ANNUAL REPORT

2025-26



AOA ANNUAL REPORT 2025-26

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MESSAGE FROM PATRICK BIGGS EXECUTIVE DIRECTOR

Dear Alpine Ontario Alpin Community,

This past season brought strong growth, athletic achievement and real progress for Alpine Ontario Alpin. Paralympic medals for Michaela Gosselin and Sierra Smith in Milano Cortina brought great pride to our province. We also face challenges: a thinning national sport pathway, more variable climate conditions, rising participation costs, and U16 results that still trail our neighbouring provinces. As we enter year four of our 2023-2028 strategic plan, we're making changes to meet them.

A major milestone this year was steadying our finances through a full restructuring of our financial operations. We cut our deficit from $241,432 to $24,777, moved to new financial systems and reduced overhead with a smaller office.

Our community keeps growing. Registration reached 4,218, up 15.2% over five seasons. Registered officials rose from 396 to 539, and we supported 1,124 licensed coaches. Every partner renewed, White Raven joined, and the new Alpine Fund opened a path for tax-receiptable gifts.

On safe sport, we ran our first provincial coach verification audit, checking licensing for 217 coaches in U12 to U16 programs. Three complaints were handled through ITP Sport and Recreation's independent process.

Looking ahead, we're finalizing a training partnership with Mt. Sima in the Yukon, building a shared FIS quota system with Quebec and Ski NB, and launching a new U18/21 provincial series. The Value of Ski Racing study gives clubs hard numbers for talks with ski areas on training space and pricing.

We trust that these initiatives will help build a more accessible and thriving landscape for our sport for the years ahead.

Warm regards,
Patrick Biggs
Executive Director, Alpine Ontario Alpin



2025-26 AOA BOARD OF DIRECTORS

Stephanie Warner · Chair - Board of Directors; Chair, Finance Committee

David Wasserman · Treasurer

Charles Powell · Legal

Carolyn Lawrence · Revenue Committee

Brian Silveira · Vice-Chair - Board of Directors, NCD Representative, Chair, Governance Committee

Channing Huang · Secretary, Nominations Committee Chair, SOD Representative

Dave Bradley · LSDA Representative

Bob Real · NOD Representative

Nini Krishnappa · Revenue Committee



2025-26 STAFF, COACHES & DIVISION CHAIRS

Staff

Patrick Biggs - Executive Director

Maria Burton – Director, Marketing & Partnerships

Suki Chapman – Manager, Programs & Member Services

Sarah Edwards – Manager, Coach Education & Delivery

Jacques Reid – Manager, Coach Development

Tori Johnston – Manager, Competition & Programs

Mark Camenzuli - Sponsor & Event Activations

Division Chairs

LSDA - Dave Bradley

NCD – Laura Jones

NOD - Alan Chute

SOD - Jen Gillard & Jason Manning

Coaching & Technical Leadership

Joey Lavigne - High Performance, Director

Alex Lennox - Ontario Ski Team Men's Head Coach

David McNeil - Ontario Ski Team Women's Head Coach

Nick Kwasniak - Ontario Para Alpine Ski Team Head Coach

Henry Yeigh - Ontario Development Ski Team Head Coach

Tobias Porter - Ontario Development Ski Team Asst Coach

Candace Crawford - Ontario Development Ski Team Asst Coach

Mattia Casson - Ontario Development Ski Team Asst Coach



ATHLETIC COMMITTEE

The Alpine Ontario Athletic Committee (AOAC)'s mandate is to contribute to the province's strategic athletic direction by providing insight and expertise on various levels of planning and programming from U14 to the Ontario Ski Team.

AOA Representatives:

Patrick Biggs – AOA Executive Director

Joey Lavigne – AOA Director, High Performance

Tori Johnston – AOA Manager Competitions & Programs

Jacques Reid – AOA Manager, Coach Development

Age Group Representatives:

Joey Lavigne – FIS

Thomas Trusler – U16

Nick Bubela – U14

Divisional Representatives:

Bob Real – NOD

Shawn Banfield – NCD

Geneviève Fortin-Robinson – LSDA

Tim Buchanan – SOD





PTSO ROLES AND RESPONSIBILITIES

Ontario's Sport Recognition Policy

Sets out the mandatory requirements provincial sport organizations and multi-sport organizations must meet to be recognized by the province.

Key Responsibilities

- Developing their sport
- Providing a competitive pathway for athlete development
- Selecting provincial teams
- Recruiting and training coaches
- Officials and volunteers
- Conducting provincial championships
- Ensuring they operate within their National Sport Organization (NSO) rules.

PSO Responsibilities for the Public

Assurance the organization operates in a safe and effective manner, follows national standards when developing and offering a sport, offers high quality programs to their members, has certified coaches and officials, has established risk management policies, is working to promote participation from under-represented populations in Ontario.

https://www.ontario.ca/page/sport-recognition-policy-provincial-and-multi-sport-organizations

OUR VISION, MISSION AND CORE VALUES

VISION

A THRIVING SKI COMMUNITY FOR ALL

MISSION

LEAD, SUPPORT, AND PROMOTE THE JOYS OF SKI RACING WHILE DELIVERING A TRUSTED PATHWAY TO PODIUMS, COMMUNITY, COMPETITIONS, AND CAREERS

CORE VALUES

RESPECT, INTEGRITY, PASSION, ACCOUNTABILITY, INCLUSIVITY

ONTARIO UNITED

A PLACE OF BELONGING THROUGH POSITIVE EXPERIENCES FOSTERING GROWTH, INCLUSIVENESS, AND COLLABORATION



STRATEGIC PLAN INTERVAL REPORT MAY / 26



As an organization we must drive forward with resolve and agility, understanding that our tactics and progress will be continuously assessed, adjusted and improved. We are building upon a good plan.

The AOA strategic plan interval report is aimed to help showcase progress against the priorities set forth in our 2023-2028 strategic plan.

AREAS OF FOCUS



PRIMARY OBJECTIVES

I. A growing ski racing community that embraces inclusiveness and belonging
II. A trusted growth and development pathway that delivers value and performance success
III. AOA supporting coach and officials development across the province
IV. Commitment to excellence in governance, financials and operations

STRAT PLAN ADVISORY GROUP → 29 KEY ACTIONS

ONTARIO UNITED - ALPINE ONTARIO ALPIN STRATEGIC PLAN 2023-2028

A PLACE OF BELONGING THROUGH POSITIVE EXPERIENCES FOSTERING GROWTH, INCLUSIVENESS, AND COLLABORATION

2025-26 PRIORITY ACTIONS + TACTICS

Organizational Excellence	New Charitable Tax Receipt + Annual Fund Donor Program	Administrative Excellence in Financial Management
Athletic Development	Launch Skill-UP Program + Patches	Enhanced Parent + Pathway Meetings
Coaches + Officials	Communicate Value of Strive App	Coach UP Program + Increase DL/PL Candidates
Inspired Community	Communicating AOA Value – Impact Report	Value in Ski Racing Study

ACTION PLAN ITEMS UPDATE MAY / 26



1 Identify and support the diverse needs among clubs and athletes to provide programming that fosters participation and retention.

STATUS | ON TRACK

24/25 FOCUS

BENEFITS

- A community that provides programming for varying skill, development, and performance levels across all divisions
- New models of access and entry to ski programs

ACTIONS & PROGRESS

✓ Host the second annual Canadian University Championships
✓ Offer flexible U18 race series options to accommodate the needs of racers (U16 OCUP series integration)
✓ Registration grew from **3,662 (2021-22) to 4,218 (2025-26)**, a **15.2% increase** over 5 seasons, on track toward the +20% strategic plan target
✓ Total membership reached **4,252** in fiscal 2026, with U10 growing from 826 to 903 (largest age group growth)
✓ Officials community grew significantly: **396 members (2025) to 539 (2026)**
✓ **Mackenzie Investments Cup Team Racing** delivers team racing from U12-U16 across all divisional series, with Random Start Order (RSO) implemented at all U10-U16 races since 2023-24

2 Proactively safeguarding participants through robust Safe Sport policy and promoting safe and inclusive environments.

STATUS | ON TRACK

24/25 FOCUS

BENEFITS

- A growing ski racing Community that embraces Inclusiveness and belonging

ACTIONS & PROGRESS

✓ Required **Background screening and Safe Sport training** for all coaches
✓ Published a new **Code of Conduct** aligned with Alpine Canada
✓ First-ever **SCUP Coach Verification Audit** (March 2026): cross-referenced ACA membership and licensing across **217 coaches** in U12/U14/U16 programs; results presented at Spring Summit May 2026
✓ **ITP Sport and Recreation** adjudicated **3 complaints** in the last year — independent process functioning as intended
✓ **Rowan's Law** annual confirmation cadence established: all athletes, parents, coaches, officials required to confirm within 12 months before registration or serving
✓ New **Discipline and Complaints Committee**: new terms of reference and four new members appointed May 2026; clearer complaint flowchart and standard sanctions matrix in development
✓ **Mental Health Emergency Action Plan** active across HP programs: serving 20 ODST athletes, 9 OST athletes, 7 coaches through CSIO Mental Performance Consultant

