Alpine Ontario Skills Camps

This year, we achieved **higher enrollment for our skills camps** by aligning them more effectively with other events and improving cooperation with host clubs. Clubs from lower elevation regions, in particular, found these camps invaluable in providing athletes with high-quality developmental experiences.

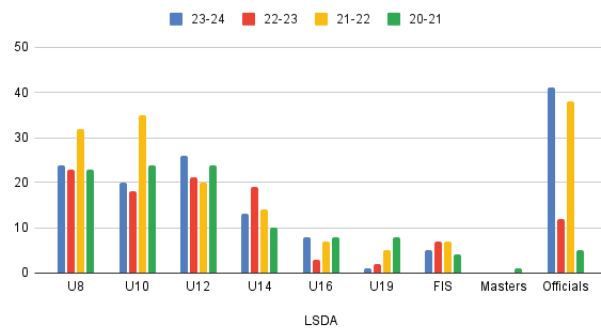
Club Visits

AOA's Manager of Coach Development, **Jacques Reid performed many club visits** during the 2023-24 season, reflecting our continued commitment to advancing coaching excellence and supporting the development of both coaches and athletes across Ontario. Club visits focused primarily on building internal capacity for coach evaluations by training new evaluators. Coaching certification is a key area to ensure consistent coaching quality across the province. These visits also serve to help build and foster positive coaching environments.

