

2024-25

# ANNUAL REPORT



ALPINE  
ONTARIO  
ALPIN



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# OUR VISION, MISSION AND CORE VALUES



## A PLACE OF BELONGING THROUGH POSITIVE EXPERIENCE

FOSTERING GROWTH, INCLUSIVENESS, AND COLLABORATION

## OUR VISION

A THRIVING SKI COMMUNITY FOR ALL

## OUR MISSION

LEAD, SUPPORT, AND PROMOTE THE JOYS OF SKI RACING WHILE DELIVERING A TRUSTED PATHWAY TO PODIUMS, COMMUNITY, COMPETITIONS, AND CAREERS

## OUR CORE VALUES

• RESPECT • INTEGRITY • PASSION • ACCOUNTABILITY • INCLUSIVITY



# MESSAGE FROM PATRICK BIGGS EXECUTIVE DIRECTOR

**Dear Alpine Ontario Alpin Community,**

It is an immense honour, as both a lifelong participant and passionate fan of alpine skiing, to serve the Ontario Ski Community. This year has brought us the shared joy of an exceptional snow season across Ontario; one that reminded us of the magic that happens when nature and sport align. Our collective excitement reached new heights as we watched an Ontario athlete, Jack Crawford, stand proudly at the top of the world's biggest ski race, a moment that inspired every corner of our community.

By uniting our efforts and focusing on shared goals, we have continued to strive towards our goals as a province. Each of our member clubs, our partners, and the broader ski community plays a vital role in shaping the future of alpine skiing in Ontario, and I am truly grateful for your unwavering dedication and contributions to our sport system. Guided by our new five-year strategic plan, we have laid the foundation for the future.

In this report, I'm proud to present our progress and look forward to continuing this journey with you. Together, we are strong, and together, we can achieve remarkable things.

Warm regards,

**Patrick Biggs**

**Executive Director, Alpine Ontario Alpin**







## BOARD OF DIRECTORS 2024-25



### AOA Board Members

Stephanie Warner

- Chair, Board of Directors; Chair, Finance Committee

David Wasserman

- Treasurer

Charles Powell

- Legal

Doug Milne

- Partner Rep, Revenue Committee

Carolyn Lawrence

- Revenue Committee

Brian Silveira

- Vice-Chair, Board of Directors, NCD Representative, Chair, Governance Committee

Channing Huang

- Secretary, Nominations Committee  
Chair, SOD Representative

Dave Bradley

- LSDA Representative

Bob Real

- NOD Representative

# STAFF, COACHES & DIVISION CHAIRS 2024-25



## Staff

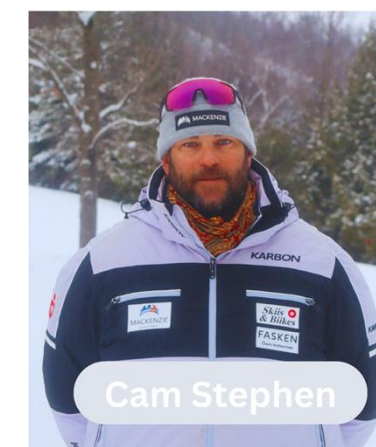
Patrick Biggs - Executive Director  
Maria Burton – Director, Marketing & Partnerships  
Suki Chapman – Manager, Programs & Member Services  
Sarah Edwards – Manager, Coach Education & Delivery  
Jacques Reid – Manager, Coach Development  
Angela Hobbs – Manager, Accounting  
Tori Johnston – Manager, Competition & Programs  
Mark Camenzuli - Sponsor & Event Activations Support Staff

## Division Chairs

LSDA - Nancy Petrick  
NCD – Carol Mothersill  
NOD - Alan Chute  
SOD - Jen Gillard & Jason Manning

## Coaching & Technical Leadership

Joey Lavigne - High Performance Director  
Martin Wilson - Ontario Ski Team Men's Head Coach  
Cam Stephen - Ontario Ski Team Women's Head Coach  
Nick Kwasniak - Ontario Para Alpine Ski Team Head Coach  
Henry Yeigh - Ontario Development Ski Team Head Coach  
Tobias Porter - Ontario Development Ski Team Asst Coach





# ATHLETIC COMMITTEE



The Alpine Ontario Athletic Committee (AOAC)'s mandate is to contribute to the province's strategic athletic direction by providing insight and expertise on various levels of planning and programming from U14 to the Ontario Ski Team.



## **AOA Representatives:**

Patrick Biggs – AOA Executive Director

Joey Lavigne – AOA Director, High Performance

Tori Johnston – AOA Manager Competitions & Programs

Jacques Reid – AOA Manager, Coach Development

## **Age Group Representatives:**

Joey Lavigne – FIS

Thomas Trusler – U16

Nick Bubela – U14

## **Divisional Representatives:**

Bill Real – NOD

Shawn Banfield – NCD

Geneviève Fortin-Robinson – LSDA

Tim Buchanan – SOD

## PTSO ROLES AND RESPONSIBILITIES



### **Ontario's Sport Recognition Policy**

Sets out the mandatory requirements provincial sport organizations and multi-sport organizations must meet to be recognized by the province.



### **Key Responsibilities**

- Developing their sport
- Providing a competitive pathway for athlete development
- Selecting provincial teams
- Recruiting and training coaches
- Officials and volunteers
- Conducting provincial championships
- Ensuring they operate within their National Sport Organization (NSO) rules.



### **PSO Responsibilities for the Public**

Assurance the organization operates in a safe and effective manner, follows national standards when developing and offering a sport, offers high quality programs to their members, has certified coaches and officials, has established risk management policies, is working to promote participation from under-represented populations in Ontario.



# STRATEGIC PLAN INTERVAL REPORT



## VISION

A THRIVING SKI COMMUNITY FOR ALL



## MISSION

LEAD, SUPPORT, AND PROMOTE THE JOYS OF SKI RACING  
WHILE DELIVERING A TRUSTED PATHWAY TO PODIUMS,  
COMMUNITY, COMPETITIONS, AND CAREERS



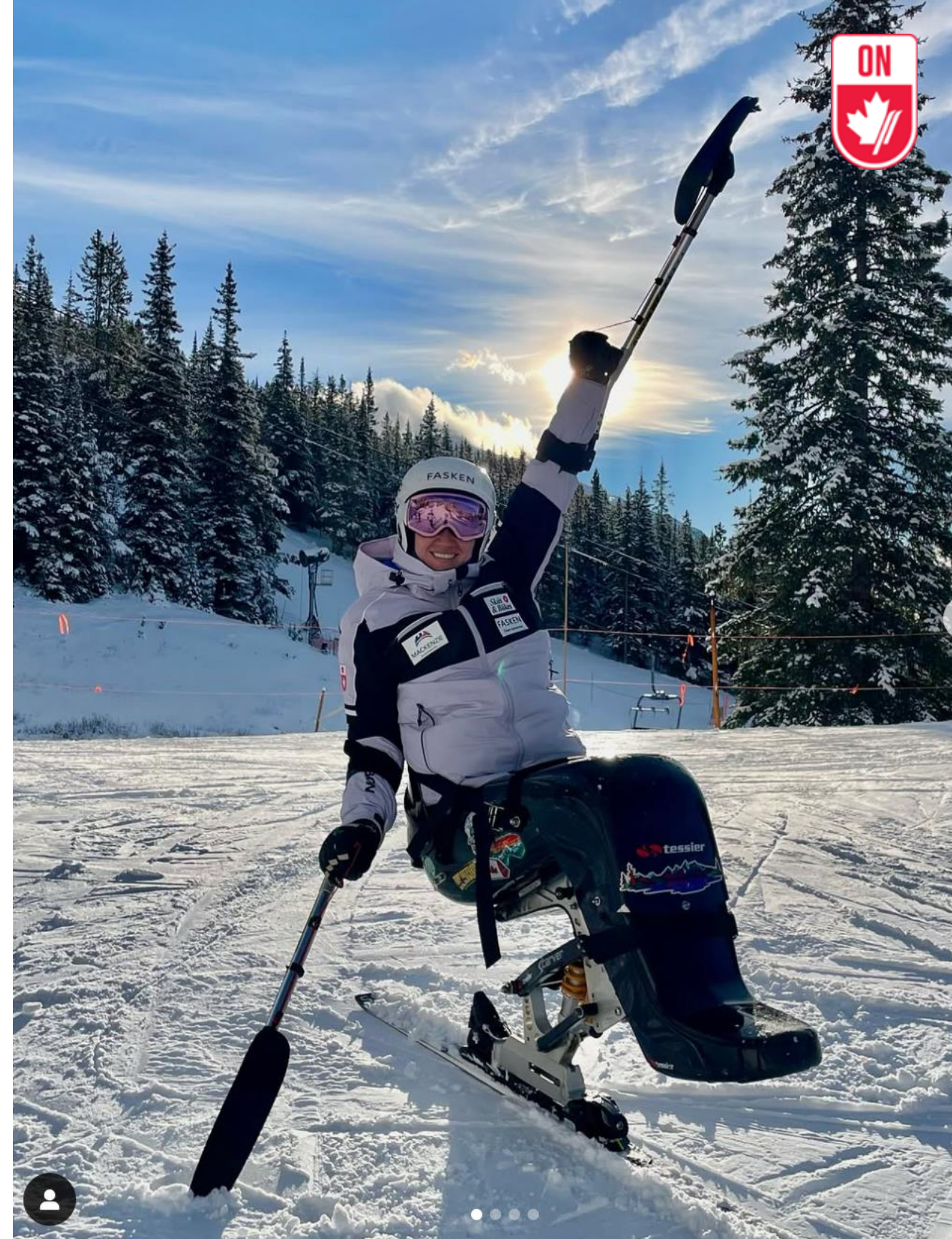
## CORE VALUES

RESPECT, INTEGRITY, PASSION, ACCOUNTABILITY, INCLUSIVITY



## ONTARIO UNITED

A PLACE OF BELONGING THROUGH POSITIVE EXPERIENCES  
FOSTERING GROWTH, INCLUSIVENESS, AND COLLABORATION





# STRATEGIC PLAN INTERVAL REPORT

MAY/25



As an organization we must drive forward with resolve and agility, understanding that our tactics and progress will be continuously assessed, adjusted and improved. A good plan is simply just the beginning.