ACTION PLAN ITEMS UPDATE MAY / 26



3 Providing relevant and clear information & resources for clubs to onboard new families into the ski community.

STATUS | ON TRACK

23/24 FOCUS

BENEFITS

- A growing ski racing Community that embraces Inclusiveness and belonging

ACTIONS & PROGRESS

✓ Develop equipment **Gear Guide** for families
✓ **Onboarding Guide for New Families, Parent Handbook, and information video series** developed and shared annually with all **36 clubs**
✓ **Raceline Newsletter:** 20 editions, **6,791 subscribers**, 50% open rate
✓ **Race Report:** 16 editions, **5,886 subscribers**, 53% open rate
✓ **Website: 340,000 annual visits, +125% YOY growth**; 534K+ social media views

4 Champion and Celebrate examples of excellence in our racing community.

STATUS | ON TRACK

BENEFITS

- A growing ski racing Community that embraces Inclusiveness and belonging

ACTIONS & PROGRESS

✓ Execute live Ontario Ski Racing Awards
✓ Coach level achievement pins created and delivered at coaching courses
✓ New Coach facilitator awards presented annually
✓ **Path to the Podium** fundraiser grew from 120 to **183 attendees**, raising **$60K** for AOA
✓ **Skill-UP patch program** launched: participation patch for all; dedicated drill patch for athletes achieving Consolidation (score 5 or 6)
✓ **Canadian University Championships** hosted (second annual)

ACTION PLAN ITEMS UPDATE MAY / 26



5 Develop and implement strategies at eliminating barriers to participation (e.g. gender, race, ethnicity, sexual orientation, financial status, ability).

STATUS | ON TRACK

25/26 FOCUS

BENEFITS

- A growing ski racing community that embraces inclusiveness and belonging
- Para-Alpine thriving through participation and resources

ACTIONS & PROGRESS

✓ OPAST team fully aligned with ACA and CSIO supports
✓ Implementing registration platform and policy changes to be more inclusive in language and access to competition
✓ Value in Ski Racing study - build a national evidence base to strengthen partnerships with ski areas and support the balanced growth of ski racing
✓ **Community Sport for All Initiative (2024-25):** 50 Indigenous first-time skiers (Fort William First Nation), 100 participants with disabilities (CADS Ontario), 150 children from low-income families (YMCA/Second Tracks) — **~300 new participants**
✓ **Bridging the Gap Bursary: $10,000** distributed annually for each of the last 3 years
✓ **ACA Carving the Future Para Grant** promoted to clubs; **4 clubs** hosting **6 para-integrated races** annually
✓ **She Skis 2025-26: 40 athletes from 21 clubs** at Georgian Peaks — mentorship and empowerment day for female U12-U16 racers
✓ **Racer Up and Coach-Up** programs reduce financial barriers to participation and HP coaching environments
✓ **James Budrow** selected to CPAST prospect group

6 More Cowbell - Increase community engagement and participation through organized and meaningful events & competitions.

STATUS | ON GOING

23/24 FOCUS

BENEFITS

- A growing ski racing Community that embraces Inclusiveness and belonging

ACTIONS & PROGRESS

✓ Develop events that excite and draw fans and engagement – 2024 NorAms
✓ Collaborate with Division events for increased engagement and excitement
✓ **Craigleith World Cup SX** hosted; Community Fan Zone drew **300+ club members**
✓ AOA coordinated **Women in Coaching** events and community activations aligned with World Cup window
✓ **U14 and U16 O-Cup finals, Canadian University Championships** hosted in 2025-26

ACTION PLAN ITEMS UPDATE MAY/ 26



7 Create campaigns targeting volunteerism & an invested ski community.

STATUS | TO BE STARTED

BENEFITS

- A growing ski racing Community that embraces Inclusiveness and belonging

ACTIONS & PROGRESS

8 Identifying critical gaps in performance infrastructure and athlete pool (location, education, $) and collaboratively developing short/medium/long term solutions.

STATUS | ON TRACK

23/24 FOCUS

BENEFITS

- Pathways and programs that allow Ontario athletes to progress to the highest level of the sport.

ACTIONS & PROGRESS

- ✓ System expert/consultant Michael Pilarski in 2024 hired to analyze and provide recommendations. Report created, and presented at AOA coaches debrief
- ✓ Ontario High Performance plan published 2025. Presented to Ontario High Performance Sport Institute.
- ✓ **SIMA Training Centre** partnership in active development; target **signed MOU by December 2026**
- ✓ Collaborative **FIS calendaring and new quota system** with Quebec and SkiNB planned for 2026-27

9 Develop & communicate clear, simple pathways for Athletes who aspire for provincial and national careers

STATUS | ON TRACK

BENEFITS

Pathways and programs that allow Ontario athletes to progress to the highest level of the sport.

ACTIONS & PROGRESS

- ✓ **Updated Pathway presentation**. Delivered live min 4 times annually. Online video shared in raceline.
- ✓ Update parent handbook – Shared at registration, club calls, and through raceline.
- ✓ Published university/NCAA program online resources guide (2025)
- ✓ Updated **ODST and OST Selection Guidelines** published (2026-27)
- ✓ **Justin Alkier and Kyle Blandford** progressed from OST to CAST-D in the past 3 years; Kyle Blandford now on **CAST Development Team**
- ✓ **Jack Crawford (Olympic Bronze), Ali Nullmeyer, Kevin Drury, Kris Mahler** active on national teams in 2026
- ✓ **Michaela Gosselin: Bronze, Milano Cortina 2026 Paralympics** (Canada's 200th Winter Paralympic medal); **Sierra Smith, 3 Paralympic medals** as guide

ACTION PLAN ITEMS UPDATE MAY / 26



10 Align high-performance activity with Alpine Canada's National Direction & LTAD.

STATUS | ON GOING

BENEFITS

- Pathways and programs that allow Ontario athletes to progress to the highest level of the sport.

ACTIONS & PROGRESS

✓ Leverage **ACA Project Excel** working group to increase collaboration and alignment with ACA and other PSOs
✓ Schedule **more programming overlap** (U16, ODST, OST, CAST-D) to present vertical integration opportunities
✓ **GMP Major Games Curves** used for all OST athletes to inform probability of progression to CAST-D and World/Olympic podiums
✓ **AOA Ski Training and Coaching Plan** aligns programming across LTT, TTT, and TTC stages — presented annually at Coaches Conference

11 Enhance Skill Development and physical preparation by offering turnkey tools and resources aligned with ACA and accessible to all clubs and levels.

STATUS | ON TRACK

25/26 FOCUS

BENEFITS

Programs supporting "Healthy Humans" addressing performance, fitness, mental health, and educational requirements for athletes and coaches

ACTIONS & PROGRESS

✓ Communicate and Promote **ACA Fitness Combine** guidelines and benchmark standards
✓ **Launch Skill-UP Program** and patch recognition
✓ **ACA Strive: 829 athletes** across all 36 clubs (100% active), **3,000+ evaluations**, 64% average pass rate
✓ **U12 Skill Enhancement Program: 786 athletes** across 24 provincially sanctioned events (SOD); expanding to NOD, NCD, LSDA in 2026-27
✓ **Fall Fitness Testing** event: **226 athletes** participated using ACA Fitness Combine battery
✓ **All 3 Skill-UP Days sold out in 2026** at 100 capacity each (Caledon, Craigleith, Blue Mountain)

12 Increase access & exposure to SX and Super-G environments.

STATUS | ON TRACK

BENEFITS

- Pathways and programs that allow Ontario athletes to progress to the highest level of the sport.