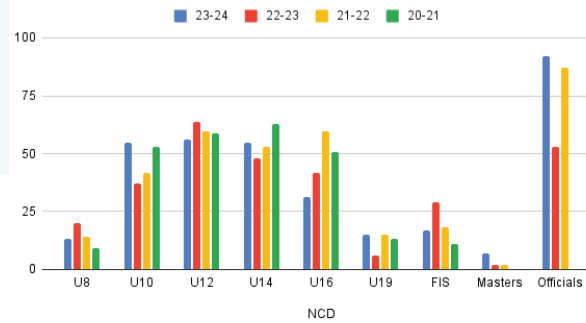


AOA MEMBERSHIP

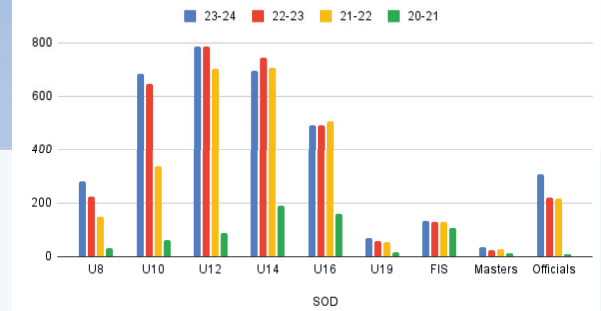
Lake Superior Division Alpine



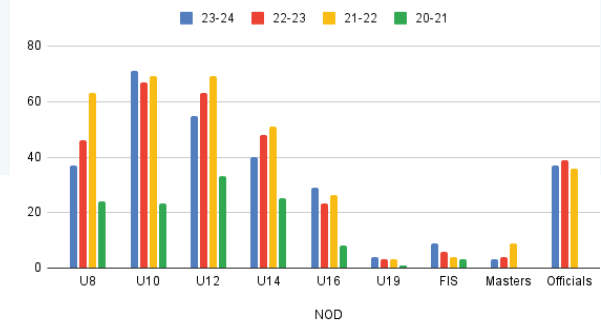
National Capital Division



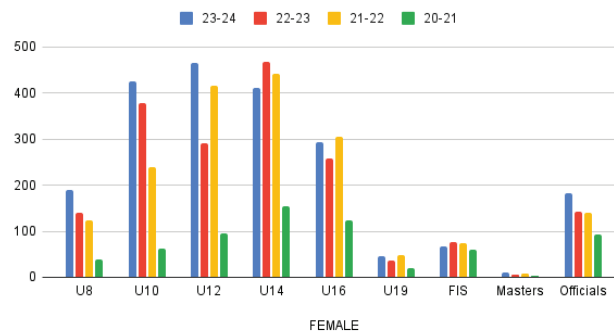
Southern Ontario Division



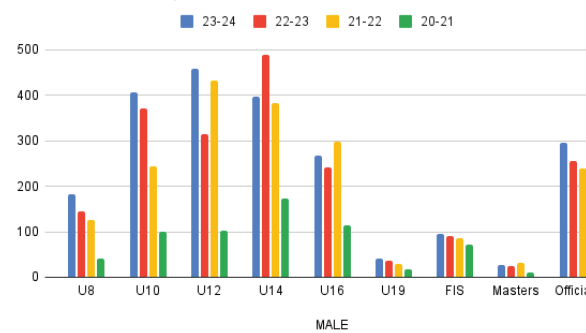
Northern Ontario Division



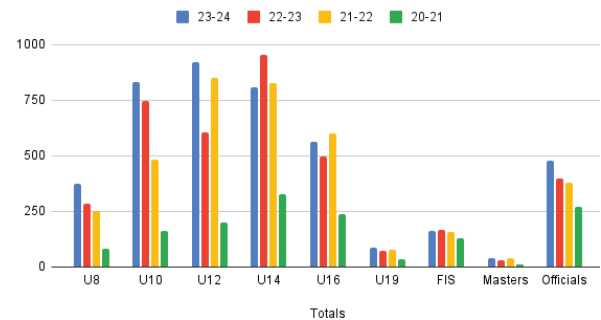
Female Membership YoY



Male Membership YoY



Membership Totals YoY



COACH & EDUCATION

ONTARIO COACHES 2024 BY THE NUMBERS

Total 894

25 Courses

22 Hosting Club

34 Learning Facilitators (6 Women)

We had record numbers at the fall coach developer training, with 55 in attendance and 21 being new LFs. A total of 34 LFs delivered EL courses, and we supported 9 new LFs in training. We were able to have multiple senior LFs train alongside new LFs during courses more than we have been able to in the past.

It was also a season of success for women LFs, with one course supported only by women LFs. We trained a new PL LF that provides AOA with a PL coach evaluator to support moving coaches to PL certified.

Our Entry Level course participation was elevated this season, with 29 new coaches attending an early season course composed entirely of private school teachers. This was a collaboration between AOA and CIS Ontario to train teachers who will support ski racing programs in High Schools.

For a second season, AOA collaborated with SQA to deliver the PL course at MSA, and it was a great success, with coaches attending from across the country. We continue to get requests to host a PL within SOD, but the barriers continue to be the availability of coaches, snow, and an HP team to coach alongside. Coaches at this level are generally not available till April at a time when SOD lacks snow, and having an HP team training during the course is critical for coach development.

ENTRY LEVEL TRAINED - 320 (Up from 278) - SQA 281
DEVELOPMENT LEVEL TRAINED - 23 (Up from 19) - SQA 53
PERFORMANCE LEVEL - 6 - SQA 7

ENTRY LEVEL CERTIFIED - 60 (Down from 100) - still some out there
DEVELOPMENT LEVEL CERTIFIED - 8 (Down from 13)
PERFORMANCE LEVEL CERTIFIED - 1

SPEED MODULE PARTICIPANTS - 24 (Down from 50)
SKI CROSS MODULE PARTICIPANTS - 0 (Down from 44)

We plan to offer the AOA/SQA course again next season and hope to add a DL and simultaneously deliver a 'Super Camp.'

Despite the unpredictable weather and conditions, courses were delivered as scheduled with very few changes or cancellations.



DIVISIONAL UPDATES

SOD UPDATE

The Southern Ontario Division (SOD) represents over 80% of AOA's Membership base and is supported by AOA staff, including Shawn Letton, whose sole focus is on SOD. SOD is represented by a highly active and engaged Committee made up of Head Coaches, Lead Officials, and Performance Coaches from the Region.

The SOD Committee has been working on several initiatives to advance the Division and engage as many ski racers as possible. Here are some of the areas the SOD Committee and Staff have been focusing on:

- **U12 Development:** A new approach to U12 Development is the plan in SOD. Highlighting Skill Development, Training, and Fitness, and building a strong foundation for this age group as they start their pathway to U14 Regional Stream (SCup) or the Provincial Stream (OCup), is our focus/commitment.