The AOA strategic plan interval report is aimed to help showcase progress against the priorities set forth in our 2023-2028 strategic plan.

## AREAS OF FOCUS



## PRIMARY OBJECTIVES

- I. A growing ski racing community that embraces inclusiveness and belonging
- II. A trusted growth and development pathway that delivers value and performance success
- III. AOA supporting coach and officials development across the province
- IV. Commitment to excellence in governance, financials and operations

STRAT PLAN ADVISORY GROUP



29 KEY ACTIONS



# ACTION PLAN ITEMS UPDATE

MAY/25



1

Identify and support the diverse needs among clubs and athletes to provide programming that fosters participation and retention.

## BENEFITS

- A community that provides programming for varying skill, development, and performance levels across all divisions
- New models of access and entry to ski programs

## CURRENT ACTIVITIES

- ✓ Host the second annual Canadian University Championships
- ✓ Offer flexible U18 options to accommodate the needs of racers
- ✓ 2022 onward - Integrate team racing component in SOD series

STATUS | ON TRACK

24/25  
FOCUS

2

Proactively safeguarding participants through robust Safe Sport policy and promoting safe and inclusive environments.

## BENEFITS

- A growing ski racing community that embraces inclusiveness and belonging

## CURRENT ACTIVITIES

- ✓ Securing independent third-party Safe Sport case manager
- ✓ Safe Sport training for participants
- ✓ Developing new Code of Conduct

STATUS | ON TRACK

24/25  
FOCUS



# ACTION PLAN ITEMS UPDATE

MAY/25



3

Providing relevant and clear information & resources for clubs to onboard new families into the ski community.

## BENEFITS

- A growing ski racing community that embraces inclusiveness and belonging

## CURRENT ACTIVITIES

- ✓ Develop equipment gear guide for families
- ✓ Develop parent information video series

STATUS | ON TRACK

23/24  
FOCUS

4

Champion and Celebrate examples of excellence in our racing community.

## BENEFITS

- A growing ski racing Community that embraces Inclusiveness and belonging

## CURRENT ACTIVITIES

- ✓ Execute live Ontario Ski Racing Awards
- ✓ Coach level achievement pins
- ✓ New Coach facilitator awards

STATUS | ON TRACK





# ACTION PLAN ITEMS UPDATE

MAY/25



5

Develop and implement strategies at eliminating barriers to participation (e.g. gender, race, ethnicity, sexual orientation, financial status, ability).

STATUS | ON TRACK

## BENEFITS

- A growing ski racing community that embraces inclusiveness and belonging
- Para-Alpine thriving through participation and resources

## CURRENT ACTIVITIES

- ✓ OPAST team fully aligned with ACA and CSIO supports
- ✓ Implementing registration platform and policy changes to be more inclusive in language and access to competition

6

More Cowbell - Increase community engagement and participation through organized and meaningful events & competitions.

STATUS | ON GOING

23/24  
FOCUS

## BENEFITS

- A growing ski racing community that embraces inclusiveness and belonging

## CURRENT ACTIVITIES

- ✓ Develop events that excite and draw fans and engagement – 2024 NorAms
- ✓ Collaborate with Division events for increased engagement and



# ACTION PLAN ITEMS UPDATE

MAY/25



7

Create campaigns targeting volunteerism & an invested ski community.

STATUS | TO BE STARTED

## BENEFITS

- A growing ski racing community that embraces inclusiveness and belonging

## CURRENT ACTIVITIES

8

Identifying critical gaps in performance infrastructure and athlete pool (location, education, \$) and collaboratively developing short/medium/long term solutions.

STATUS | ON TRACK

23/24  
FOCUS

## BENEFITS

- Pathways and programs that allow Ontario athletes to progress to the highest level of the sport.

## CURRENT ACTIVITIES

- ✓ Community outreach meeting and surveys conducted
- ✓ System expert/consultant hired to analyze and make recommendations
- ❑ Publish actionable steps



# ACTION PLAN ITEMS UPDATE

MAY/25



9

Develop & communicate clear, simple pathways for Athletes who aspire for provincial and national careers

STATUS | STARTED

## BENEFITS

- Pathways and programs that allow Ontario athletes to progress to the highest level of the sport.

## CURRENT ACTIVITIES

✓ Pathway presentations  
✓ Update parent handbook  
❑ Develop university/NCAA program resources guide (planned)

10

Align high performance activity with Alpine Canada's National Direction & LTAD.

STATUS | ON GOING

## BENEFITS

- Pathways and programs that allow Ontario athletes to progress to the highest level of the sport.

## CURRENT ACTIVITIES

✓ Leverage ACA Project Excel working group to increase collaboration and alignment with ACA and other PSOs





# ACTION PLAN ITEMS UPDATE

MAY/25



11

Enhance Skill Development and physical preparation by offering turnkey tools and resources aligned with ACA and accessible to all clubs and levels.

## BENEFITS

Programs supporting “Healthy Humans” addressing performance, fitness, mental health, and educational requirements for athletes and coaches

## CURRENT ACTIVITIES

- ☐ Train club/division reps on ACA smart-a-base fitness combine uploads
- ☐ Provide Fitness Combine guidelines and benchmark standards

STATUS | TO BE STARTED

12

Increase access & exposure to SX and Super-G environments.

## BENEFITS

- Pathways and programs that allow Ontario athletes to progress to the highest level of the sport.

## CURRENT ACTIVITIES

- ✓ Develop annual plan of SX and SG camps and comps
- ✓ Increase # SX races and camps
- ✓ U16 SG Camp in Quebec
- ✓ Eastern FIS Speed Event (Whiteface)

STATUS | ON TRACK

23/24 24/25  
FOCUS FOCUS



# ACTION PLAN ITEMS UPDATE

MAY/25



13

Enhance Skill Development and General preparation for more U14 athletes through AOA led initiatives

STATUS

STARTED

24/25  
FOCUS

## BENEFITS

Supporting “Healthy Humans” addressing performance, fitness, mental health, and educational requirements for athletes and coaches

## CURRENT ACTIVITIES

- ✓ U14 CanAm prep camp
- ✓ U14 Activelife AOA dryland camp

14

Provide Mental health and wellness resources and support.

STATUS

TO BE  
STARTED

## BENEFITS

Supporting “Healthy Humans” addressing performance, fitness, mental health, and educational requirements for athletes and coaches

## CURRENT ACTIVITIES

- ✓ Mental Health speaker engaged at Coaches Conference
- ☐ Resource Guides for Clubs/Coaches/Athletes aligned with CSIO Services

# ACTION PLAN ITEMS UPDATE

MAY/25



15

Provide information & options to support the education pathway of racers.

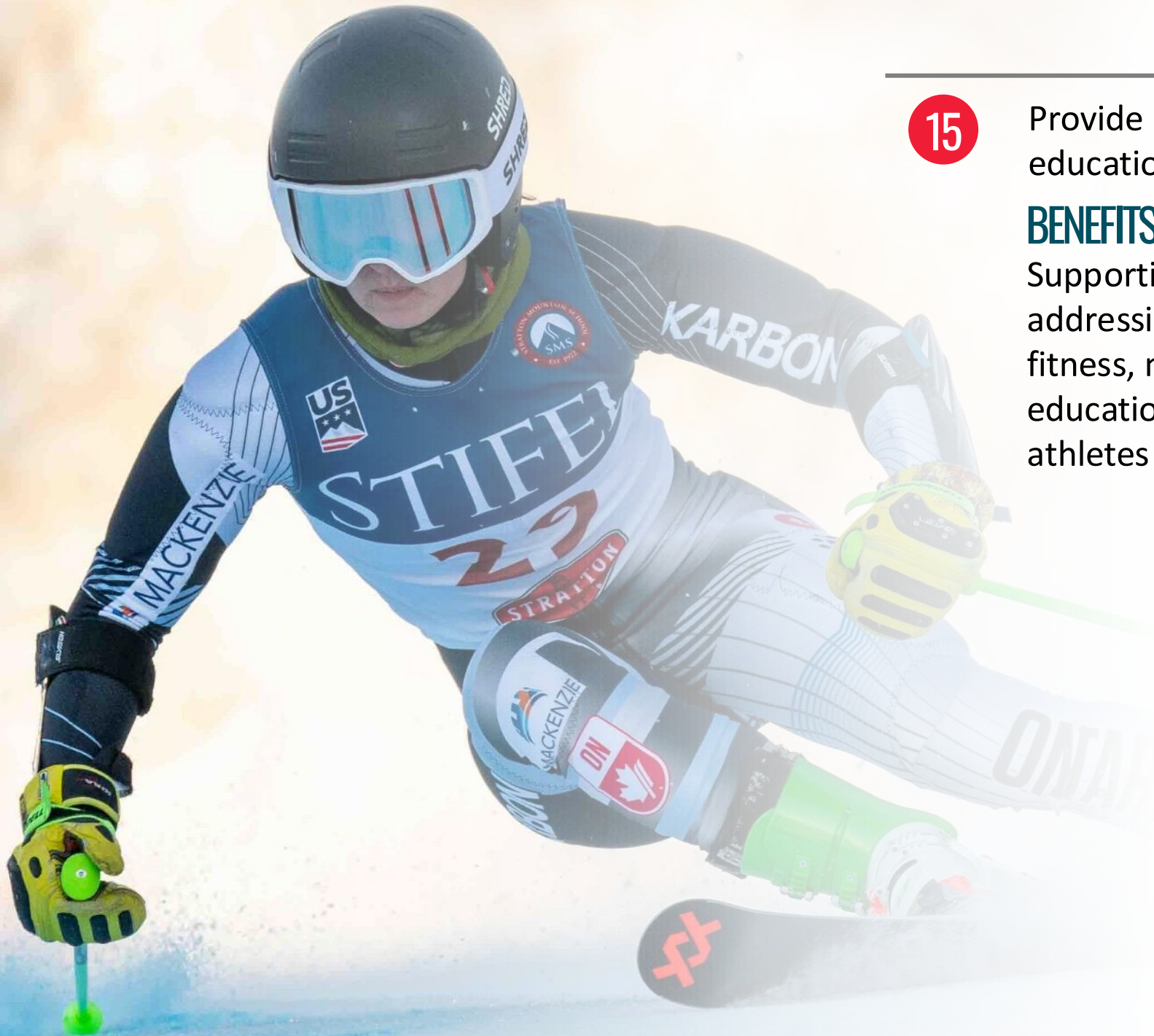
## BENEFITS

Supporting “Healthy Humans” addressing performance, fitness, mental health, and educational requirements for athletes and coaches

## CURRENT ACTIVITIES

- ✓ Summer high school credits integrated into HPP camps
- ☐ Academic options for ski racers presentations (planned)

STATUS | STARTED





# ACTION PLAN ITEMS UPDATE

MAY/25



16

Foster, recruit, develop, and support coaches and officials across the province.