ACTIONS & PROGRESS

23/24 FOCUS 24/25 FOCUS

✓ Use **legacy Craigleith World Cup track** to run SX races and camps (2025, 2026)
✓ U16 SG Camp in Quebec (2025 and 2026)
✓ AOA Coach Development Manager attended a min of 2 U14/U16 speed camps annually (2024-26)
✓ Eastern FIS Speed Event (Whiteface) in 2025

ACTION PLAN ITEMS UPDATE MAY / 26



13 Enhance Skill Development and General preparation for more U14 athletes through AOA led initiatives

STATUS | ON TRACK

24/25 FOCUS

BENEFITS

Supporting “Healthy Humans” addressing performance, fitness, mental health, and educational requirements for athletes and coaches

ACTIONS & PROGRESS

- ✓ U14 CanAm prep camp reinstituted and run annually
- ✓ U14 Activelife AOA dryland camp run annually
- ✓ Skill-UP initiative and patch recognition program integrated into U14 programs
- ✓ **Speed Modules and SX Modules** delivered at U14 and U16 camps with **28+ coach participants**

14 Provide Mental health and wellness resources and support.

STATUS | ON TRACK

BENEFITS

Supporting “Healthy Humans” addressing performance, fitness, mental health, and educational requirements for athletes and coaches

ACTIONS & PROGRESS

- ✓ Mental Health speaker engaged at Coaches Conference
- ✓ **Mental Health EAP** active across ODST (20 athletes), OST (9 athletes), and 7 coaches through CSIO
- ✓ **Safe Sport consultant** (Allison Forsyth / Katrina Monton) engaged annually to support club culture

ACTION PLAN ITEMS UPDATE MAY / 26



15 Provide information & options to support the education pathway of racers.

STATUS | ON TRACK

BENEFITS

Supporting “Healthy Humans” addressing performance, fitness, mental health, and educational requirements for athletes and coaches

ACTIONS & PROGRESS

✓ **2 Summer high school credits** integrated into U16ADP camps (2026)
✓ **2 Summer High School course** credits offered for ODST (2026)
✓ **University Ski Program** guide and resources published and communicated

16 Foster, recruit, develop, and support coaches and officials across the province.

STATUS | ON GOING

BENEFITS

Pathways and programs that allow Ontario athletes to progress to the highest level of the sport.

ACTIONS & PROGRESS

✓ Subsidize and elevate the **AOA coach conferences** (Fall and Spring) 200 coaches annually
✓ **34 NCCP courses** delivered, **357 coaches** (290 EL, 48 DL, 19 PL); **98% satisfaction rate**
✓ **28 Learning Facilitators** (7 women); Facilitator Training day held annually

17 Develop & Communicate clear, simple pathways for Coaches and Officials who aspire for provincial and national careers.

STATUS | ON TRACK

BENEFITS

- Pathways and programs that allow Ontario athletes to progress to the highest level of the sport.

ACTIONS & PROGRESS

✓ Working group set up with ACA to develop better clarity and communications on coach pathway progression
✓ **Coach-Up: 5 coaches** embedded in HP environments in 2025-26; **7 on waitlist**
✓ **OPAST/CPAST Para Interface Program** run in 2026 – Kimberley – 2 coaches

ACTION PLAN ITEMS UPDATE MAY / 26



18 Make coach education and professional development more accessible in the field and to new coaches.

STATUS | ON TRACK

23/24 FOCUS

BENEFITS

More opportunities for ‘on hill learning’

ACTIONS & PROGRESS

✓ **Flexible DL delivery model** implementation to allow split weekend courses and training integrated courses
✓ Lift ticket subsidies provided to PL candidates (2026)
✓ **Level Up (Mackenzie):** subsidized **19 female coaches at DL level, 7 at PL level**

19 Ensure our coaching and officials leadership is representative & reflective of our community.

STATUS | ON TRACK

BENEFITS

Clear pathways to elevate and maximize the potential of Coaches and Officials

ACTIONS & PROGRESS

✓ Delivery of Women in Coaching initiative annually
✓ Execution/Delivery of Mackenzie LevelUP program

20 Developing a team of learning facilitators that will inspire the next generation of AOA coaches.

STATUS | ON TRACK

23/24 FOCUS

BENEFITS

-Increased investment in coaches and officials' development
-Clear pathways to elevate and maximize potential

ACTIONS & PROGRESS

✓ Facilitator Training and Recruitment day schedule annually
✓ On-Snow facilitator training scheduled bi-annually

ACTION PLAN ITEMS UPDATE MAY / 26



21 Increase recognition, valuing and belonging amongst officials & coaches within the community.

STATUS | ON TRACK

24/25 FOCUS

BENEFITS

- Valued and engaged coaches across the province

ACTIONS & PROGRESS

✓ New Coach facilitator awards
✓ Coach facilitator and officials' jackets developed 2025

22 Education and mentorship opportunities to develop and advance high-performance coaches.

STATUS | ON TRACK

24/25 FOCUS

BENEFITS

Clear pathways to elevate and maximize the potential of Coaches and Officials

ACTIONS & PROGRESS

✓ Engagement of full-time coach development manager
✓ Engagement of Coach Mentor in 2024 to attend U16/OST/ODST camps
✓ Coach UP sessions with ODST/OST rolled out in 2025

23 Enhance the organizational structure to deliver administrative excellence through KPIs, accountability, and financials.

STATUS | ON TRACK

25/26 FOCUS

BENEFITS

- Transparency to stakeholders aligned with ethical behaviour
- Strong finances with revenue growth

ACTIONS & PROGRESS

✓ Development of AOA Action Plan update and tracker
✓ Ministry Tracked KPIs presented in 2026
✓ New Charitable Tax Receipting and Annual Donor Program Launched (2025)
✓ **Quick Books Online migration completed September 2025**; Finance Committee meets bi-weekly

ACTION PLAN ITEMS UPDATE MAY / 26



24 Developing, executing and communicating aligned multi-year actions with clear KPI, roles and responsibilities, and review process.

STATUS | ON TRACK

23/24 FOCUS

BENEFITS

- Transparency to stakeholders aligned with ethical behaviour

ACTIONS & PROGRESS

✓ Development of AOA Action Plan update and tracker
✓ **Ministry report card: 8.6/10** vs. average of 5.7 for all provincial sport organizations
✓ **Operational Plan v6** includes defined KPIs and performance measures across all program areas

25 Establishing clear roles, responsibilities and lines of communication to ensure the achievement of AOA's vision.

STATUS | ON TRACK

24/25 FOCUS

BENEFITS

Clearly define roles and responsibilities amongst contributors

ACTIONS & PROGRESS

✓ Revised all Major Event Contracts
✓ Update Division MOUs and implement Annual Division Reporting

26 Develop a robust and transparent revenue generation plan with fiscal responsibility to create a sustainable stream of revenue for the organization.

STATUS | ON TRACK

23/24 FOCUS 25/26 FOCUS

BENEFITS

- Strong finances with revenue growth
- Transparency to stakeholders aligned with ethical behavior

ACTIONS & PROGRESS

✓ 150k growth in new sponsorship revenue and Value In Kind (2024)
✓ Impact Report and Annual Fund Donor Program Launched (2025)
✓ Implement cloud based digital financial management platform and protocols
✓ **10 active provincial partnerships** generating **$364,000 in sponsorship revenue** in 2025-26 (including Mackenzie, Skiis & Biikes, Karbon, Fasken, Normerica, White Raven)
✓ **Alpine Fund** (charitable annual fund) launched with tiered donor stewardship model
✓ **All partners renewed**; Ministry OASF funding secured for **3 years**

ACTION PLAN ITEMS UPDATE MAY/ 26





27 Strengthen Alpine Ontario governance practices and align with current strategic plan.

STATUS | ON TRACK

24/25 FOCUS

BENEFITS

- Stable and sustainable best-in-class athletic leadership and programming

ACTIONS & PROGRESS

✓ Bylaws update in alignment with ONCA (2025)
✓ Code of Conduct policy update and Club/Division policy review
✓ **AOA Inclusion Policy** formalized; confidentiality agreements revised for all Board members and staff
✓ **Digital signature** infrastructure in place; data stored on Canadian servers with **2FA** across all access points

28 Create sustainable and actionable partner agreements that drive a unified vision.

STATUS | ON TRACK

BENEFITS

- Strong finances with revenue growth

ACTIONS & PROGRESS

✓ Retention of long-term Premier Partners for 2X three year cycles
✓ Forge unified, actionable partner deals that bring value to all parties and AOA stakeholders – Skiis & Biikes discounts and race give aways. Mackenzie – support women in ski racing programs to build equity.

29 Ensure our leadership is representative and reflects our community.

STATUS | ON TRACK

BENEFITS

- Stable and sustainable best-in-class leadership

ACTIONS & PROGRESS

✓ **Gender parity** met on AOA Board of Directors (2026)
✓ Actively recruiting **athlete representation on Board**; athlete voice embedded in Board recruitment matrix
✓ **Discipline and Complaints Committee** includes **4 new members** appointed May 2026

ONTARIO UNITED - ALPINE ONTARIO ALPIN STRATEGIC 2023-2028

A PLACE OF BELONGING THROUGH POSITIVE EXPERIENCES FOSTERING GROWTH, INCLUSIVENESS, AND COLLABORATION

MOST TACTICS FEWEST

HEATMAP OF ACTIONED AREAS OF FOCUS (2023 to AUG '26)

Organizational Excellence

- Administrative Excellence + KPIs
- Aligned Multi-Year Action Plan
- Clear Roles + Communication Lines
- Transparent Revenue Plan
- Strengthen Governance Practices
- Sustainable Partner Agreements
- Representative Leadership

Athletic Development

- Performance Infrastructure Gaps
- Clear HP Athlete Pathways
- Align with ACA Direction + LTAD
- Turnkey Skill + Physical Prep Tools
- SX + Super-G Access
- U14 Skill + General Prep
- Mental Health + Wellness Supports
- Education Pathway Options