- **SOD CUP Team Scoring:** Team Scoring in SCUP has brought more excitement back to races in our Region. For the 2025 season, SOD will support a Team Scoring System to make scoring easier, ensuring that team results will be ready at awards for all SCUP Events.

- **Sponsorships:** SOD and AOA are working with more sponsors, including Skiis & Biikes, who provided prizes to all athletes on the Development and SCUP circuit last season and will continue to do so for the 2025 season.

- **Fun Activations:** Last season, select clubs hosted fun Post-Race Events to make race days more engaging and extend the time athletes spent skiing at host clubs. For 2025, the SOD Committee is working to expand these initiatives and bring activations to more events.



- **Start Gate Newsletter:** SOD launched its Start Gate newsletter last season, and it will be returning for the 2025 season to keep parents and athletes informed and engaged with what's happening in the Region.

- **Bi-Weekly Club Updates:** The SOD Committee and Staff have been in regular communication with our Member Clubs, providing bi-weekly updates to ensure everyone is better informed on what is happening in our Region and offering an open avenue for any support needed.

- **Ski Cross Committee:** The SOD Committee has formed a Ski Cross Committee made up of 12 dedicated Ski Cross Officials, Head Coaches, Coaches, and Parents. With the World Cup Ski Cross happening at Craighleith, this Committee aims to capture the excitement of this Event and bring more attention to Ski Cross and Terrain and integrating it into the Development and SCUP Circuits. This Committee will also aim to provide Information and Education to Parents, Athletes, Coaches, and Resorts to help grow interest in Ski Cross.

SOD thanks all our Clubs and Athletes for helping to grow ski racing across the Region.

DIVISIONAL UPDATES

NATIONAL CAPITAL DIVISION UPDATE

What an incredible year with the **U16 OCUP Finals** in the National Capital Area!

The event included some high paced SG and GS racing down the Dustin Cook track at Mont Ste Marie, and 2 days of Slalom at Camp Fortune.

Despite a challenging weather forecast leading into the event, the local groomers and volunteers from around the province united to create a fabulous race surface for our athletes to showcase their hard work and skills. We could not have done it without you!

These Nor-Am level race tracks provided a big test for our **province's best 14 and 15-year old children**. The week was an excellent combination of racing experiences for our athletes to be able to draw upon as they prepare for their FIS careers beyond U16. The fastest 30 men and 30 women from the event went off to Eastern Regional Championships in Mont Saint Anne March 20-24. A big congratulations to Sophie Podivinsky, from Georgian Peaks who walked with the women's overall after winning 4 out of the 5 events on the ladies side, and Glacier's Kezik McGill winning the overall title and 2 of the 5 events on the boy's side.

NORTHERN ONTARIO DIVISION UPDATE



DIVISIONAL UPDATES

LAKE SUPERIOR DIVISION ALPINE

The LSDA region, which consists of three Canadian Clubs (**Port Arthur Ski Club, Norwesters Alpine Club, Thunder Bay Franco Alpine Ski Team**) experienced an exceptional 2023/24 ski season. Like much of eastern North America, the strong El Nino Southern Oscillation brought above-average temperatures to northwestern Ontario, however that didn't affect any of our formal training that started in early-December. We cannot remember another season where we did not have to cancel a single day of training due to adverse conditions.

Thanks to a late-March snowstorm, some creative snow-farming, and the generous support of a local resort operator, athletes representing LSDA at Can/Am Championships and Whistler Cup were able to train on-snow until April 7th.

Our athletes participated and partnered with many programs and other clubs throughout the ski season. Regional club partnerships continue to benefit this division and be a major contributor to our success.

Many of our FIS, U16, and U14 athletes participated in pre-Christmas race starts and raced right into April. Our two local race series (Lydia Kutra Memorial GS/Mount Baldy SL weekend and the Norwesters Alpine Club Invitational weekend) in February proved tremendous successes, as did our annual LSDA Fun Day that focuses on our younger athletes.