STATUS | ON  
GOING

## BENEFITS

Pathways and programs that allow Ontario athletes to progress to the highest level of the sport.

## CURRENT ACTIVITIES

- ✓ Deliver coaching initiatives that create belonging
- ✓ Engaging conferences
- ❑ Develop marketing materials to attract and retain coaches

17

Develop & communicate clear, simple pathways for Coaches and Officials who aspire for provincial and national careers.

STATUS | TO BE  
STARTED

## BENEFITS

- Pathways and programs that allow Ontario athletes to progress to the highest level of the sport.

## CURRENT ACTIVITIES

- ❑ Align online materials sharing pathway information and opportunities
- ❑ Coach & Official identification and mentorship program

# ACTION PLAN ITEMS UPDATE

MAY/25



18

Make coach education and professional development more accessible in the field and to new coaches.

STATUS | ON  
TRACK

23/24  
FOCUS

## BENEFITS

More opportunities for 'on hill learning'

## CURRENT ACTIVITIES

- ✓ Flexible DL delivery model implementation
- ✓ Increased camp modules for coaches

19

Ensure our coaching and officials leadership is representative & reflective of our community.

STATUS | ON  
TRACK

## BENEFITS

Clear pathways to elevate and maximize the potential of Coaches and Officials

## CURRENT ACTIVITIES

- ✓ Delivery of Women in Coaching initiative
- ✓ Execution/Delivery of Mackenzie LevelUP program



# ACTION PLAN ITEMS UPDATE

MAY/25



20

Developing a team of learning facilitators that will inspire the next generation of AOA coaches.

STATUS | ON TRACK

23/24  
FOCUS

## BENEFITS

- Increased investment in coaches and officials' development
- Clear pathways to elevate and maximize potential

## CURRENT ACTIVITIES

- ✓ Increased focus on Facilitator Training and Recruitment

21

Increase recognition, valuing and belonging amongst officials & coaches within the community.

STATUS | STARTED

24/25  
FOCUS

## BENEFITS

- Valued and engaged coaches across the province

## CURRENT ACTIVITIES

- ✓ New Coach facilitator awards
- ✓ Coach facilitator and officials jackets



# ACTION PLAN ITEMS UPDATE

MAY/25



22

Education and mentorship opportunities to develop and advance high-performance coaches.

STATUS | ON TRACK

24/25  
FOCUS

## BENEFITS

Clear pathways to elevate and maximize the potential of Coaches and Officials

## CURRENT ACTIVITIES

- ✓ Engagement of full-time coach development manager
- ✓ Engagement of Coach Mentor to attend U16/OST/ODST camps
- ✓ Coach UP sessions with ODST/OST

23

Enhance the organizational structure to deliver administrative excellence through KPIs, accountability, and financials.

STATUS | ON TRACK

## BENEFITS

- Transparency to stakeholders aligned with ethical behaviour
- Strong finances with revenue growth

## CURRENT ACTIVITIES

- ✓ Development of AOA Action Plan update through tracker
- ✓ Ministry Tracked KPIs



# ACTION PLAN ITEMS UPDATE

MAY/25



24

Developing, executing and communicating aligned multi-year actions with clear KPI, roles and responsibilities, and review process.

## BENEFITS

- Transparency to stakeholders aligned with ethical behaviour

## CURRENT ACTIVITIES

- ✓ Development of AOA Action Plan update through tracker
- ✓ Ministry Tracked KPIs

STATUS | ON TRACK

23/24  
FOCUS

25

Establishing clear roles, responsibilities and lines of communication to ensure the achievement of AOA's vision.

## BENEFITS

Clearly define roles and responsibilities amongst contributors

## CURRENT ACTIVITIES

- ✓ Ministry Tracked KPIs
- ✓ Update Major Event Contracts
- ✓ Update Division MOUs and Annual Division Reporting

STATUS | ON TRACK

24/25  
FOCUS



# ACTION PLAN ITEMS UPDATE

MAY/25



26

Develop a robust and transparent revenue generation plan with fiscal responsibility to create a sustainable stream of revenue for the organization.

STATUS | STARTED

23/24  
FOCUS

## BENEFITS

- Strong finances with revenue growth
- Transparency to stakeholders aligned with ethical behavior

## CURRENT ACTIVITIES

- ✓ 150k growth in new sponsorship revenue and Value In Kind
- ❑ 50k Growth in new grant funding (planned)
- ❑ Fundraising Revenue Generation Plan (planned)

27

Strengthen Alpine Ontario governance practices and align with current strategic plan.

STATUS | ON TRACK

24/25  
FOCUS

## BENEFITS

- Stable and sustainable best-in-class athletic leadership and programming

## CURRENT ACTIVITIES

- ✓ Bylaws update in alignment with ONCA
- ✓ Code of Conduct policy update and Club/Division policy review
- ❑ Division MOU updates



# ACTION PLAN ITEMS UPDATE

MAY/25



28

Create sustainable and actionable partner agreements that drive a unified vision.

STATUS | TO BE STARTED

## BENEFITS

- Strong finances with revenue growth

## CURRENT ACTIVITIES

29

Ensure our leadership is representative and reflects our community.

STATUS | STARTED

## BENEFITS

- Stable and sustainable best-in-class leadership

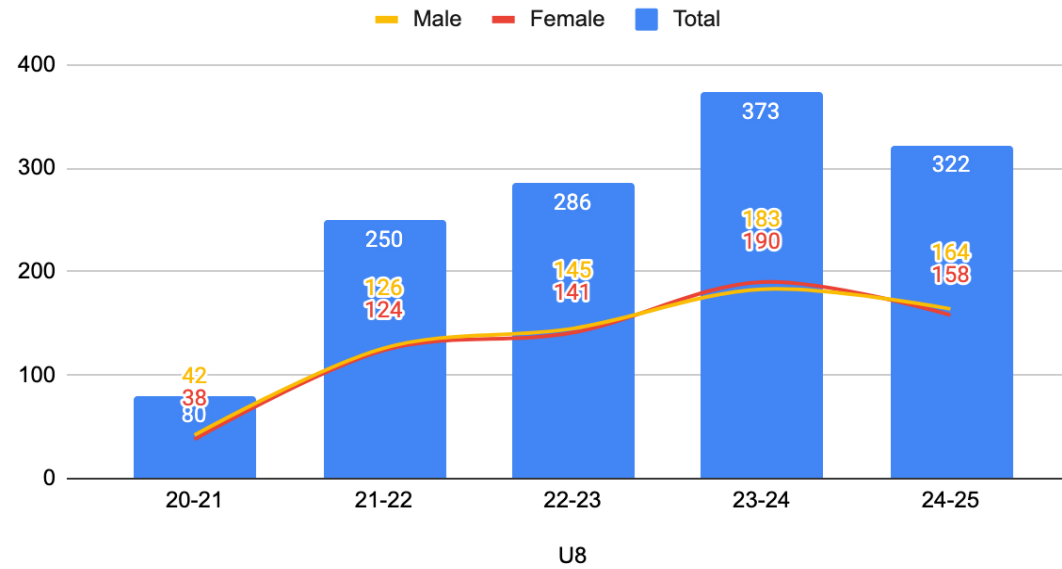
## CURRENT ACTIVITIES

- Gender equity targets set for board representation

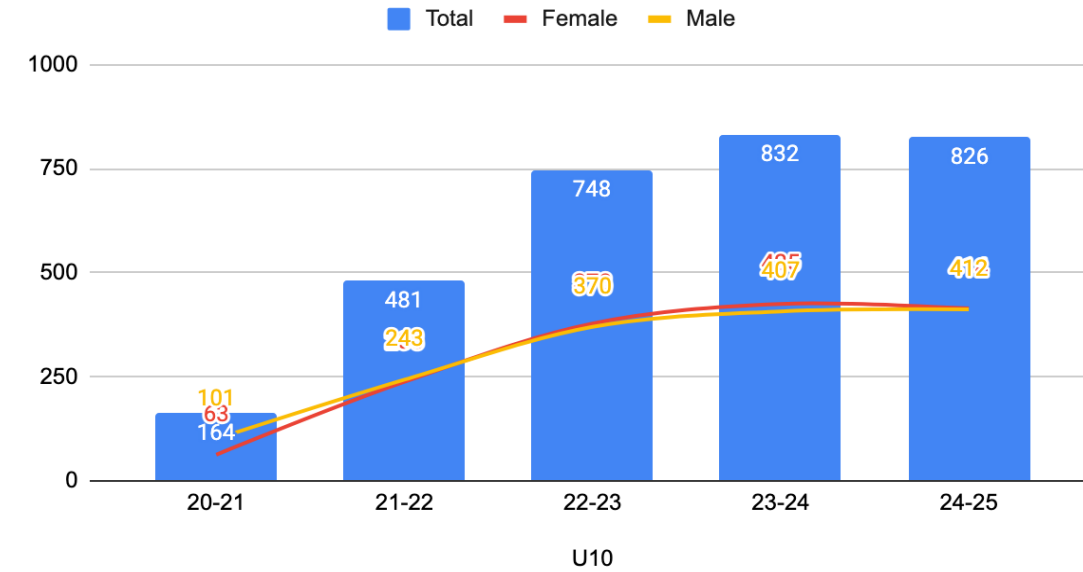


- 2024-25 Membership remained relatively strong with slight drops in U8, U10 and U12 with U14 showing an encouraging slight growth.