Coaches + Officials

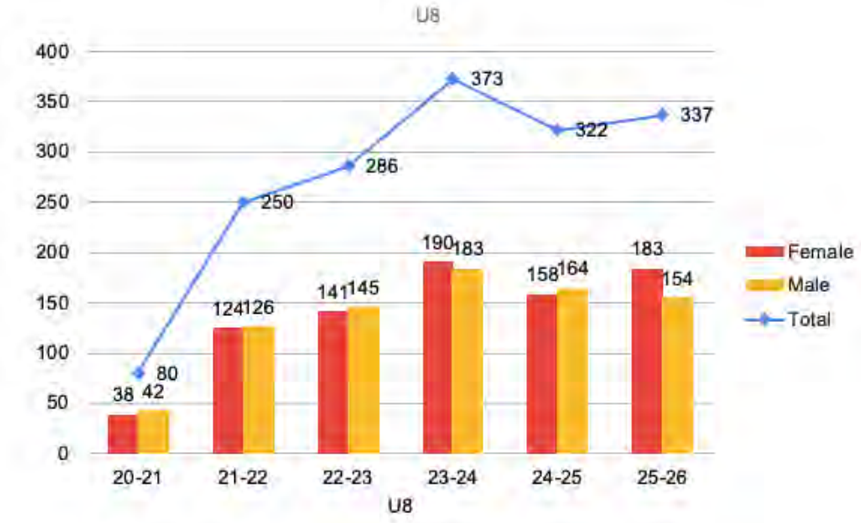
- Recruit, Develop + Support
- Clear Coach + Official Pathways
- Accessible Coach Education + PD
- Women in Coaching
- Team of Learning Facilitators
- Recognition + Belonging
- HP Coach Mentorship

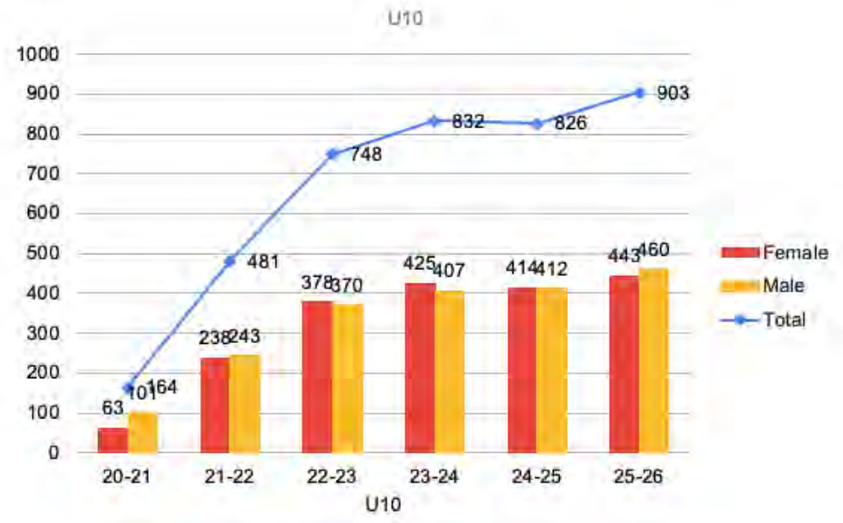
Inspired Community

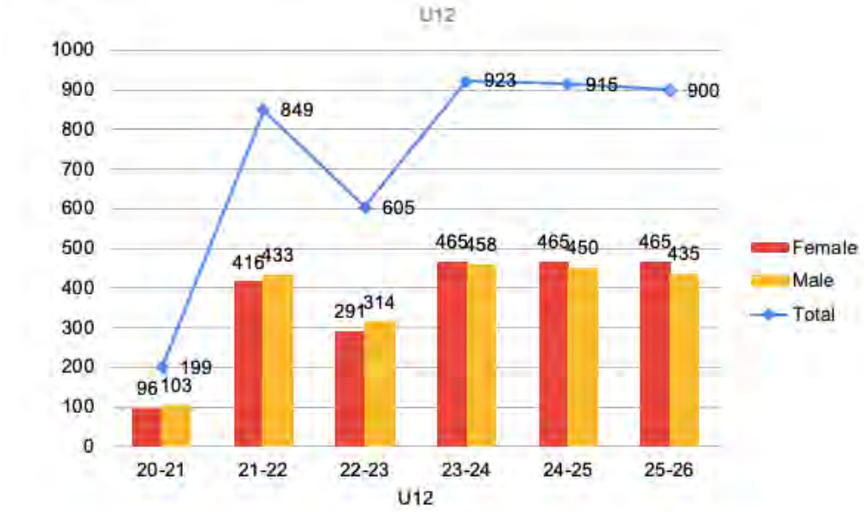
- Diverse Club + Athlete Needs
- Safe Sport + Safe Environments
- New Family Onboarding Resources
- Celebrate Racing Excellence
- Eliminating Barriers to Participation
- More Cowbell – Events + Competitions
- Volunteerism + Community Campaigns

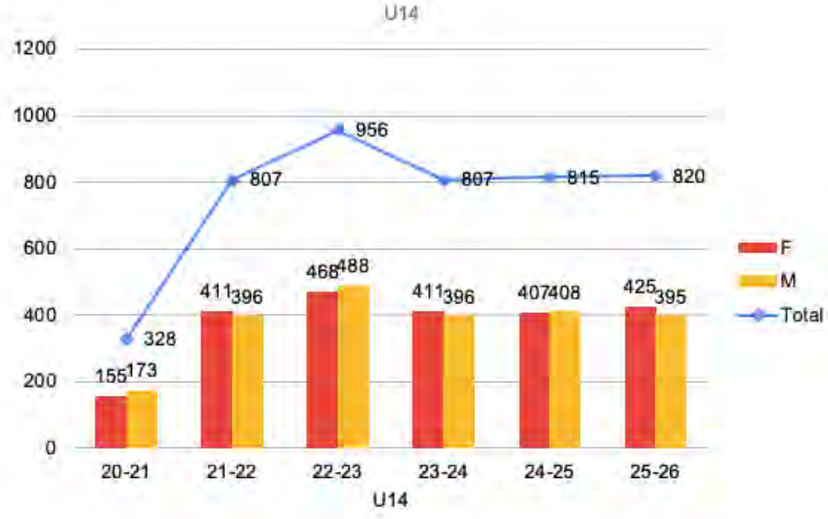
AOA MEMBERSHIP

2025-26 Membership remained relatively strong with slight boosts in U8, U10 and relative stability in U12 with U14.