2023/24 Competition Highlights

- Women's FIS Mid-Am Season Champion:
 - o Marie-Penelope Robinson, TBFAST
- Mealey Classic (both GS and SL) Champion:
 - o Hudson Freeburn, NAC

- Muskoka Rodeo U12 (both GS and SL) Champion:
 - o Garrick Hall, NAC
- 2 x U16 Athletes, qualified for Eastern National Championships:
 - o Sydney Scott, TBFAST
 - o Orran Nichols, TBFAST
- 4 x U14 Athletes, qualified for Eastern Can-Am Championships:
 - o Liam Gerry, NAC
 - o Hudson Freeburn, NAC
 - o Ella Nichols, TBFAST
 - o Reid Jones, TBFAST
- 2 x U14 Athletes, qualified for Whistler Cup Ontario Team:
 - o Ella Nichols, TBFAST
 - o Reid Jones, TBFAST
- U14 Top performing Canadian Athlete at Whistler Cup:
 - o Ella Nichols, TBFAST
- 3 Thunder Bay athletes participated at the first University Championships at Georgian Peaks and Osler:
 - o Harrison Chow, PASC
 - o Shane Taylor, PASC
 - o Peter Robinson, TBFAST

AOA/PASC hosted Fort William First Nation community members for a day of skiing at Mount Baldy in late March. The weather was fantastic, and the smiles were huge! AOA is planning to host again this coming season. Skiers young and older from both Fort William First Nation and Red Rock Indian Band will be invited. Funding was provided through a Community Support Grant provided by Alpine Canada.

Planning for the 2024/25 ski season is well underway. We have implemented a division-wide dryland training program for all athletes. AOA Fitness Testing is planned and will be run by Lakehead University 4th year Kinesiology students/FIS ski racers, Peter Robinson and Harri Chow. The required work to finalize FIS GS homologation of The Giant at Loch Lomond is being completed, and we hope to return to hosting FIS races, both SL and GS, in the near future.

A fundraising project is underway to raise money to **build lighting infrastructure** on both our major training runs, at Loch Lomond and Mt. Baldy. We're excited to kick-off the season for our broader community with our Rendezvous gala and recognition night in October!

OFFICIALS

The 2023-24 season was a busy and productive one for the Alpine Ontario officials community. The Officials Committee, chaired by **Nathalene Hagar**, included representation from all divisions: **Jess Hearty (NCD)**, **Jen Gillard (SOD)**, **Glen Swant (LSDA)**, and **Glen Maltby (NOD)**. Together, they worked to strengthen the development and certification of officials across the province.

Throughout the season, **3 Provincial Officials updates** were conducted, providing essential information and reinforcing standards. Additionally, there were 7 Level 1 Officials courses delivered (5 live and 2 online), 4 Level 2 courses, and 1 Level 3 course. These training opportunities ensured that our officials continue to be well-equipped with the knowledge and skills needed to support our athletes and competitions at all levels.

We are proud of the dedication shown by our officials and look forward to continuing to enhance the depth and expertise of our officiating community in the coming seasons. Thank you to all who contributed to this successful year!

Alpine Ontario would like to extend our heartfelt gratitude to **Nathalene Hagar for her outstanding service as AOA Officials Chair** over the past four seasons. Under her leadership, and commitment, she has helped elevate the quality and professionalism of officials course delivery and ski race officiating across the province. Nathalene's efforts have had a lasting impact, and we thank her sincerely for her invaluable contributions.



2023-24 PARTNERS

In 2024, Alpine Ontario is proud to partner with 10 organizations, including four returning partners and four new ones, along with two government partners. These collaborations reflect a strong commitment to advancing the sport and supporting athlete development across the province. The diverse mix of partners strengthens Alpine Ontario's network and resources, driving continued growth and success in alpine skiing.