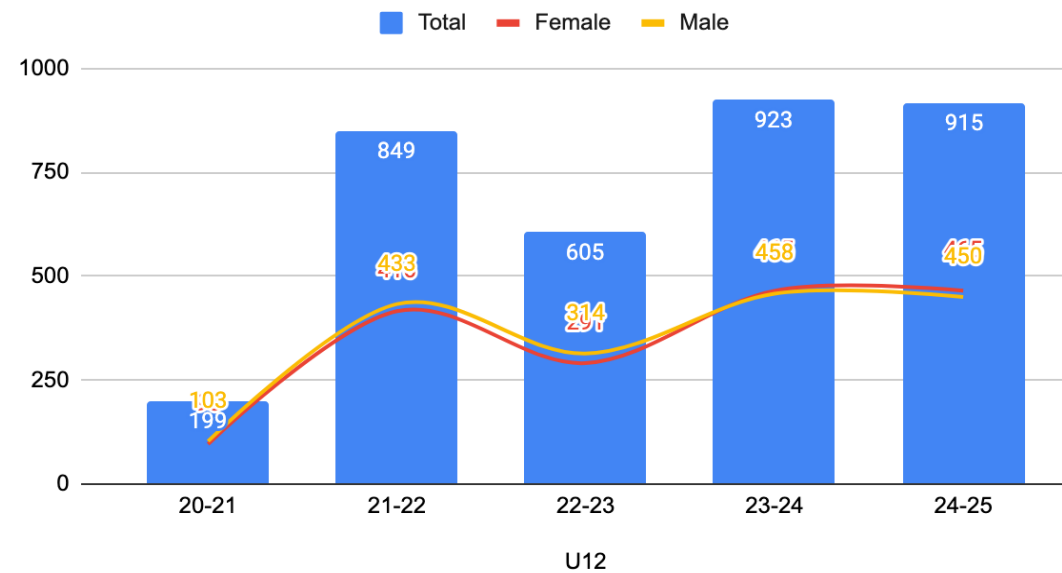
## U8



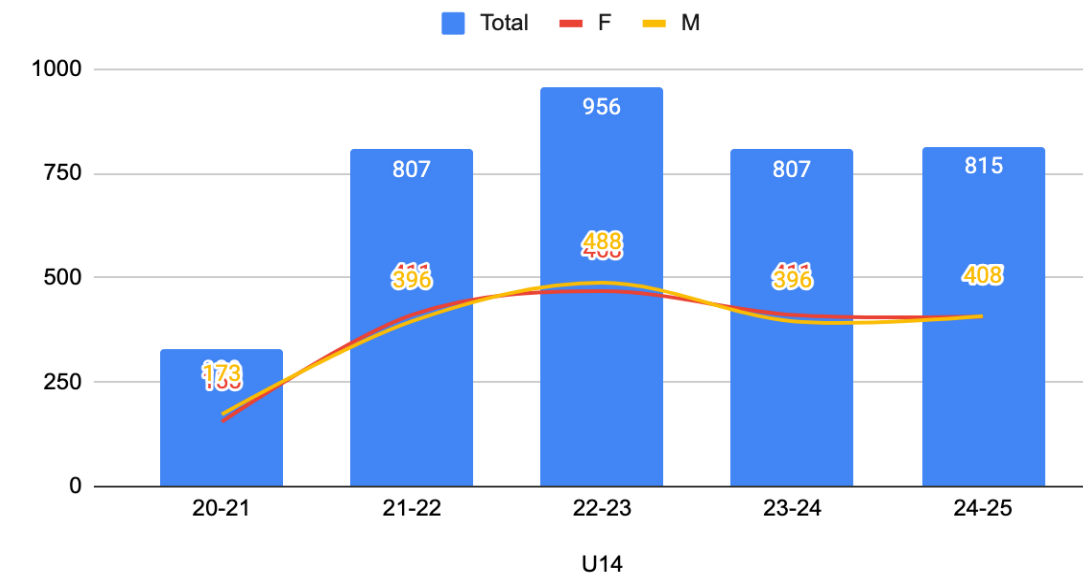
## U10



## U12



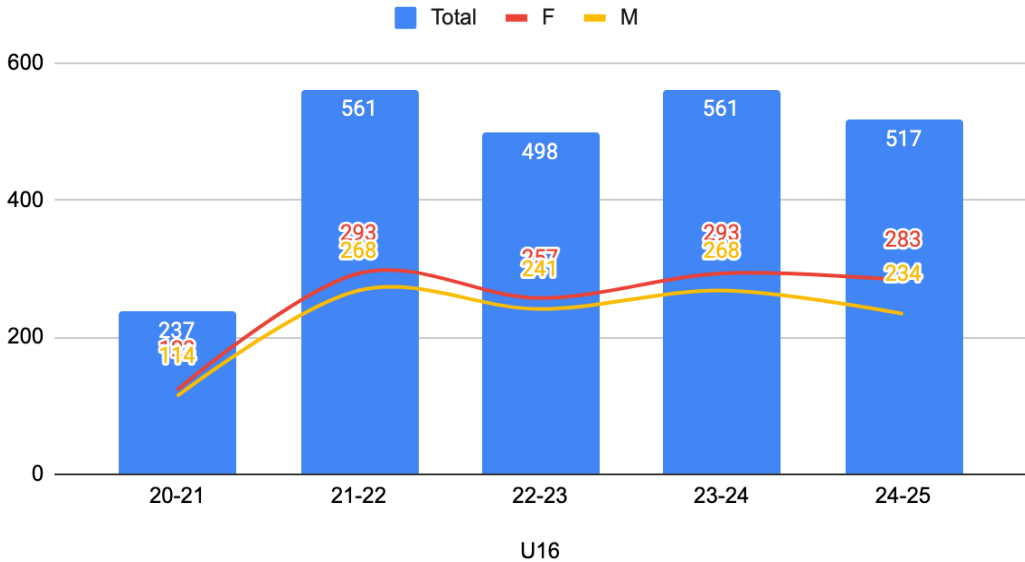
## U14



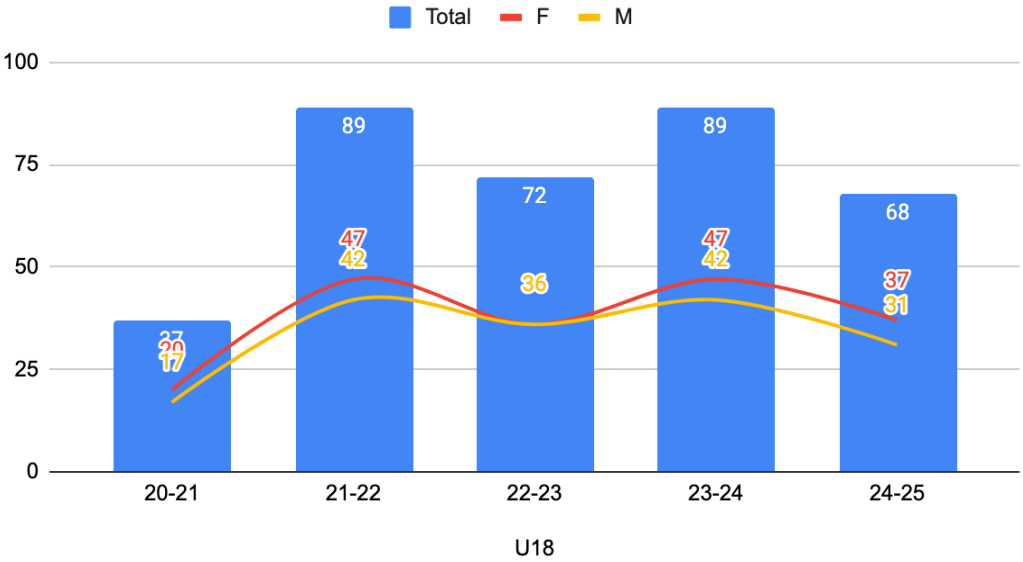


- While U16, U18, and Masters categories saw some natural declines, Alpine Ontario's athlete pathway continues to demonstrate strength with FIS membership growth.