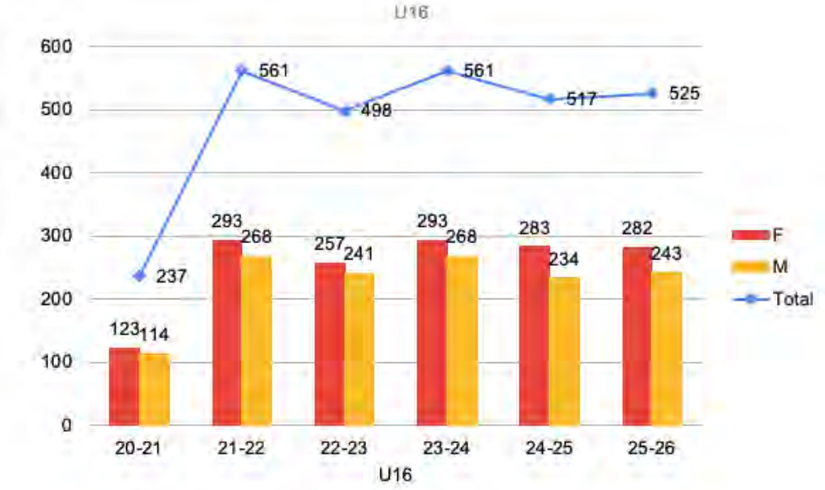


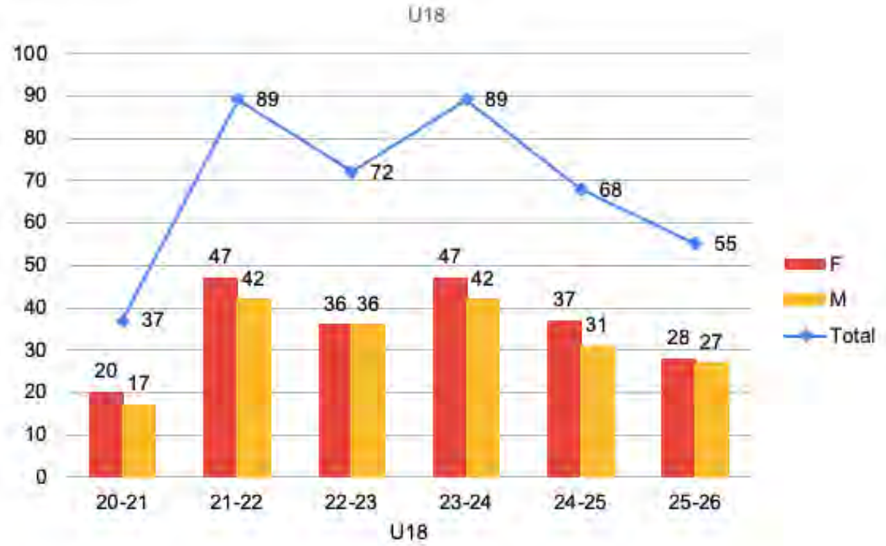


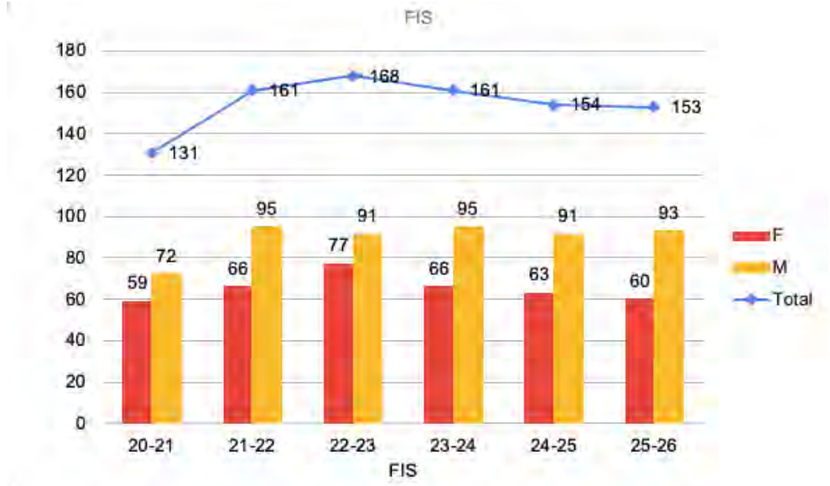


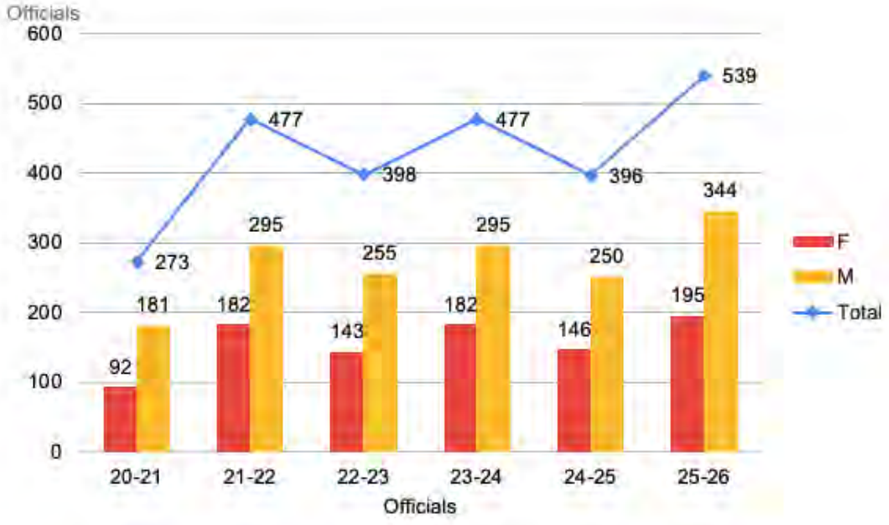
AOA MEMBERSHIP

U16 grew slightly; U18 declined and FIS held steady.



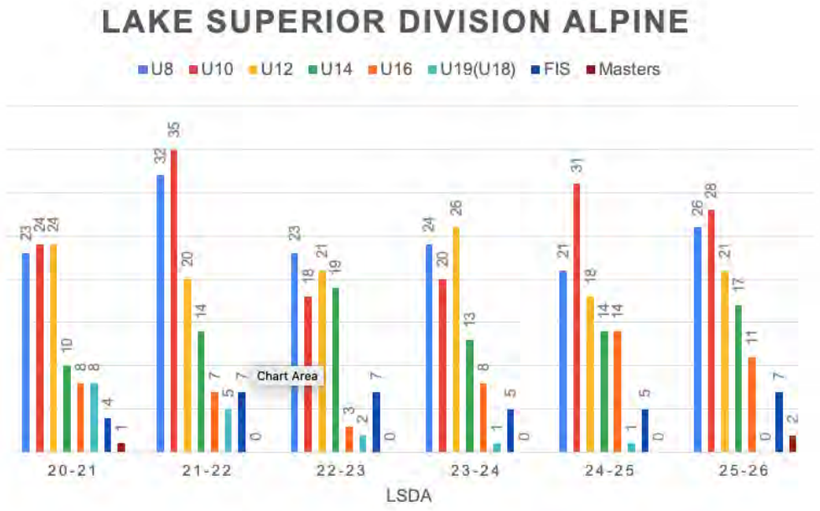


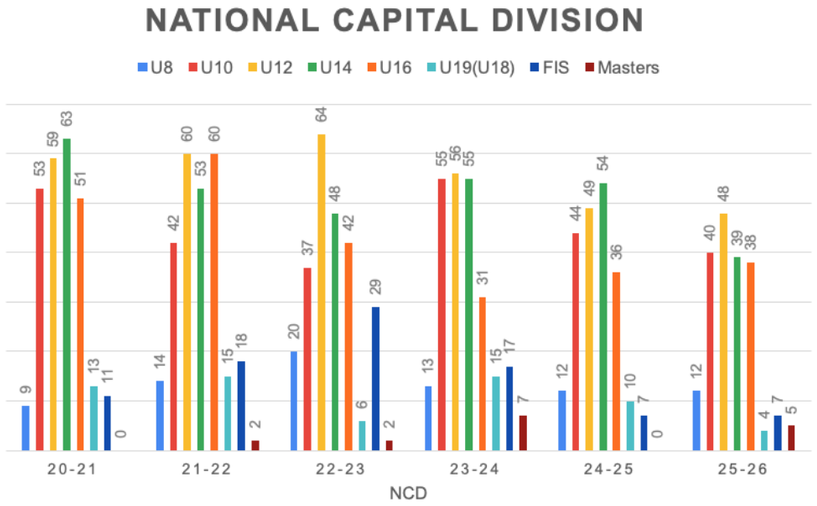


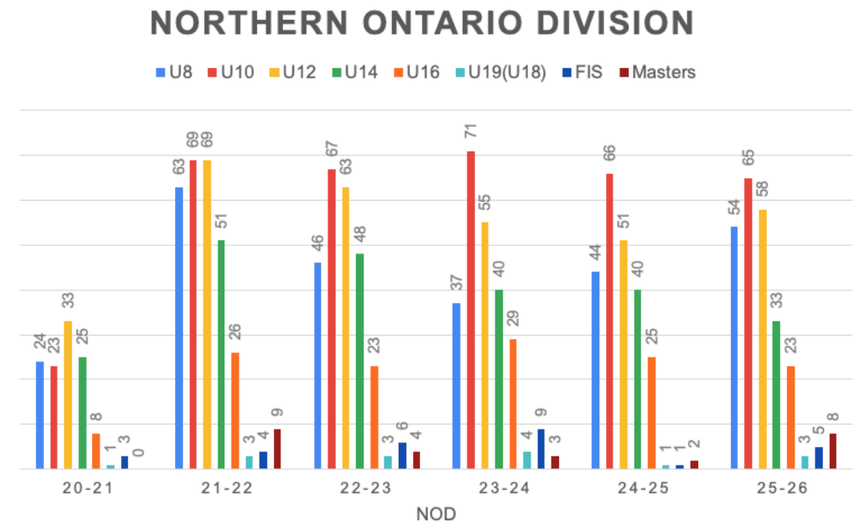


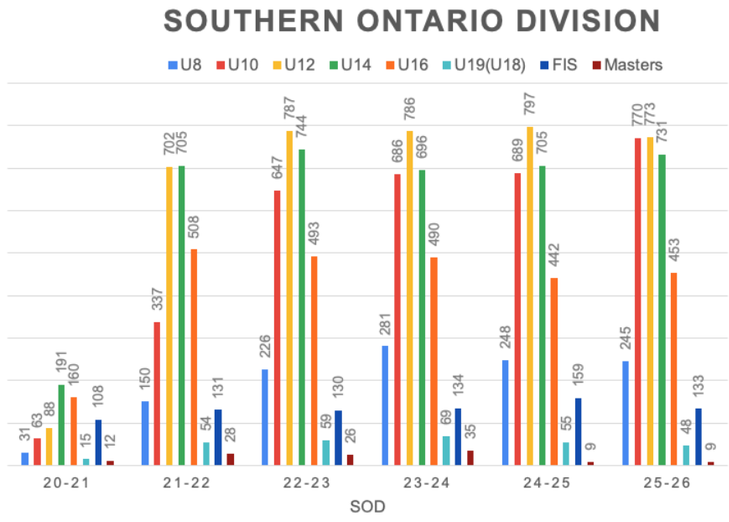
AOA MEMBERSHIP PER DIVISION

Lake Superior Division saw growth in U8, U12, FIS, National Capital Division remained relatively steady with a drop in U14 but slight growth in U16, Northern Ontario showed a growth in most age groups with the exception of U14 & U16. Southern Ontario remained relatively steady with slight drop in FIS and growth in U10.