4 Returning Partners

Mackenzie Investments
Fasken
NZ Foundation
XSPEX

4 New Partners

Skiis&Biikes
Karbon
Normerica
Air Canada

2 Longstanding Government Partners

Province of Ontario
Canadian Sport Institute of Ontario



PREMIER PARTNERS



PLATINUM PARTNERS



PROUD PARTNERS



ALPINE ONTARIO FINANCIALS

Financial statements of

ALPINE ONTARIO ALPIN

May 31, 2024



D C Tinkham FCPA FCA CMC LPA
P J Brocklesby CPA CA LPA
M Y Tkachenko CPA CA
M W G Rooke CPA CA LPA
A C Callas CPA CA LPA
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INDEPENDENT AUDITOR'S REPORT

To the Members of
Alpine Ontario Alpin

Qualified Opinion

We have audited the financial statements of Alpine Ontario Alpin ("the Organization") which comprise the statement of financial position as at May 31, 2024, and the statements of operations and changes in net assets, and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the possible effects of the matter described in the *Basis for Qualified Opinion* section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as at May 31, 2024, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Qualified Opinion

In common with many charitable organizations, the Organization derives revenue from sponsorships and donations, fundraising and fees, the completeness of which is not susceptible of satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the Organization. Therefore we were not able to determine whether any adjustments might be necessary to revenues, excess of revenues over expenses for the year and cash flows from operations for the years ended May 31, 2024 and 2023, current assets as at May 31, 2024 and 2023, and net assets as at June 1 and May 31 for both the 2024 and 2023 years. Our audit opinion on the financial statements for the year ended May 31, 2023 was modified accordingly because of the possible effects of this limitation in scope.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

TORONTO, Ontario
September 19, 2024

Licensed Public Accountants

ALPINE ONTARIO ALPIN
Statement of Financial Position

As at May 31	2024	2023
Assets		
Current		
Cash	\$ 420,347	\$ 354,542
Accounts receivable	197,614	155,018
Grants and donations receivable	27,114	10,000
Inventory	67,383	71,200
Prepaid expenses	45,477	66,756
	757,935	657,516
Restricted cash (note 3)	50,000	50,000
Capital assets (note 4)	83,337	48,900
	\$ 891,272	\$ 756,416
Liabilities		
Current		
Accounts payable and accrued liabilities (note 5)	\$ 311,606	\$ 260,624
Deferred revenue	87,658	72,132
Deferred contributions	-	3,812
Loan payable	-	60,000
	399,264	396,568
Net assets		
Unrestricted net assets	492,008	359,848
	\$ 891,272	\$ 756,416

On behalf of the Board:

_____ Director

_____ Director

See accompanying notes to financial statements

ALPINE ONTARIO ALPIN

Statement of Operations and Changes in Net Assets

Year ended May 31	2024	2023
Revenues		
Alpine Ontario programs and events (schedule 1)	\$ 1,255,617	\$ 1,091,242
Southern Ontario Division programs and events (schedule 1)	559,019	369,604
Sponsorships and donations	361,999	306,100
Ontario development ski team	336,542	428,055
Grants (schedule 1)	221,216	220,120
Ontario ski team	202,268	240,341
Provincial operating grant	189,919	189,919
Advertising, fundraising and sundry sales	44,982	60,776
	3,171,562	2,906,157
Expenses		
Alpine Ontario programs and events (schedule 2)	770,992	719,307
Ontario ski team (schedule 2)	590,656	632,588
Operations, general and administration (schedule 2)	577,179	711,512
Southern Ontario Division programs and events (schedule 2)	535,009	234,050
Ontario development ski team (schedule 2)	413,271	413,520
Sponsorship	119,030	90,756
Provincial grants expense	14,689	36,548
Fundraising and cost of merchandise sold	13,951	55,035
Alpine Canada memberships	4,625	9,125
	3,039,402	2,902,441
Excess of revenues over expenses for the year	132,160	3,716
Unrestricted net assets, beginning of year	359,848	356,132
Unrestricted net assets, end of year	\$ 492,008	\$ 359,848