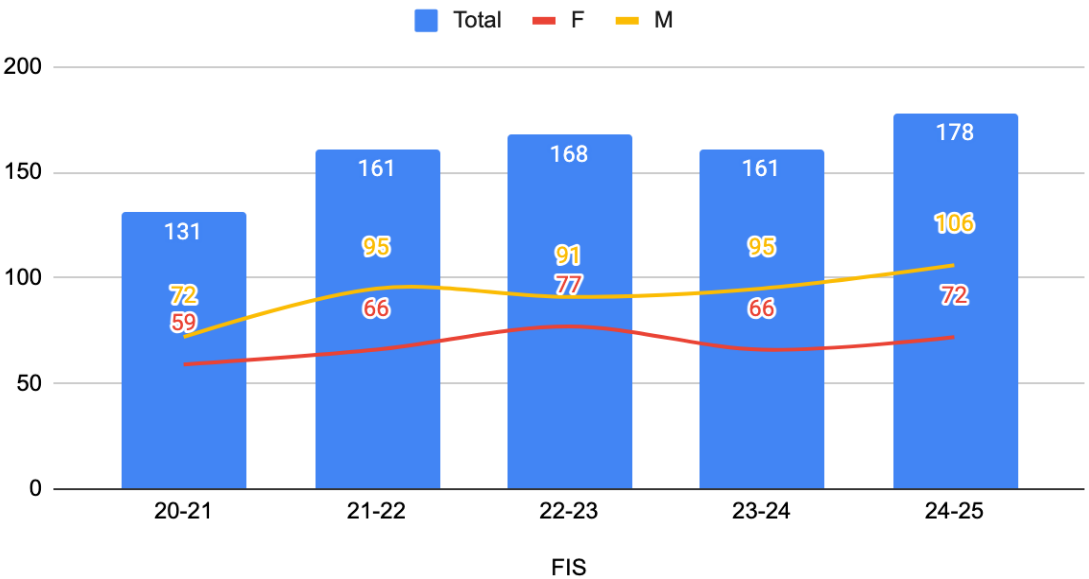
U16



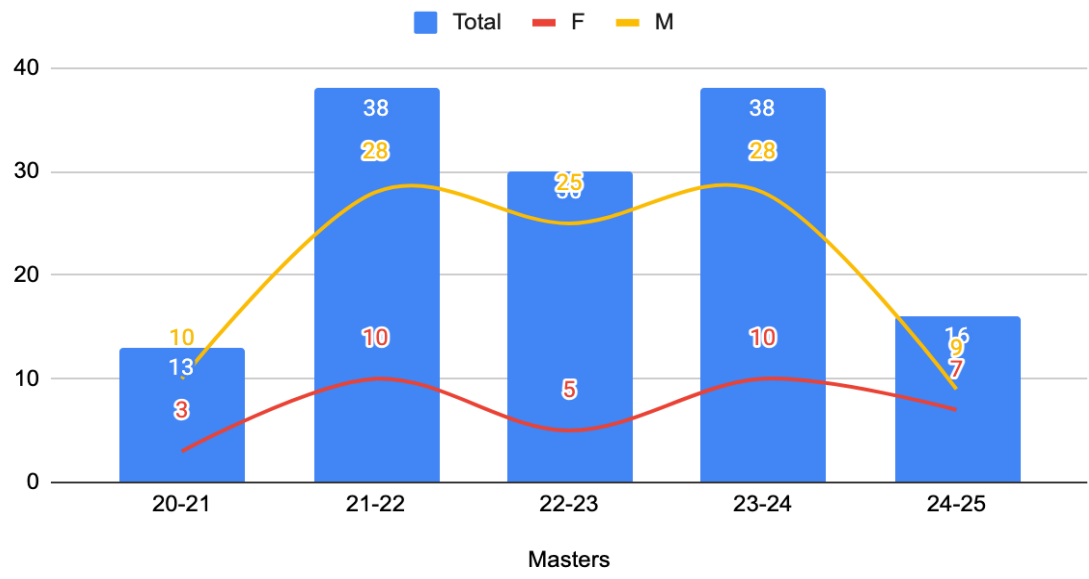
U18



FIS



Masters

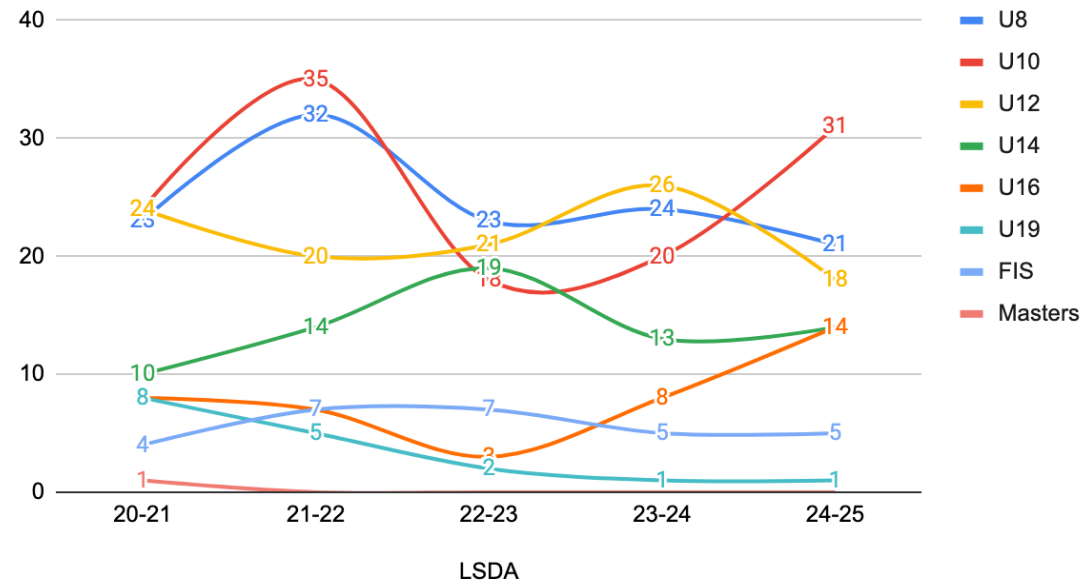


# AOA MEMBERSHIP PER DIVISION

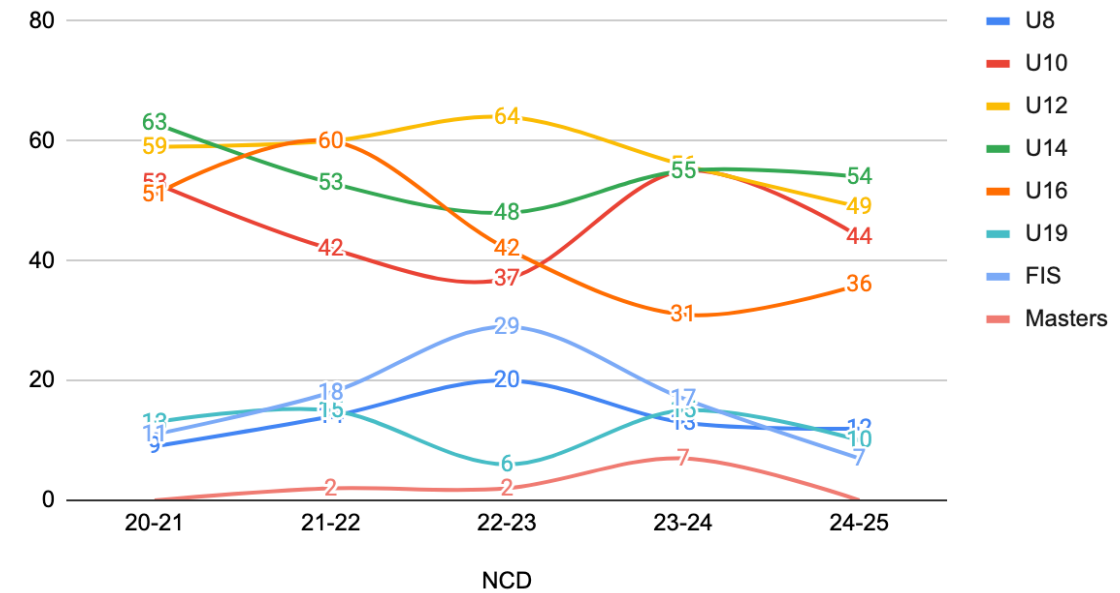


- Lake Superior Division saw growth in U10, National Capital Division remained relatively steady, Northern Ontario showed a bump in U8 while Southern Ontario grew in U14.

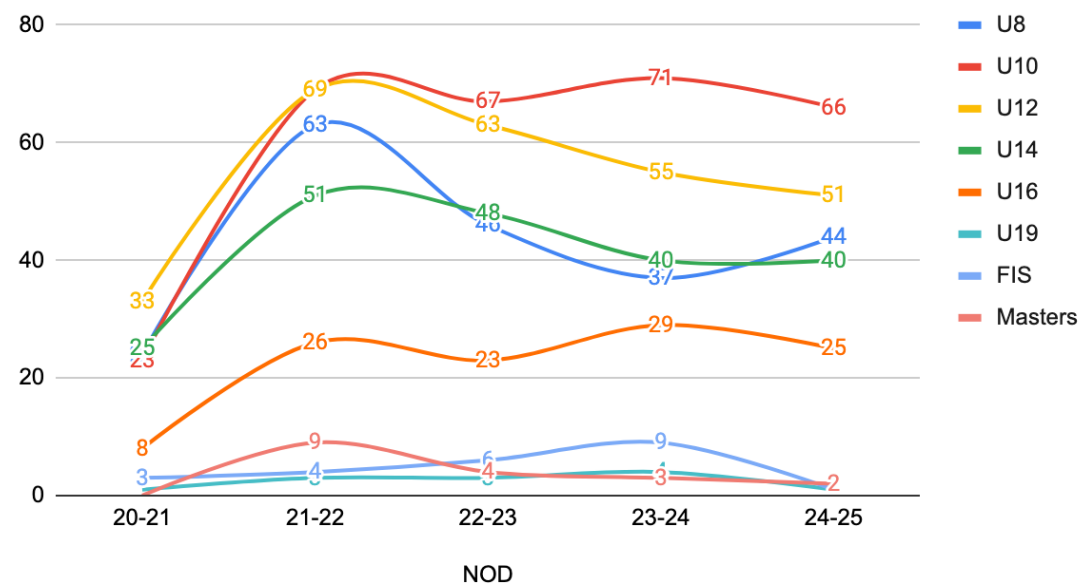
## Lake Superior Division Alpine



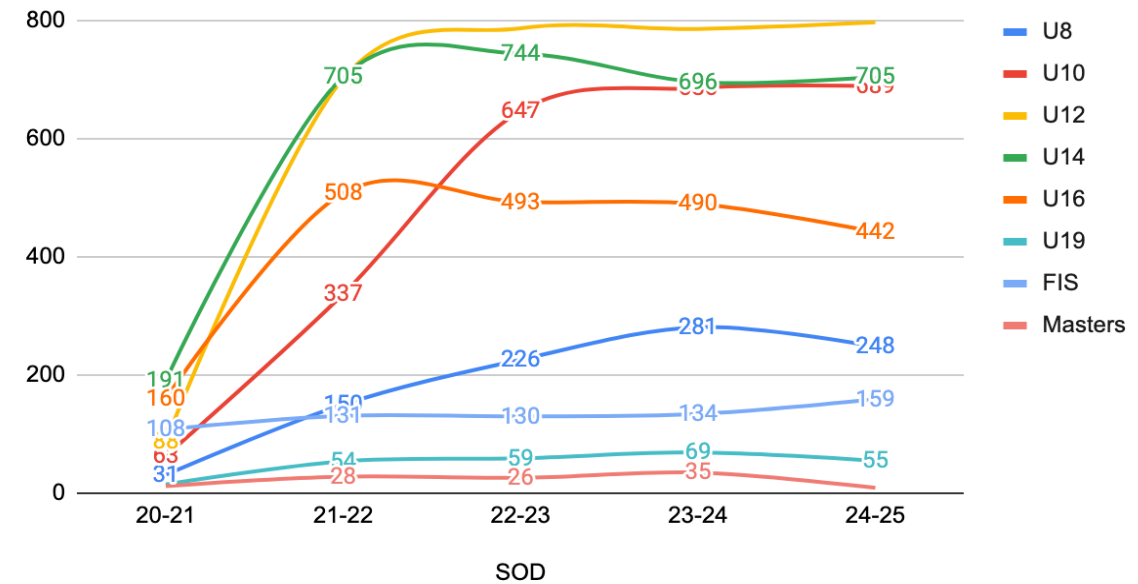
## National Capital Division



## Northern Ontario Division



## Southern Ontario Division







803

Total Coaches

AOA licensed coaches in 2024-25

258

EL Coaches Trained

Down from 320 last year

46

DL Coaches Trained

Up from 23 last year

17

PL Coaches Trained

Up from 6 last year

22

Clubs Hosted EL Courses

Clubs that hosted training

28

EL Courses

Including both Thunder Bay & Timmins

35

EL Learning Facilitators

Including 12 women (up from 6 last year)

ENTRY LEVEL EVAL PART A	129
ENTRY LEVEL EVAL PART B	100
DEVELOPMENT LEVEL EVALUATION	1 – at a race
DEVELOPMENT LEVEL EVALUATION	12 – during athlete training
PERFORMANCE LEVEL EVALUATION	1 – at a race
PERFORMANCE LEVEL EVALUATION	1 – during athlete training
SPEED MODULE PARTICIPANTS	39(Up from 24)
SKI CROSS MODULE PARTICIPANTS	14 (Up from 0)

Coach Education Summary

The season opened with a sold-out Coach Conference at Blue Mountain, drawing over 200 attendees for a full day of sessions. Keynote speaker J.P. Nerbun also led a workshop for 67 coaches during facilitator training at Georgian Peaks. The season concluded with 100 coaches attending the Spring Coach Summit at Mansfield Ski Club, featuring guest Eric Prefontaine (SQA) on Mont Tremblant’s club culture.