COACH & EDUCATION

1,124
Licensed Coaches
Up 321 (+40%) from 2024-25 (803)

290
EL Coaches Trained
Up from 258 2024-25

48
DL Coaches Trained
Up from 46 last year – 19 female

19
PL Coaches Trained
Up from 17 last year – 7 female

20
Clubs Hosted EL Courses

30
EL Courses

28
EL Learning Facilitators
Including 7 women

Coach Education Summary

The 2025–2026 coach education season began with a sold-out Coach Conference at the Blue Mountain Inn, welcoming more than 200 coaches for a full day of learning, collaboration, and connection. Throughout the season, Alpine Ontario supported 1,124 licensed coaches across the province, reflecting strong engagement within Ontario's coaching community. Highlights included expanded Entry Level delivery into Northern Ontario, increased participation across all certification pathways, and the return of on-snow Learning Facilitator training for the first time in many years.

Participation continued to grow across all coaching levels, with Entry Level increasing to 290 coaches, Development Level reaching 48 participants, and Performance Level growing to 19 participants. Additional programming, including Speed and Ski Cross modules, Coach Up, and Women in Coaching initiatives, further strengthened the development pathway. Support from Mackenzie Investments also helped reduce financial barriers for female coaches pursuing advanced certification.

The season also marked important progress in certification and facilitator development, including the recognition of three new Performance Level Certified coaches and the addition of new Development Level Learning Facilitators to support future capacity. Continued growth in participation, expanded provincial reach, and strong club partnerships reflect Alpine Ontario's commitment to building a stronger and more accessible coach development system across Ontario.

OFFICIALS

Officials Committee

The Officials Committee, **ON Chair - Markus Walser (LSDA)**, included representation from all divisions: **Jen Gillard (SOD), Lisa Scott (NCD), and Jeff Priddle (NOD). Henry Haiduk (SX).**

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Training & Development

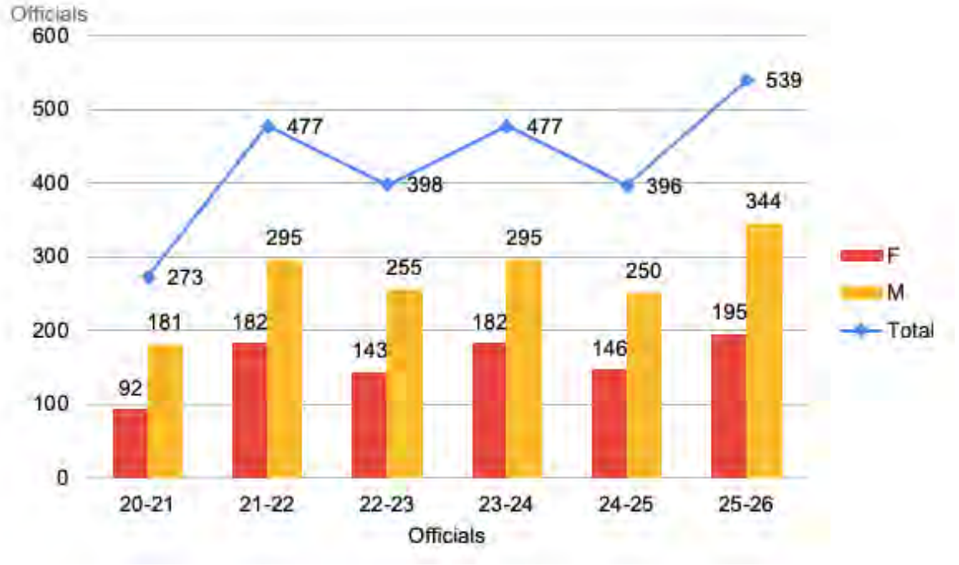
Officials Trained:

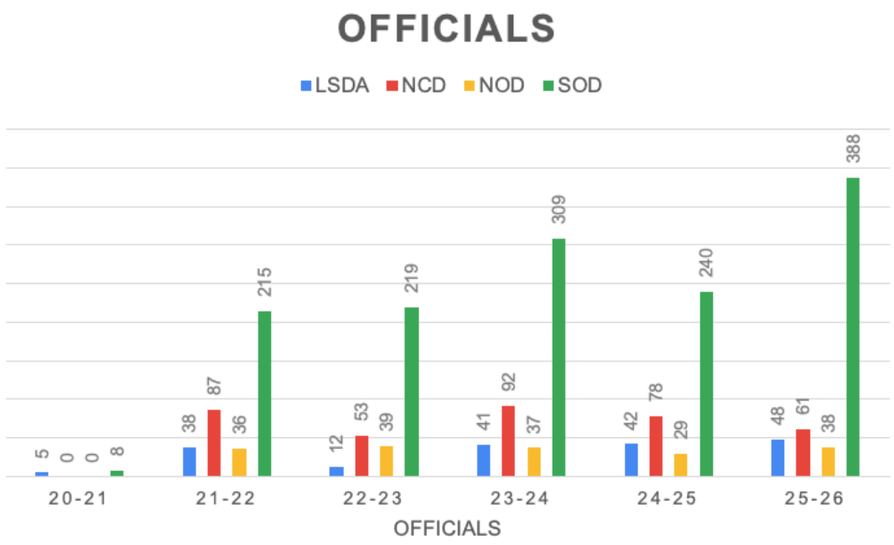
- Level III: 9
- Level II: 61
- Level I: 132
- **Total participants over 3 updates:** 279
- **Courses & Modules:**
- Level III: 1
- Level II: 2
- Level I: 3
- Updates: 3

Registered Officials

From 2024–2025 to 2025–2026, the total number of officials increased significantly from 396 to 539, representing the highest total in six years. Female officials increased from 146 to 195, while male officials grew from 250 to 338, both contributing to the overall rise in participation.

This rebound not only surpassed the previous season but also exceeded prior peak years, reflecting strong momentum and renewed engagement in official development across the province**.**





CLUBS & DIVISIONS

DIVISIONS AND SKI CLUBS

AOA is made up of **four divisions, 36 ski clubs and over 5,000 registered members**, representing approximately 30,000 extended family members including parents, coaches, volunteers, officials and corporate partners.

FOUR AOA DIVISIONS

National Capital Division (NCD)
Northern Ontario Division (NOD)
Lake Superior Division Alpine (LSDA)
Southern Ontario Division (SOD)

ONTARIO DIVISIONS



SOD - SKI CLUBS

- Alpine Ski Club
- Batawa Ski Club
- Beaver Valley Ski Club
- Blue Mountain Racing Jozo Weider
- Brimacombe Ski Club
- Caledon Ski Club
- Chicopee Ski Club
- Craigleith Ski Club
- David's Glen Country Club
- Georgian Peaks Ski Club
- Glacier Ski Club
- Hockley Valley Resort
- London Ski Club
- Mansfield Ski Club
- Milton Heights Racing Club
- Muskoka Ski Club
- National Ski Academy
- North York Alpine Race Club
- Osler Bluff Ski Club
- Radius Ski Club
- Snow Valley Ski Club
- The Heights Ski & Country Club
- Toronto Ski Club

NOD - SKI CLUBS

- Acanac Ski Club
- Elliot Lake Ski Racers
- Elite Alpine Ski Cross North Bay
- North Bay Antoine Ski Racers Inc
- Searchmont Ski Runners
- Timmins Ski Club

NCD - SKI CLUBS

- Calabogie Ski Racing
- Camp Fortune Ski Club
- Ottawa Alpine Ski Sports

LSDA - SKI CLUB

- Norwesters Alpine Ski Club
- Port Arthur Ski Club
- TBFast

2025-26 PARTNERS

In 2025–2026, Alpine Ontario was proud to continue its partnerships with a strong group of dedicated sponsors and supporters. All existing partners returned this season, reflecting continued confidence in Alpine Ontario's vision, athlete pathway, and long-term impact across the province. This ongoing support remains instrumental in advancing athlete development, coach education, events, and high-performance programming throughout Ontario.

The season also marked important growth within the sponsorship portfolio, including the addition of White Raven as a new Platinum Partner. Alongside the continued commitment of returning sponsors, this new partnership further strengthens Alpine Ontario's ability to invest in athlete development and deliver meaningful programming across all levels of the sport.

This year also marked the launch of the Alpine Fund, creating a new platform for sustainable, tax-receiptable donations in support of Ontario athletes and the long-term growth of alpine ski racing across the province.