See accompanying notes to financial statements



ALPINE ONTARIO ALPIN

Statement of Cash Flows

Year ended May 31	2024	2023
Cash provided (used) by		
Operating activities		
Excess of revenues over expenses for the year	\$ 132,160	\$ 3,716
Charges not affecting cash		
Amortization	20,210	12,194
CEBA loan forgiveness	(20,000)	-
	132,370	15,910
Changes in non-cash working capital items:		
Accounts receivable	(42,595)	13,242
Donation receivable	(17,114)	(10,000)
Inventory	3,817	(16,316)
Prepaid expenses	21,279	(35,350)
Accounts payable and accrued liabilities	50,980	(1,197)
Deferred revenue	15,526	(21,452)
Deferred contributions	(3,812)	(38,188)
	28,081	(109,261)
Net cash provided (used) by operating activities	160,451	(93,351)
Investing activities		
Purchase of capital assets	(54,646)	(31,632)
Financing activities		
Repayment of loan payable	(40,000)	-
Increase (decrease) in cash during the year	65,805	(124,983)
Cash, beginning of year	404,542	529,525
Cash, end of year	\$ 470,347	\$ 404,542
Cash is comprised of:		
Unrestricted cash	420,347	354,542
Restricted cash (note 3)	50,000	50,000
	\$ 470,347	\$ 404,542

See accompanying notes to financial statements



1 Nature of Operations

Alpine Ontario Alpin ("AOA") is the Provincial Sport Organization for alpine ski racing in Ontario. AOA is a member of Alpine Canada Alpin ("ACA"), the National Sport Organization for alpine ski racing in Canada. AOA is a non-profit organization incorporated without share capital. Its activities include providing leadership and structure for training, coaching, and other programs for alpine competitive events for ski racers in Ontario. As a non-profit organization, Alpine Ontario Alpin is exempt from income taxes provided certain conditions are met.

2 Significant accounting policies

These financial statements have been prepared by management in accordance with Canadian accounting standards for not-for-profit organizations.

a) Cash

AOA's cash consists of cash on hand and funds on deposit with a financial institution.

b) Inventory

Inventory consists of clothing items which are primarily distributed to the Ontario Ski Team at no charge and others representing AOA for a charge included in their event fee as well as goods for resale. The inventory is valued at the lower of cost and replacement cost, with the cost being determined on a first-in, first-out basis.

c) Capital assets

Capital assets are recorded at cost. Cost comprises the purchase price and any directly attributable cost of preparing the asset for its intended use.

A capital asset is tested for impairment whenever events or changes in circumstances indicate that its carrying amount may not be recoverable. An impairment loss is recognized in the statement of operations when the carrying amount of the asset exceeds the sum of the undiscounted cash flows resulting from its use and eventual disposition. The impairment loss is measured as the amount by which the carrying amount of the capital asset exceeds its fair value. An impairment loss is not reversed if the fair value of the capital asset subsequently increases.

Capital assets are amortized over their estimated useful lives using the following rates and methods.

Furniture and fixtures, equipment	20%, declining balance basis
Computers and software	3 years, straight line basis
Gates, panels and flags, bibs	3 years, straight line basis
Trailers	5 years, straight line basis

d) Revenue recognition

Program and event revenues are recognized in the year in which AOA delivers services or provides the program. AOA follows the deferral method of accounting for contributions. Unrestricted contributions are recognized as revenue in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Restricted contributions are recognized in the year to which they relate.

e) Contributed material and services

Contributed materials are recognized when the materials are used in the normal course of operations, fair value can be reasonably estimated and the materials would otherwise have been purchased. Volunteers contribute significant hours per year to AOA. Because of the difficulty in determining the fair market value of the contributed services, they are not recognized in the financial statements.