While Entry Level (EL) course participation declined to 258 (from 320 in 2024 and 278 in 2023), aligning with a drop in 15-year-old participants, efforts are underway to attract more ski instructors and promote dual membership benefits.

Development Level (DL) and Performance Level (PL) course participation rose, supported by 35 active Learning Facilitators (LFs). Fall LF training is shifting to a one-day, on-snow format. A push is being made to recruit and train more female DL LFs for better representation. We piloted a project during the March DL courses and had good participation to grow our DL coach evaluators, we will continue with this next season.

Thanks to Mackenzie Investments and AOA subsidies, 19 female coaches received course fee support this season. AOA is also working with clubs to reduce course-related costs, such as lift tickets.

To enhance delivery, six radios and Karbon LF jackets were purchased. Jacques Reid continues to lead coach education efforts, including specialized modules and ongoing evaluations.

# DIVISIONAL UPDATES

## Southern Ontario Division (SOD)

The 2024/25 season marked a period of strategic growth and innovation across the Southern Ontario Division (SOD), with thoughtful adjustments to athlete brackets, enhanced team dynamics, and a renewed focus on athlete development.



### U12 Development Age Bracket Realignment

As part of ongoing efforts to align age categories with athletic development, the U12 bracket underwent realignment to U12 Development for the 2024/25 season. This change serves as a starting point for further adjustments aimed at optimizing athlete progression through the ranks.

### Balanced Bracket Realignment

SOD implemented strategic athlete movements, particularly within the U16 and U18 categories, to achieve more balanced and developmentally appropriate brackets. These adjustments were part of a broader initiative to align age categories with athletic development stages, ensuring optimal competition and growth opportunities for all athletes.

### Sponsorship Engagement

The season benefited from exceptional sponsor support, with partners actively participating in events and contributing to the overall success of the race series. Their involvement enhanced the athlete experience and underscored the value of community and corporate partnerships in sport.

### Enhanced Team Scoring Dynamics

Team scoring saw notable improvements with a new software team scoring system over the previous season, fostering increased collaboration and competitive spirit among clubs. The emphasis on team performance not only elevated the racing experience but also strengthened community ties within the division.

### New OCUP Qualifier Race

For the 2024/25 season, the SOD OCUP Qualifier will shift to a quota-based entry system, with clubs selecting athletes to compete for spots in the OCUP Finals. This replaces the previous format, where athletes qualified by winning their SCUP bracket. The qualifier will continue to be held as a standalone Friday event, offering a focused opportunity for top club-nominated athletes to race for a spot at OCUP finals.

### Formation of Ski Cross Committee

Recognizing the growing interest in Ski Cross, SOD established a dedicated committee to support the development of this discipline within the division. The committee is tasked with integrating Ski Cross into existing programs and providing resources for athletes and coaches.

### Return of Centralized Fitness Testing

A renewed focus on athlete fitness was highlighted by the return of centralized testing at York University, scheduled for September 27–28, 2025. This initiative aims to reinforce the importance of physical literacy and align with national Long-Term Athlete Development (LTAD) pathways.

### Proactive Calendar Release

Continuing the practice from the previous season, the SOD calendar was released in October, facilitating better planning for clubs and families. Efforts are underway to release future calendars even earlier, enhancing transparency and coordination across the division.

The SOD region is looking forward to the 2026 race season and sharing further improvements to support the region.





Lake Superior Division Alpine (LSDA) consists of three Canadian Clubs (Port Arthur Ski Club, Norwesters Alpine Club, Thunder Bay Franco Alpine Ski Team). The region experienced a very productive 2024/2025 ski season building upon momentum built by our active ski community.

### Season Highlights

- In September, LSDA launched a nine-week bi-weekly dryland series for all ages to prep athletes for fall camps.
- The AOA Fitness Combine in early November was led by local FIS athletes Harri Chow and Peter Robinson, both 4th-year Kinesiology students at Lakehead University.
- In February, the Alpine Ontario Ski Team visited Thunder Bay for a mid-season training block and the 30th Lydia Kutra Memorial GS. U12+ athletes trained alongside AOST athletes for three days—great role models for our skiers!
- Searchmont Ski Runners also competed in the Lydia Kutra race weekend.
- Thanks to a March snowstorm, snow-farming, and Loch Lomond’s support, LSDA athletes bound for Can/Am and Whistler Cup trained on-snow until April 20—the first-ever April Slalom Camp.

#### 2024-2025 Qualification Competition Highlights

##### U16 Eastern National Championship Qualifiers:

- 6 athletes qualified
- Ayla Putkuri
- Sydney Scott
- Callum McIsaac
- Orran Nichols
- Reid Jones
- Liam Gerry

##### U14 Can-Am Championship Qualifiers:

- 1 athlete qualified - Ella Nichols

##### U14 Whistler Cup Ontario Team Selections:

- 1 athlete qualified - Ella Nichols

##### U16 Whistler Cup Ontario Team Selections

- 1 athlete qualified - Orran Nicols

##### World University Games Canadian Team

- 1 athlete - Marie-Penelope Robinson

### Community Collaboration & Athlete Development

Inter-club partnerships continue to be a key strength of our division.

In 2024–2025, our FIS, U16, and U14 athletes kicked off their seasons with pre-Christmas races, competing through April. All age groups (FIS to U12) came together for the Lydia Kutra Memorial GS/Mount Baldy SL and the Norwesters Invitational in February.

The 36th LSDA Fun Day (U12 and under) was hosted by Port Arthur Ski Club in 2025 and will move to NAC at Loch Lomond next year.

Thunder Bay athletes (U16 and under) attended the Mealey Classic at Searchmont in January, and U12s raced in the Honda Cup in March. Searchmont athletes joined us for the Lydia Kutra weekend, and we look forward to strengthening ties by continuing to support each other’s events.

These events are true collaborations that foster competition, learning, and community. The LSDA is moving in a very positive direction.

### Infrastructure & Planning for 2025-26

Planning for the 2025/26 season is well underway. Our division-wide dryland program continues to support athletic development, and AOA Fitness Testing—led by Lakehead graduate Peter Robinson—is scheduled for November 1.

FIS GS homologation of The Giant at Loch Lomond is complete, and we aim to host FIS SL and GS races in March 2026. Fundraising continues for lighting infrastructure at Loch Lomond and Mt. Baldy.

We’re excited to host the U16 OCUP Finals, March 10–15, 2026, and look forward to welcoming athletes from across Ontario for both the OCUP Thunder Bay FIS series and U16 Finals.

## NORTHERN ONTARIO DIVISION (NOD)

The Northern Ontario Division (NOD) experienced a year of revitalization and growth, marked by key initiatives and standout performances that underscored the division's commitment to excellence in alpine skiing. A major highlight was the successful reintroduction of the NOD High Performance Team Camp, held in Western Canada. This camp provided athletes with high-caliber training opportunities and fostered a renewed sense of unity and ambition within the NOD.

**Athletic Achievements** were another bright spot, with Ava Currie delivering exceptional results at the OCUP Finals and National Competitions. Her performances showcased the depth of talent emerging from the division and served as an inspiration for younger athletes across NOD.

Leadership also played a pivotal role in the division's progress. Under the guidance of Alan Chute and a newly energized NOD board, the division saw improvements in communication, collaboration, and operational practices. This fresh leadership approach has laid a strong foundation for future success and sustainability.

Looking ahead, NOD is excited about the development of a new GS track at Searchmont. Plans are underway to homologate the track, which will serve as a premier venue for training and competition. Once completed, it will host OCUP and FIS events and has the potential to attract future National-level competitions—further elevating the division's profile on the provincial and national stage.

## NATIONAL CAPITAL DIVISION (NCD) Highlights

The National Capital Division (NCD) was proud to cohost its annual officials update that brought together over 100 local officials for an evening of learning, case study reviews, and updates. NCD was also excited to launch a new initiative for U12 athletes this season, introducing a “Big G” camp hosted at Camp Fortune. This project introduced speed elements to younger skiers in a safe and supportive environment, helping to build foundational skills and confidence in a discipline often introduced later in athlete pathways.

The Ottawa Sports Alpine Club (OSAC) officially joined the NCD as a full member club, increasing the division's network of club programs. OSAC brings forward diverse programming that presents opportunities for skiers to engage at the sport at various competition levels.

In a true display of solidarity, the division rallied around the Calabogie Ski Racing Club, which faced mid-season challenges at its home hill. NCD clubs and leadership worked together with the Outaouais Ski Zone to support Calabogie's search for alternative training venues, ensuring athletes could continue their development without any major disruption.

Supporting athletes at higher levels remained a priority, with NCD offering bursary assistance to those attending Can-Ams and Canadian Eastern's. This year's bursary recipients include Cooper Scott, Chloé Brouillard, and Alex Stach.