PREMIER PARTNERS

MACKENZIE Investments

Skiis & Biikes

Ontario

PLATINUM PARTNERS

KARBON

FASKEN Own tomorrow

Normerica Timber Homes

WHITE RAVEN ENERGY INC.

PROUD PARTNERS

CANADIAN SPORT INSTITUTE ONTARIO / INSTITUT CANADIEN DU SPORT

XSPEX

NIK ZORICIC FOUNDATION

ALPINE FUND



2025-26 FINANCIALS



Financial statements of

ALPINE ONTARIO ALPIN

May 31, 2026

TINKHAM LLP | CHARTERED PROFESSIONAL ACCOUNTANTS

D C Tinkham FCPA FCA CMC LPA
P J Brocklesby CPA CA LPA
M Y Tkachenko CPA CA
M W G Rooke CPA CA LPA
A C Callas CPA CA LPA
G P Kroeplin CPA
H S Grewal CPA
N R Shishis CPA

300 - 2842 Bloor Street West
Toronto Ontario M8X 1B1
Canada

TEL 1 416 233 2139
FAX 1 416 233 1788

TINKHAMCPA.COM

INDEPENDENT AUDITOR'S REPORT

To the Members of
Alpine Ontario Alpin

Qualified Opinion

We have audited the financial statements of Alpine Ontario Alpin ("the Organization") which comprise the statement of financial position as at May 31, 2026, and the statements of operations and changes in net assets, and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the possible effects of the matter described in the *Basis for Qualified Opinion* section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as at May 31, 2026, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Qualified Opinion

In common with many charitable organizations, the Organization derives revenue from sponsorships and donations, fundraising and fees, the completeness of which is not susceptible of satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the Organization. Therefore we were not able to determine whether any adjustments might be necessary to revenues, excess of expenses over revenues for the year and cash flows from operations for the years ended May 31, 2026 and 2025, current assets as at May 31, 2026 and 2025, and net assets as at June 1 and May 31 for both the 2026 and 2025 years. Our audit opinion on the financial statements for the year ended May 31, 2025 was modified accordingly because of the possible effects of this limitation in scope.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

TORONTO, Ontario
September 28, 2026

Licensed Public Accountants

ALPINE ONTARIO ALPIN
Statement of Financial Position

As at May 31	2026	2025
Assets		
Current		
Cash	$ 231,954	$ 178,477
Accounts receivable (note 3)	151,548	341,828
Grants and sponsorship receivable	40,424	41,674
Inventory	46,711	69,746
Prepaid expenses	48,645	69,488
	519,282	701,213
Restricted investment (note 4)	50,000	50,000
Capital assets (note 5)	74,441	87,397
	$ 643,723	$ 838,610
Liabilities		
Current		
Accounts payable and accrued liabilities (note 6)	$ 360,981	$ 500,113
Deferred revenue	56,943	87,921
	417,924	588,034
Net assets		
Unrestricted net assets	225,799	250,576
	$ 643,723	$ 838,610

Subsequent event (note 9)

On behalf of the Board:

_____ Director

_____ Director

See accompanying notes to financial statements

ALPINE ONTARIO ALPIN
Statement of Operations and Changes in Net Assets

Year ended May 31	2026	2025
Revenues		
Alpine Ontario programs and events (schedule 1)	$ 1,187,906	$ 1,159,765
Ontario development ski team	740,000	433,644
Sponsorships and donations	381,998	356,152
Southern Ontario Division programs and events (schedule 1)	288,775	292,674
Ontario ski team	240,726	293,612
Provincial operating grant	210,000	210,000
Grants (schedule 1)	171,873	157,079
Advertising, fundraising and sundry sales	104,679	47,151
	3,325,957	2,950,077
Expenses		
Alpine Ontario programs and events (schedule 2)	850,217	819,863
Operations, general and administration (schedule 2)	834,895	739,079
Ontario development ski team (schedule 2)	740,677	502,443
Ontario ski team (schedule 2)	583,232	749,844
Southern Ontario Division programs and events (schedule 2)	267,096	287,177
Sponsorship	34,863	64,636
Fundraising and cost of merchandise sold	30,879	17,553
Alpine Canada memberships	8,875	7,414
Provincial grants expense	-	3,500
	3,350,734	3,191,509
Excess of expenses over revenues for the year	(24,777)	(241,432)
Unrestricted net assets, beginning of year	250,576	492,008
Unrestricted net assets, end of year	$ 225,799	$ 250,576

See accompanying notes to financial statements

ALPINE ONTARIO ALPIN
Statement of Cash Flows

Year ended May 31	2026	2025
Cash provided (used) by		
Operating activities		
Excess of expenses over revenues for the year	$ (24,777)	$ (241,432)
Charges not affecting cash		
Amortization	36,693	30,855
	11,916	(210,577)
Changes in non-cash working capital items:		
Accounts receivable	190,280	(144,214)
Grants and sponsorship receivable	1,250	(14,560)
Inventory	23,035	(2,363)
Prepaid expenses	20,843	(24,011)
Accounts payable and accrued liabilities	(139,132)	188,507
Deferred revenue	(30,978)	263
	65,298	3,622
Net cash provided (used) by operating activities	77,214	(206,955)
Investing activities		
Purchase of capital assets	(23,737)	(34,915)
Increase (decrease) in cash during the year	53,477	(241,870)
Cash and cash equivalents, beginning of year	228,477	470,347
Cash and cash equivalents, end of year	$ 281,954	$ 228,477
Cash and cash equivalents is comprised of:		
Cash	231,954	178,477
Restricted investment (note 4)	50,000	50,000
	$ 281,954	$ 228,477

See accompanying notes to financial statements

1 Nature of Operations

Alpine Ontario Alpin ("AOA") is the Provincial Sport Organization for alpine ski racing in Ontario. AOA is a member of Alpine Canada Alpin ("ACA"), the National Sport Organization for alpine ski racing in Canada. AOA is a non-profit organization incorporated without share capital. Its activities include providing leadership and structure for training, coaching, and other programs for alpine competitive events for ski racers in Ontario. As a non-profit organization, Alpine Ontario Alpin is exempt from income taxes provided certain conditions are met.

2 Significant accounting policies

These financial statements have been prepared by management in accordance with Canadian accounting standards for not-for-profit organizations.

a) Cash and cash equivalents

AOA's cash consists of cash on hand and funds on deposit with a financial institution. Cash equivalents includes a guaranteed investment certificate which is redeemable with a forfeiture of interest.

b) Inventory

Inventory consists of clothing items which are primarily distributed to the Ontario Ski Team at no charge and others representing AOA for a charge included in their event fee as well as goods for resale. The inventory is valued at the lower of cost and replacement cost, with the cost being determined on a first-in, first-out basis.

c) Capital assets

Capital assets are recorded at cost. Cost comprises the purchase price and any directly attributable cost of preparing the asset for its intended use.

A capital asset is tested for impairment whenever events or changes in circumstances indicate that its carrying amount may not be recoverable. An impairment loss is recognized in the statement of operations when the carrying amount of the asset exceeds the sum of the undiscounted cash flows resulting from its use and eventual disposition. The impairment loss is measured as the amount by which the carrying amount of the capital asset exceeds its fair value. An impairment loss is not reversed if the fair value of the capital asset subsequently increases.

Capital assets are amortized over their estimated useful lives using the following rates and methods:

Furniture and fixtures, equipment	20%, declining balance basis
Computers and software	3 years, straight line basis
Gates, panels and flags, bibs	3 years, straight line basis
Trailers	5 years, straight line basis

d) Revenue recognition

Ski team fees and program and event revenues are recognized in the year in which AOA delivers services or provides the program. Sponsorship revenues are recognized over the term of the sponsorship contract. AOA follows the deferral method of accounting for contributions. Unrestricted contributions are recognized as revenue in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Restricted contributions are recognized in the year to which they relate.

e) Contributed material and services

Contributed materials are recognized when the materials are used in the normal course of operations, fair value can be reasonably estimated and the materials would otherwise have been purchased. Volunteers contribute significant hours per year to AOA. Because of the difficulty in determining the fair market value of the contributed services, they are not recognized in the financial statements.

ALPINE ONTARIO ALPIN
Notes to Financial Statements
May 31, 2026

2 Significant accounting policies (continued)

f) Financial instruments

i) Measurement

AOA initially measures its financial assets and financial liabilities at fair value, adjusted by, in the case of a financial instrument that will not be measured subsequently at fair value, the amount of transaction costs directly attributable to the instrument. AOA subsequently measures all its financial assets and financial liabilities at amortized cost.

ii) Impairment

At the end of each reporting period, AOA assesses whether there are any indications that a financial asset measured at amortized cost may be impaired. When there is an indication of impairment, management determines whether a significant adverse change has occurred during the period in the expected timing or amount of future cash flows from the financial asset and reduces the carrying amount of the asset. The amount of the reduction is recognized as an impairment loss in the statement of operations.

g) Use of estimates

The preparation of financial statements in accordance with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. The principal estimates used in the preparation of these financial statements are the appropriateness of the going concern assumption, valuation of accounts receivable and inventory, and useful lives and impairment of capital assets. Actual results could differ from management's best estimates as additional information becomes available in the future. All estimates are reviewed periodically and adjustments are made in the statement of operations as appropriate in the year they become known.