2 Significant accounting policies continued

f) Financial instruments

i) Measurement

AOA initially measures its financial assets and financial liabilities at fair value, adjusted by, in the case of a financial instrument that will not be measured subsequently at fair value, the amount of transaction costs directly attributable to the instrument. AOA subsequently measures all its financial assets and financial liabilities at amortized cost.

ii) Impairment

At the end of each reporting period, AOA assesses whether there are any indications that a financial asset measured at amortized cost may be impaired. When there is an indication of impairment, management determines whether a significant adverse change has occurred during the period in the expected timing or amount of future cash flows from the financial asset and reduces the carrying amount of the asset. The amount of the reduction is recognized as an impairment loss in the statement of operations.

g) Use of estimates

The preparation of financial statements in accordance with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. The principal estimates used in the preparation of these financial statements are the determination of the allowance for doubtful accounts, valuation of inventory, useful lives of capital assets and certain accrued liabilities. Actual results could differ from management's best estimates as additional information becomes available in the future. All estimates are reviewed periodically and adjustments are made in the statement of operations as appropriate in the year they become known.

3 Cash

The Board of Directors has internally restricted \$50,000 (2023 - \$50,000) cash for the purpose of financing any unforeseen special expenditures of AOA in the future, if required. The cash may only be used on approval of the Board of Directors.

4 Capital assets

As at May 31	2024		2023	
	Cost	Accumulated Amortization	Cost	Accumulated Amortization
Furniture and fixtures	\$ 8,833	\$ 8,619	\$ 8,833	\$ 8,565
Computers and software	27,867	25,912	26,547	24,937
Equipment	109,749	63,640	93,952	54,087
Gates, panels and flags	36,572	36,572	36,572	36,572
Bibs	47,651	12,592	92,244	85,087
Trailers	6,750	6,750	6,750	6,750
	\$ 237,422	\$ 154,085	\$ 264,898	\$ 215,998
Net book value		\$ 83,337		\$ 48,900

5 Accounts payable and accrued liabilities

Included in accounts payable and accrued liabilities at May 31, 2024 is \$27,622 (2023 - \$14,166) of payroll withholdings owing to the Receiver General and \$41,585 (2023 - \$24,001) of GST/HST payable.

6 Line of credit

AOA has available a line of credit facility of \$100,000 with interest charged at the bank's prime rate plus 2.05%. The credit facility is secured by a General Security Agreement on all property of AOA. AOA has not drawn on the credit facility.

7 Southern Ontario Division

There are currently four divisions in Ontario responsible for managing alpine ski racing at the regional level. National Capital Division, Northern Ontario Division, and Lake Superior Division are independently organized and therefore not included in the financial statements of AOA. The fourth, Southern Ontario Division ("SOD") is managed by, and consolidated with, the operations of AOA for financial reporting purposes pursuant to an agreement between SOD and AOA.

SOD has 24 member clubs in Southern Ontario (2023 - 22 member clubs) who participate in recreational ski racing through leagues, training camps and various race series. The assets, liabilities, revenues and expenditures of SOD are consolidated in these financial statements.

8 Financial instruments

AOA is exposed to various risks through its financial instruments. The following analysis provides a measure of the risk exposure and concentrations.

Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss to the other party by failing to discharge an obligation. AOA is exposed to credit risk through its cash and accounts receivable.

Credit risk related to cash is minimal as funds are held by a major Canadian financial institution. Funds on deposit exceed the maximum amount insured and therefore a concentration of credit risk exists. Accounts receivable are diversified, but unsecured.

Liquidity risk

Liquidity risk is the risk that AOA will not be able to meet a demand for cash or fund its obligations as they come due. AOA meets its liquidity requirements by monitoring forecasts of cash flows from operations, anticipating investing and financing activities.

Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk is comprised of currency risk, interest rate risk and other price risk.

Currency risk

Currency risk reflects the risk that the AOA's earnings will decline due to fluctuations in foreign exchange rates. AOA regularly enters into transactions to purchase goods and services denominated in foreign currencies relating to the ski team activities. These expenses are directly impacted by the exchange rates in effect on the dates the goods and services are paid for.

8 Financial instruments continued

Market risk continued

Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. AOA is not significantly exposed to interest rate risk as no amount is owing on the line of credit (note 6).

Other price risk

Other price risk refers to the risk that the fair value of financial instruments or future cash flows associated with the instruments will fluctuate because of changes in market prices (other than those arising from currency or interest rate risk). AOA is not exposed to other price risk.

Changes in risk

There have been no significant changes in AOA's risk exposures from the prior year.