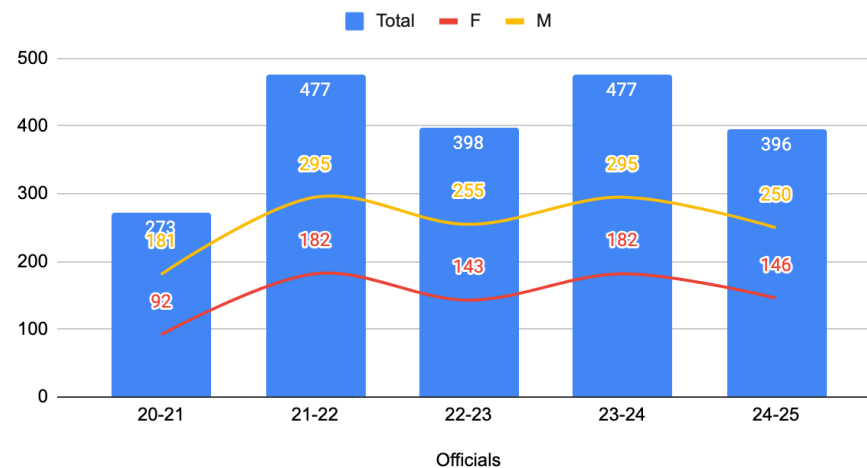


## Officials Committee

The Officials Committee, **ON Chair - Markus Walser**, included representation from all divisions: **Jen Gillard (SOD)**, **Carol Mothersill (NCD)**, and **Jeff Priddle (NOD)**. And **Henry Haiduk (SX)**

Together, they worked to strengthen the development and certification of officials across the province.

Officials



## Training & Development

### Officials Trained:

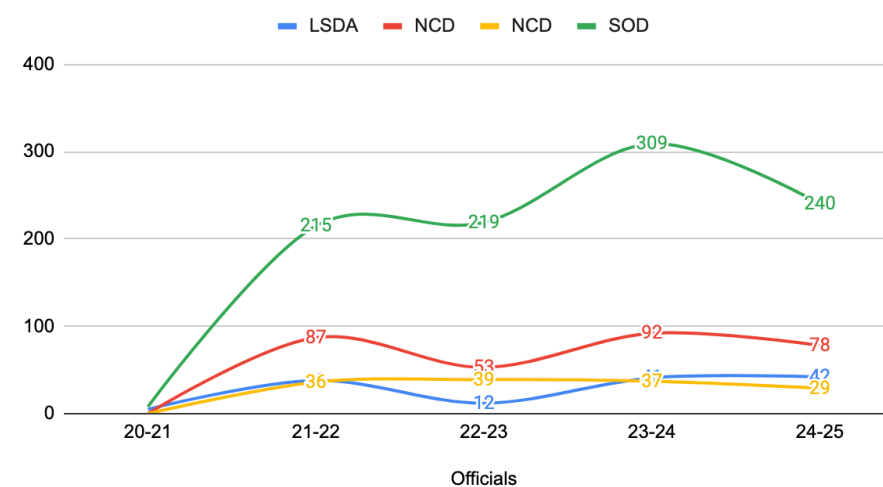
- Level III: 9
- Level II: 61
- Level I: 132
- **Total participants over 3 updates: 279**
- **Courses & Modules:**
  - Level III: 1
  - Level II: 2
  - Level I: 3
  - Updates: 3



## Registered Officials

This year we saw a drop in **registered Officials to 396**, yet overall steady numbers looking at the 5-year average.

Officials



# 2024-25 PARTNERS

In 2024–25, Alpine Ontario is proud to partner with dedicated organizations. All 9 are returning partners, two of which are government partners.

These valued collaborations continue to reflect a strong commitment to advancing alpine sport and supporting athlete development across the province. This year, we successfully upgraded two of our existing sponsors and secured an additional Platinum Sponsor for the 2025–26 season, further strengthening our sponsorship program and long-term growth.



## PREMIER PARTNERS



## PLATINUM PARTNERS

**KARBON**

**FASKEN**  
Own tomorrow



## PROUD PARTNERS



**XSPEX**





# 2024-25 FINANCIALS



Financial statements of

ALPINE ONTARIO ALPIN

May 31, 2025

INDEPENDENT AUDITOR'S REPORT

To the Members of  
Alpine Ontario Alpin

Qualified Opinion

We have audited the financial statements of Alpine Ontario Alpin (“the Organization”) which comprise the statement of financial position as at May 31, 2025, and the statements of operations and changes in net assets, and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the possible effects of the matter described in the *Basis for Qualified Opinion* section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as at May 31, 2025, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Qualified Opinion

In common with many charitable organizations, the Organization derives revenue from sponsorships and donations, fundraising and fees, the completeness of which is not susceptible of satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the Organization. Therefore we were not able to determine whether any adjustments might be necessary to revenues, excess of revenues over expenses (expenses over revenues) for the year and cash flows from operations for the years ended May 31, 2025 and 2024, current assets as at May 31, 2025 and 2024, and net assets as at June 1 and May 31 for both the 2025 and 2024 years. Our audit opinion on the financial statements for the year ended May 31, 2024 was modified accordingly because of the possible effects of this limitation in scope.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.



### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

TORONTO, Ontario  
October 15, 2025


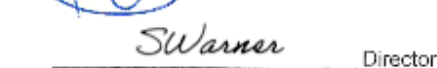


Licensed Public Accountants

### ALPINE ONTARIO ALPIN Statement of Financial Position

As at May 31	2025	2024
<b>Assets</b>		
Current		
Cash	\$ 178,477	\$ 420,347
Accounts receivable (note 3)	341,828	197,614
Grants and sponsorship receivable	41,674	27,114
Inventory	69,746	67,383
Prepaid expenses	69,488	45,477
	701,213	757,935
Restricted cash (note 4)	50,000	50,000
Capital assets (note 5)	87,397	83,337
	\$ 838,610	\$ 891,272
<b>Liabilities</b>		
Current		
Accounts payable and accrued liabilities (note 6)	\$ 500,113	\$ 311,606
Deferred revenue	87,921	87,658
	588,034	399,264
<b>Net assets</b>		
Unrestricted net assets	250,576	492,008
	\$ 838,610	\$ 891,272

On behalf of the Board:

 Director  
 S. Warner Director

See accompanying notes to financial statements

**ALPINE ONTARIO ALPIN**  
Statement of Operations and Changes in Net Assets

Year ended May 31	2025	2024
Revenues		
Alpine Ontario programs and events (schedule 1)	\$ 1,159,765	\$ 1,255,617
Ontario development ski team	433,644	336,542
Sponsorships and donations	356,152	361,999
Ontario ski team	293,612	202,268
Southern Ontario Division programs and events (schedule 1)	292,674	559,019
Provincial operating grant	210,000	189,919
Grants (schedule 1)	157,079	221,216
Advertising, fundraising and sundry sales	47,151	44,982
	<b>2,950,077</b>	3,171,562
Expenses		
Alpine Ontario programs and events (schedule 2)	819,863	770,992
Ontario ski team (schedule 2)	749,844	590,656
Operations, general and administration (schedule 2)	739,079	577,179
Ontario development ski team (schedule 2)	502,443	413,271
Southern Ontario Division programs and events (schedule 2)	287,177	535,009
Sponsorship	64,636	119,030
Fundraising and cost of merchandise sold	17,553	13,951
Alpine Canada memberships	7,414	4,625
Provincial grants expense	3,500	14,689
	<b>3,191,509</b>	3,039,402
Excess of revenues over expenses (expenses over revenues) for the year	<b>(241,432)</b>	132,160
Unrestricted net assets, beginning of year	<b>492,008</b>	359,848
Unrestricted net assets, end of year	<b>\$ 250,576</b>	\$ 492,008

See accompanying notes to financial statements

**ALPINE ONTARIO ALPIN**  
Statement of Cash Flows

Year ended May 31	2025	2024
Cash provided (used) by		
Operating activities		
Excess of revenues over expenses (expenses over revenues) for the year	\$ (241,432)	\$ 132,160
Charges not affecting cash		
Amortization	30,855	20,210
CEBA loan forgiveness	-	(20,000)
	<b>(210,577)</b>	132,370
Changes in non-cash working capital items:		
Accounts receivable	(144,214)	(42,595)
Grants and sponsorship receivable	(14,560)	(17,114)
Inventory	(2,363)	3,817
Prepaid expenses	(24,011)	21,279
Accounts payable and accrued liabilities	188,507	50,980
Deferred revenue	263	15,526
Deferred contributions	-	(3,812)
	<b>3,622</b>	28,081
Net cash provided (used) by operating activities	<b>(206,955)</b>	160,451
Investing activities		
Purchase of capital assets	(34,915)	(54,646)
Financing activities		
Repayment of loan payable	-	(40,000)
Increase (decrease) in cash during the year	<b>(241,870)</b>	65,805
Cash, beginning of year	<b>470,347</b>	404,542
Cash, end of year	<b>\$ 228,477</b>	\$ 470,347
Cash is comprised of:		
Unrestricted cash	178,477	420,347
Restricted cash (note 4)	50,000	50,000
	<b>\$ 228,477</b>	\$ 470,347

See accompanying notes to financial statements



1 Nature of Operations

Alpine Ontario Alpin ("AOA") is the Provincial Sport Organization for alpine ski racing in Ontario. AOA is a member of Alpine Canada Alpin ("ACA"), the National Sport Organization for alpine ski racing in Canada. AOA is a non-profit organization incorporated without share capital. Its activities include providing leadership and structure for training, coaching, and other programs for alpine competitive events for ski racers in Ontario. As a non-profit organization, Alpine Ontario Alpin is exempt from income taxes provided certain conditions are met.

2 Significant accounting policies

These financial statements have been prepared by management in accordance with Canadian accounting standards for not-for-profit organizations.

a) Cash

AOA's cash consists of cash on hand and funds on deposit with a financial institution.

b) Inventory

Inventory consists of clothing items which are primarily distributed to the Ontario Ski Team at no charge and others representing AOA for a charge included in their event fee as well as goods for resale. The inventory is valued at the lower of cost and replacement cost, with the cost being determined on a first-in, first-out basis.

c) Capital assets

Capital assets are recorded at cost. Cost comprises the purchase price and any directly attributable cost of preparing the asset for its intended use.

A capital asset is tested for impairment whenever events or changes in circumstances indicate that its carrying amount may not be recoverable. An impairment loss is recognized in the statement of operations when the carrying amount of the asset exceeds the sum of the undiscounted cash flows resulting from its use and eventual disposition. The impairment loss is measured as the amount by which the carrying amount of the capital asset exceeds its fair value. An impairment loss is not reversed if the fair value of the capital asset subsequently increases.