3 Accounts receivable

As at May 31	**2026**	2025
Accounts receivable	**$ 161,548**	$ 397,796
Allowance for impairment	**(10,000)**	(55,968)
	$ 151,548	$ 341,828

4 Restricted investment

The Board of Directors has internally restricted $50,000 (2025 - $50,000) for the purpose of financing any unforeseen special expenditures of AOA in the future, if required. The funds may only be used on approval of the Board of Directors.

At May 31, 2026 the funds are invested in a cashable guaranteed investment certificate bearing a variable rate of interest commencing at 2.00% unless withdrawn early, maturing November 4, 2026 (2025 - funds were held as cash).

5 Capital assets

As at May 31	2026		2025	
	Cost	**Accumulated Amortization**	Cost	Accumulated Amortization
Furniture and fixtures	**$ 8,833**	**$ 8,696**	$ 8,833	$ 8,661
Computers and software	**32,423**	**28,788**	28,807	27,079
Equipment	**119,464**	**82,516**	117,006	73,587
Gates, panels and flags	**59,200**	**43,887**	46,645	38,252
Bibs	**69,403**	**50,995**	64,296	30,611
Trailers	**6,750**	**6,750**	6,750	6,750
	$ 296,073	**$ 221,632**	$ 272,337	$ 184,940
Net book value		**$ 74,441**		$ 87,397

6 Accounts payable and accrued liabilities

Included in accounts payable and accrued liabilities at May 31, 2026 is $27,244 (2025 - $26,587) of payroll withholdings owing to the Receiver General and $130,622 (2025 - $115,479) of GST/HST payable.

7 Line of credit

AOA has available a line of credit facility of $100,000 with interest charged at the bank's prime rate plus 2.05%. The credit facility is secured by a General Security Agreement on all property of AOA. AOA has not drawn on the credit facility.

8 Southern Ontario Division

There are currently four divisions in Ontario responsible for managing alpine ski racing at the regional level. National Capital Division, Northern Ontario Division, and Lake Superior Division are independently organized and therefore not included in the financial statements of AOA. The fourth, Southern Ontario Division ("SOD") is managed by, and consolidated with, the operations of AOA for financial reporting purposes pursuant to an agreement between SOD and AOA.

SOD has 24 member clubs in Southern Ontario (2025 - 22 member clubs) who participate in recreational ski racing through leagues, training camps and various race series. The assets, liabilities, revenues and expenditures of SOD are consolidated in these financial statements.

9 Subsequent event

AOA entered a lease for premises expected to commence October 1, 2026 and expiring July 31, 2036 with an option to renew for a further five year term. Minimum payments under the lease, excluding HST and additional rent, for the next five fiscal years and thereafter are as follows:

2027	$ 17,667
2028	26,833
2029	27,833
2030	28,833
2031	29,834
Thereafter	170,000
	$ 301,000

ALPINE ONTARIO ALPIN
Notes to Financial Statements
May 31, 2026

10 Financial instruments

AOA is exposed to various risks through its financial instruments. The following analysis provides a measure of the risk exposure and concentrations.

Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss to the other party by failing to discharge an obligation. AOA is exposed to credit risk through its cash and cash equivalents and accounts receivable.

Credit risk related to cash and cash equivalents is minimal as funds are held by a major Canadian financial institution. Funds on deposit exceed the maximum amount insured and therefore a concentration of credit risk exists. Accounts receivable are diversified, but unsecured.

Liquidity risk

Liquidity risk is the risk that AOA will not be able to meet a demand for cash or fund its obligations as they come due. AOA meets its liquidity requirements by monitoring forecasts of cash flows from operations, anticipating investing and financing activities.

Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk is comprised of currency risk, interest rate risk and other price risk.

Currency risk

Currency risk reflects the risk that the AOA's earnings will decline due to fluctuations in foreign exchange rates. AOA regularly enters into transactions to purchase goods and services denominated in foreign currencies relating to the ski team activities. These expenses are directly impacted by the exchange rates in effect on the dates the good's and services are paid for.

Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. AOA is not significantly exposed to interest rate risk as no amount is owing on the line of credit (note 7).

Other price risk

Other price risk refers to the risk that the fair value of financial instruments or future cash flows associated with the instruments will fluctuate because of changes in market prices (other than those arising from currency or interest rate risk). AOA is not exposed to other price risk.

Changes in risk

Credit risk has decreased this year as a result of the decrease in accounts receivable. There have been no other significant changes in AOA's risk exposures from the prior year.

ALPINE ONTARIO ALPIN

Schedule 1
Schedule of Selected Revenues

Year ended May 31	2026	2025
Alpine Ontario Programs and Events		
Alpine Ontario registration fees	$ 352,791	$ 334,647
U16 Program	286,599	291,520
Canadian Ski Coaches Federation course fees	192,372	171,827
OCUP	92,984	163,172
U16 Can Ams	89,212	67,270
FIS event fees	68,291	8,000
Ontario Winter Games	37,994	-
Development camps	25,051	40,956
Whistler Cup	19,400	26,455
U14 Can Ams	13,212	44,418
Para events	10,000	10,000
U16 Nationals	-	1,500
	$ 1,187,906	$ 1,159,765
Southern Ontario Division Programs and Events		
Program registration fees	$ 223,680	$ 228,554
Events	62,080	64,120
Camps	3,015	-
	$ 288,775	$ 292,674
Grants		
Ministry of Heritage, Sport, Tourism and Culture grants		
Quest for gold funding	$ 52,245	$ 52,245
Other government assistance	29,541	20,134
Government assistance	81,786	72,379
Canadian Sport Institute of Ontario	83,587	82,700
Alpine Canada Alpin	-	2,000
Coaches Association of Ontario	6,500	-
	$ 171,873	$ 157,079

ALPINE ONTARIO ALPIN

Schedule 2
Schedule of Selected Expenses

Year ended May 31	2026	2025
Alpine Ontario Programs and Events		
U16 Program	$ 310,339	$ 274,364
Canadian Ski Coaches Federation courses and conferences	182,944	152,996
U16 Nationals	94,262	-
Para events	83,620	96,406
FIS events	53,677	14,528
OCUP	51,819	73,599
Senior Nationals	35,893	-
Development camps	13,070	43,629
Whistler Cup	15,192	21,195
U14 Can Ams	9,198	49,056
Ski Cross	203	18,067
U16 Can Ams	-	76,023
	$ 850,217	$ 819,863
Ontario Ski Team		
Lodging	$ 171,802	$ 206,867
Coaching salaries	171,166	164,254
Airfare and ground transportation	119,693	155,348
Regular season training and starts	84,518	128,366
Meals	17,762	49,341
Dryland/fitness	9,613	25,544
Equipment and uniforms	8,238	17,599
Communication	440	2,525
	$ 583,232	$ 749,844
Operations, General and Administration		
Salaries and benefits	$ 565,487	$ 474,667
Uncollectible receivables	48,899	13,789
Occupancy	38,138	41,082
Amortization	36,693	30,855
Consulting and legal	34,417	50,823
General office	28,713	33,582
Bank charges and interest	28,274	28,251
Audit and accounting	21,380	18,563
Communications	15,091	30,997
Insurance	11,741	7,158
Travel	6,062	9,312
	$ 834,895	$ 739,079

ALPINE ONTARIO ALPIN
Schedule 2 Continued
Schedule of Selected Expenses

Year ended May 31	2026	2025
Ontario Development Ski Team		
Coaching salaries	**$ 230,287**	$ 125,947
Lodging	**198,926**	118,928
Regular season training and starts	**121,516**	117,565
Airfare and ground transportation	**106,342**	74,689
Uniforms	**40,105**	2,783
Meals	**23,937**	46,353
Dryland/fitness	**10,689**	10,528
Equipment	**7,002**	3,950
Communication	**1,873**	1,700
	$ 740,677	$ 502,443
Southern Ontario Division Programs and Events		
Direct program costs	**$ 149,291**	$ 160,430
Office	**117,805**	126,747
	$ 267,096	$ 287,177

Financials - End

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TOGETHER,
WE CONTINUE TO ELEVATE

2025–26 marked a year of momentum, building and continued investment in the future of alpine skiing in Ontario. Our progress is only possible because of the athletes, coaches, officials, clubs, volunteers, partners, and donors who shape our community.

Together, we move into 2026–27 with confidence, purpose, and the shared goal of elevating ski racing in Ontario.

Alpine Ontario Alpin