ALPINE ONTARIO ALPIN
Schedule 1
Schedule of Selected Revenues

Year ended May 31	2024	2023
Alpine Ontario Programs and Events		
Alpine Ontario registration fees	\$ 341,497	\$ 336,753
U16 Program	286,984	308,034
Canadian Ski Coaches Federation course fees	172,635	152,769
OCUP	144,710	51,294
U16 Can Ams	121,755	90,500
NorAM	73,460	53,488
U14 Can Ams	33,000	48,160
Para events	30,000	-
Whistler Cup	23,785	13,970
Development camps	14,291	19,740
U16 Nationals	13,500	-
Ontario Winter Games	-	9,494
FIS event fees	-	7,040
	\$ 1,255,617	\$ 1,091,242
Southern Ontario Division Programs and Events		
Program registration fees	\$ 281,823	\$ 205,525
SOD ski team	138,938	118,826
Camps	70,841	45,253
Events	67,417	-
	\$ 559,019	\$ 369,604
Grants		
Ministry of Heritage, Sport, Tourism and Culture grants		
Quest for gold funding	\$ 54,593	\$ 54,593
CEBA loan forgiveness	20,000	-
Nor-Am funding	10,000	18,000
Other government assistance	4,383	-
Funding for member community sport clubs	-	34,000
Government assistance	88,976	106,593
Canadian Sport Institute of Ontario	86,740	80,780
Alpine Canada Alpin	20,500	-
Coaches Association of Ontario	15,000	20,000
Canadian Paralympic Committee	10,000	7,500
Freestyle Ontario	-	5,247
	\$ 221,216	\$ 220,120

ALPINE ONTARIO ALPIN

Schedule 2

Schedule of Selected Expenses

Year ended May 31	2024	2023
Alpine Ontario Programs and Events		
U16 Program	\$ 285,166	\$ 293,210
Canadian Ski Coaches Federation courses and conferences	129,576	149,154
U16 Can Ams	120,041	87,103
OCUP	84,396	54,910
Para events	83,573	55,794
U14 Can Ams	34,054	40,907
Whistler Cup	23,785	10,232
FIS events	6,734	4,438
Development camps	3,667	2,765
Ski Cross	-	14,792
Senior Nationals	-	6,002
	\$ 770,992	\$ 719,307
Ontario Ski Team		
Lodging	\$ 182,726	\$ 125,014
Coaching salaries	174,321	162,598
Airfare and ground transportation	103,341	129,489
Regular season training and starts	61,802	112,888
Meals	26,628	9,912
Dryland/fitness	25,847	25,062
Equipment	10,667	4,976
Communication	3,164	2,859
Uniforms	2,160	14,192
Spring training camp	-	45,598
	\$ 590,656	\$ 632,588
Operations, General and Administration		
Salaries and benefits	\$ 397,056	\$ 533,752
Occupancy	35,017	36,981
Uncollectible receivables	29,386	7,967
Communications	21,988	39,241
Amortization	20,210	12,194
Consulting and legal	15,286	8,929
Audit and accounting	14,251	13,482
Bank charges and interest	13,396	7,629
General office	16,631	29,905
Travel	9,115	7,907
Insurance	4,843	13,525
	\$ 577,179	\$ 711,512

ALPINE ONTARIO ALPIN
Schedule 2 Continued
Schedule of Selected Expenses

Year ended May 31	2024	2023
Southern Ontario Division Programs and Events		
SOD ski team	\$ 219,824	\$ 180,344
Direct program costs	159,790	7,721
Office	155,395	41,722
Camps	-	4,263
	\$ 535,009	\$ 234,050
Ontario Development Ski Team		
Coaching salaries	\$ 141,231	\$ 112,536
Lodging	84,609	110,163
Regular season training and starts	81,847	91,233
Airfare and ground transportation	63,443	49,809
Uniforms	4,055	17,016
Meals	14,862	15,214
Equipment	7,090	9,491
Dryland/fitness	13,956	7,013
Communication	2,178	1,045
	\$ 413,271	\$ 413,520



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