Capital assets are amortized over their estimated useful lives using the following rates and methods:

Furniture and fixtures, equipment	20%, declining balance basis
Computers and software	3 years, straight line basis
Gates, panels and flags, bibs	3 years, straight line basis
Trailers	5 years, straight line basis

d) Revenue recognition

Program and event revenues are recognized in the year in which AOA delivers services or provides the program. AOA follows the deferral method of accounting for contributions. Unrestricted contributions are recognized as revenue in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Restricted contributions are recognized in the year to which they relate.

e) Contributed material and services

Contributed materials are recognized when the materials are used in the normal course of operations, fair value can be reasonably estimated and the materials would otherwise have been purchased. Volunteers contribute significant hours per year to AOA. Because of the difficulty in determining the fair market value of the contributed services, they are not recognized in the financial statements.

2 Significant accounting policies (continued)

f) Financial instruments

i) Measurement

AOA initially measures its financial assets and financial liabilities at fair value, adjusted by, in the case of a financial instrument that will not be measured subsequently at fair value, the amount of transaction costs directly attributable to the instrument. AOA subsequently measures all its financial assets and financial liabilities at amortized cost.

ii) Impairment

At the end of each reporting period, AOA assesses whether there are any indications that a financial asset measured at amortized cost may be impaired. When there is an indication of impairment, management determines whether a significant adverse change has occurred during the period in the expected timing or amount of future cash flows from the financial asset and reduces the carrying amount of the asset. The amount of the reduction is recognized as an impairment loss in the statement of operations.

g) Use of estimates

The preparation of financial statements in accordance with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. The principal estimates used in the preparation of these financial statements are the appropriateness of the going concern assumption, valuation of accounts receivable and inventory and useful lives and impairment of capital assets. Actual results could differ from management's best estimates as additional information becomes available in the future. All estimates are reviewed periodically and adjustments are made in the statement of operations as appropriate in the year they become known.

3 Accounts receivable

As at May 31	2025	2024
Accounts receivable	\$ 397,796	\$ 246,101
Allowance for impairment	(55,968)	(48,487)
	\$ 341,828	\$ 197,614

4 Cash

The Board of Directors has internally restricted \$50,000 (2024 - \$50,000) cash for the purpose of financing any unforeseen special expenditures of AOA in the future, if required. The cash may only be used on approval of the Board of Directors. The funds have not been segregated into a separate account.

**5 Capital assets**

As at May 31	2025		2024	
	Cost	Accumulated Amortization	Cost	Accumulated Amortization
Furniture and fixtures	\$ 8,833	\$ 8,661	\$ 8,833	\$ 8,619
Computers and software	28,807	27,079	27,867	25,912
Equipment	117,006	73,587	109,749	63,640
Gates, panels and flags	46,645	38,252	36,572	36,572
Bibs	64,296	30,611	47,651	12,592
Trailers	6,750	6,750	6,750	6,750
	\$ 272,337	\$ 184,940	\$ 237,422	\$ 154,085
Net book value		\$ 87,397		\$ 83,337

**6 Accounts payable and accrued liabilities**

Included in accounts payable and accrued liabilities at May 31, 2025 is \$26,587 (2024 - \$27,622) of payroll withholdings owing to the Receiver General and \$115,479 (2024 - \$41,585) of GST/HST payable.

**7 Line of credit**

AOA has available a line of credit facility of \$100,000 with interest charged at the bank's prime rate plus 2.05%. The credit facility is secured by a General Security Agreement on all property of AOA. AOA has not drawn on the credit facility.

**8 Southern Ontario Division**

There are currently four divisions in Ontario responsible for managing alpine ski racing at the regional level. National Capital Division, Northern Ontario Division, and Lake Superior Division are independently organized and therefore not included in the financial statements of AOA. The fourth, Southern Ontario Division ("SOD") is managed by, and consolidated with, the operations of AOA for financial reporting purposes pursuant to an agreement between SOD and AOA.

SOD has 22 member clubs in Southern Ontario (2024 - 24 member clubs) who participate in recreational ski racing through leagues, training camps and various race series. The assets, liabilities, revenues and expenditures of SOD are consolidated in these financial statements.

**9 Financial instruments**

AOA is exposed to various risks through its financial instruments. The following analysis provides a measure of the risk exposure and concentrations.

**Credit risk**

Credit risk is the risk that one party to a financial instrument will cause a financial loss to the other party by failing to discharge an obligation. AOA is exposed to credit risk through its cash and accounts receivable.

Credit risk related to cash is minimal as funds are held by a major Canadian financial institution. Funds on deposit exceed the maximum amount insured and therefore a concentration of credit risk exists. Accounts receivable are diversified, but unsecured.

**9 Financial instruments (continued)**

**Liquidity risk**

Liquidity risk is the risk that AOA will not be able to meet a demand for cash or fund its obligations as they come due. AOA meets its liquidity requirements by monitoring forecasts of cash flows from operations, anticipating investing and financing activities.

**Market risk**

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk is comprised of currency risk, interest rate risk and other price risk.

**Currency risk**

Currency risk reflects the risk that the AOA's earnings will decline due to fluctuations in foreign exchange rates. AOA regularly enters into transactions to purchase goods and services denominated in foreign currencies relating to the ski team activities. These expenses are directly impacted by the exchange rates in effect on the dates the good's and services are paid for.

**Interest rate risk**

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. AOA is not significantly exposed to interest rate risk as no amount is owing on the line of credit (note 7).

**Other price risk**

Other price risk refers to the risk that the fair value of financial instruments or future cash flows associated with the instruments will fluctuate because of changes in market prices (other than those arising from currency or interest rate risk). AOA is not exposed to other price risk.

**Changes in risk**

Credit risk has increased this year as a result of the increase in accounts receivable. There have been no other significant changes in AOA's risk exposures from the prior year.



**ALPINE ONTARIO ALPIN**  
Schedule 1  
Schedule of Selected Revenues

Year ended May 31	2025	2024
<b>Alpine Ontario Programs and Events</b>		
Alpine Ontario registration fees	\$ 334,647	\$ 341,497
U16 Program	291,520	286,984
Canadian Ski Coaches Federation course fees	171,827	172,635
OCUP	163,172	144,710
U16 Can Ams	67,270	121,755
U14 Can Ams	44,418	33,000
Development camps	40,956	14,291
Whistler Cup	26,455	23,785
Para events	10,000	30,000
FIS event fees	8,000	-
U16 Nationals	1,500	13,500
NorAM	-	73,460
	<b>\$ 1,159,765</b>	<b>\$ 1,255,617</b>
<b>Southern Ontario Division Programs and Events</b>		
Program registration fees	\$ 228,554	\$ 281,823
Events	64,120	67,417
SOD ski team	-	138,938
Camps	-	70,841
	<b>\$ 292,674</b>	<b>\$ 559,019</b>
<b>Grants</b>		
Ministry of Heritage, Sport, Tourism and Culture grants		
Quest for gold funding	\$ 52,245	\$ 54,593
Other government assistance	20,134	4,383
CEBA loan forgiveness	-	20,000
Nor-Am funding	-	10,000
Government assistance	72,379	88,976
Canadian Sport Institute of Ontario	82,700	86,740
Alpine Canada Alpin	2,000	20,500
Coaches Association of Ontario	-	15,000
Canadian Paralympic Committee	-	10,000
	<b>\$ 157,079</b>	<b>\$ 221,216</b>

**ALPINE ONTARIO ALPIN**  
Schedule 2  
Schedule of Selected Expenses

Year ended May 31	2025	2024
<b>Alpine Ontario Programs and Events</b>		
U16 Program	\$ 274,364	\$ 285,166
Canadian Ski Coaches Federation courses and conferences	152,996	129,576
Para events	96,406	83,573
U16 Can Ams	76,023	120,041
OCUP	73,599	84,396
U14 Can Ams	49,056	34,054
Development camps	43,629	3,667
Whistler Cup	21,195	23,785
Ski Cross	18,067	-
FIS events	14,528	6,734
	<b>\$ 819,863</b>	<b>\$ 770,992</b>
<b>Ontario Ski Team</b>		
Lodging	\$ 206,867	\$ 182,726
Coaching salaries	164,254	174,321
Airfare and ground transportation	155,348	103,341
Regular season training and starts	128,366	61,802
Meals	49,341	26,628
Dryland/fitness	25,544	25,847
Equipment	12,303	10,667
Uniforms	5,296	2,160
Communication	2,525	3,164
	<b>\$ 749,844</b>	<b>\$ 590,656</b>
<b>Operations, General and Administration</b>		
Salaries and benefits	\$ 474,667	\$ 397,056
Consulting and legal	50,823	15,286
Occupancy	41,082	35,017
Communications	30,997	21,988
Amortization	30,855	20,210
General office	33,582	16,631
Audit and accounting	18,563	14,251
Bank charges and interest	28,251	13,396
Uncollectible receivables	13,789	29,386
Travel	9,312	9,115
Insurance	7,158	4,843
	<b>\$ 739,079</b>	<b>\$ 577,179</b>

**ALPINE ONTARIO ALPIN**  
Schedule 2 Continued  
Schedule of Selected Expenses

Year ended May 31	2025	2024
<b>Ontario Development Ski Team</b>		
Coaching salaries	\$ 125,947	\$ 141,231
Lodging	118,928	84,609
Regular season training and starts	117,565	81,847
Airfare and ground transportation	74,689	63,443
Dryland/fitness	10,528	13,956
Meals	46,353	14,862
Equipment	3,950	7,090
Uniforms	2,783	4,055
Communication	1,700	2,178
	<b>\$ 502,443</b>	<b>\$ 413,271</b>
<b>Southern Ontario Division Programs and Events</b>		
Direct program costs	\$ 160,430	\$ 159,790
Office	126,747	155,395
SOD ski team	-	219,824
	<b>\$ 287,177</b>	<b>\$ 535,009</b>

**Financials - End**



# **TOGETHER, WE ELEVATE**

2024–25 marked a year of growth, alignment, and renewed focus for Alpine Ontario. Our progress is only possible because of the athletes, coaches, officials, clubs, volunteers, partners, and donors who shape our community.

Together, we move into 2025–26 with clarity, momentum, and the shared goal of elevating ski racing in Ontario.

**See you on the snow.**

**Alpine Ontario Alpin**

